

DRAFT Model Resolution

Resolution of the City of _____, Minnesota

Whereas, Minnesota’s employers value their employees highly and consistently receive nationwide awards for providing exciting, rewarding careers; and

Whereas, the jobs provided by Minnesota’s employers enable Minnesotans to provide for themselves and their family members and enjoy a high quality of life; and

Whereas, in order to attract and retain the best talent, Minnesota’s employers provide a wide variety of competitive benefits plans—including sick time and family leave—tailored to the needs of each workplace; and

Whereas, Minnesota has an extensive system of statewide labor and employment laws; and

Whereas, proponents are currently pushing cities across Minnesota to impose burdensome mandates on employers; and

Whereas, a patchwork of city-by-city ordinances would burden businesses with significant administrative costs, lead to unintentional errors that could subject businesses to legal action, and interfere in the operations of the workplace; and

Whereas, Minnesota’s businesses—including those operating in the [City of _____]—need predictable, consistent laws.

Now, therefore, be it resolved by the City Council of [_____] that it would look unfavorably upon any proposal to enact any municipal ordinance regarding benefits, working conditions, leave policies, minimum wages, and/or any other term of employment that would be more burdensome upon employers than state law, or in any other way conflict with state law.

Passed [insert date].