

Best of St. Paul phone talking points

Background Information –

- City Council has taken it upon themselves to regulate the relationships between employers and employees by proposing a mandated, one-size fits all sick and safe time ordinance.
- In early February, City Council convened a task force to discuss the possibility of extending earned sick and safe time to all employees in Saint Paul.
- The task force is expected to submit a recommendation to the Saint Paul Human Rights and Equal Economic Opportunity Commission on May 17, who will in turn make final recommendations to the City Council and Mayor.
- No date has been set or timeline announced for a finalized ordinance from the City Council and Mayor.

What's happening now –

- City Council seems to think that they know how to run a business/organization, and manage relationships with employees better than how the owners/employers of these businesses/organizations do.
 - City Council thinks that they know what is best for employees who they have never even met.
- The one-size fits all ordinance that is being considered will not work for the diverse and unique businesses in St. Paul.
- They are oversimplifying a complex issue, which can not just have one set of rules that applies to every business in St. Paul
- Many questions and concerns regarding the issue of sick and safe time have not been answered yet.
- Before any ordinance is finalized, the task force and City Council need to be able to answer every question that the employees and employers directly affected are asking.
- At this point, there is very little information to react to.
- We ask that you contact your city council member and raise your concerns and questions regarding the issue of sick and safe time.