

June 30, 2020



CHAMBER of COMMERCE

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MEMBER NEWS

Preble County Recovery Edition 71

Take part in the Wage & Benefit Survey

The West-Central Ohio Chambers "Wage, Salary & Benefits Survey" is a cooperative effort of the area chambers in the counties of Auglaize, Darke, Mercer, Miami, Preble, and Shelby and the Human Resources Association of Western Ohio. This cooperative effort of neighboring chambers not only promotes a closer relationship amongst the chambers, but more importantly offers the advantage of sharing our resources to provide better programming and resource information for our members.

This is a survey, conducted every 1-2 years, which provides businesses and organizations in West Central Ohio with valuable information about what is happening with employee wages and benefits in order to stay competitive. While this is a survey sponsored by the Preble County Chamber of Commerce, it is open to ALL businesses and organizations, large and small, in the West Central Ohio region, regardless of Chamber affiliation. Results are free to those who fully participate.

The survey will go live between July 1-July 6 (TBD), and will close on Friday, July 31. Survey results are expected to be available in September 2020. The results will be distributed free of charge to those who participate and complete this survey. Chamber member businesses which do not participate will have to purchase the survey results at \$50/copy. Non-member costs will be \$100. All completed forms are confidential.

Please take the time to fully complete the survey...your input is critically important, and your participation can go a long way in providing the type of comparative data you need to manage your organization more effectively.

If you like, a hard copy of the survey is available [HERE](#) to help you collect data before entering it online.

Visit chamberwagesurvey.com to participate in the survey, or for those who have participated in years past, watch for an email invite in your inbox.

Once you complete the survey electronically, the information you submit this year will be saved electronically and next year you will only have to review and update the information you submit, saving you valuable time.

About the survey:

- The survey started over 25 years ago and has grown to include 11 chambers and associations to make up the West-Central Chambers region.
- The survey has 17 sections with hundreds of questions, covering topics that are important to Owners, Executives, HR Departments, and anyone working with employee wages and benefits.
- The survey collects wage information covering 154 different job types in 18 different job fields, from skilled trades to executive, from production to medical to public sector to service to non-profit, for organizations large and small.
- Survey results are broken down even further by specific industry types (based on the number of respondents per industry). Wages are broken down by large and small organizations.
- ALL COMPANY INFORMATION REMAINS CONFIDENTIAL. The survey is fully compliant with the Antitrust Safety Zone statements issued by the Department of Justice and the Federal Trade Commission.
- No results will be published if less than 5 organizations answer a specific question or report a job wage. This ensures that others cannot calculate your private data. You can also choose to NOT have your organization's name published in our results. Your privacy is of the utmost importance to us throughout the whole process!
- Depending on the size of your organization, the survey can take 1-3 hours to complete if starting from scratch. You can stop and resume the survey at any time. Returning organizations can reuse their saved data from previous surveys to cut this time down to as little as 10 minutes!

Please complete the survey by **Friday, July 29**. Thank you for your input, and we look forward to including your company's data in the survey!

chamberwagesurvey.com