

October 13, 2020

# MEMBER NEWS

Edition 108

## Member Updates & Resources

GROUP RATING AND RETROSPECTIVE PROGRAMS

### Save on your Ohio workers' compensation premium

Join us! Webinars in October and November

CareWorks  
a sedgwick company

Join one of CareWorks Comp's informational webinars to learn more about your ability to save. Gain valuable insight into group rating and retrospective programs and the added benefits of a

partnership with CareWorks Comp. The first meeting will be held on Tuesday, Oct. 20, 10:30-11 a.m., [HERE](#). The second will be held on Thursday, Nov. 3, [HERE](#), and the third on Thursday, Nov. 12, [HERE](#). The speaker will be **Krista Browning**. With more than 15 years of experience in the workers' compensation industry, Browning works with large state fund and self-insured Ohio employers, consulting with them on their risk management and workers' compensation programs.



### Business Over BREAKFAST

Presented by: Reid Health

### Virtual session:

### Tips for Employers in the Time of COVID-19

Tuesday, Oct. 20, 8 a.m.

Join OhioMeansJobs Preble County's Erin Harris for our October virtual morning session. Harris will share tips

on dealing with your employees during the pandemic, onboarding new employees and more. Participants will get a chance to share their own updates and announcements. Join us and spend an hour networking virtually with your fellow members. OhioMeansJobs - Preble County helps both employers and individuals. They can help you find potential employees and more. Have questions about how the agency can help you? Register today! A Zoom link will be provided upon registration. [REGISTER ONLINE HERE](#).

## What is your exit strategy?

Workshops & Technical Assistance

OCT & NOV 2020

Business Succession & Employee Ownership



### Free succession or exit plan workshops available for Preble County business owners

The Preble County Chamber of Commerce, Co-op Dayton and the Ohio Employee Ownership Center at Kent State University have partnered to offer workshops on succession or exit planning to small businesses in the region. The workshops are appropriate for business owners at any point in their careers who want to develop financial and personnel goals for their business and chart a path to achieve them.

The introductory workshops will provide an overview of the succession process, so that owners can begin to set goals for themselves and their businesses. At the advanced workshops in November, owners will develop key action steps to plan and achieve a successful exit. Business owners can also schedule one-on-one sessions with Kent State University staff to finalize their individual succession plans. The workshops and technical assistance are free to business owners with support from the USDA. The Ohio Employee Ownership Center (OEOC) at Kent State University offers the Succession Planning Program to help small business owners transfer the ownership of their business to the next generation, with a specialty in selling to employees. Since it was founded in 1987, the OEOC has assisted hundreds of companies to retain more than 15,000 jobs in our state.

The workshops and technical assistance will be led by Roy Messing, Director of the OEOC. Messing has over 20 years of experience in commercial finance and served as CFO of a northeast Ohio business. He earned a BA in Agricultural Economics from Michigan State University and an MBA from the University of Dayton. He holds

designations as a Certified Exit Planning Advisor from the Exit Planning Institute and a Certified Value Builder Advisor from the Value Builder System. Messing describes the program as workshops which “begin with education on business succession, and ultimately we will support individual rural business owners to develop their succession plans to continue and grow the operations of their businesses locally.”

Co-op Dayton is a non-profit organization which supports cooperative businesses to meet community needs, whether that is access to fresh groceries or to quality job opportunities. Co-op Dayton is currently working with the owners of several small businesses in the region to sell to their employees and structure as employee-owned cooperatives. The succession plan workshops are coordinated by Rachel Meketon, Program Director at Co-op Dayton, who said “the cooperative model offers an exit strategy for small business owners that would like to sell to their employees but cannot afford the initial and ongoing costs of an Employee Stock Ownership Plan or ESOP.”

Workshops will be available both online, and in-person. In-person sessions are being offered at The Grange, 500 Nation Ave., Eaton, on Wednesday, Oct. 21 at 5 p.m. and Wednesday, Nov. 18, at 9 a.m. For additional information and to register, [CLICK HERE](#).

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## Leadership PC application deadline near



Are you interested in sending an employee or yourself through the LPC program? Applications are being accepted through Friday, Oct. 16, for the 2021-22 cohort. You can read more and download an application [HERE](#).

The Preble County Chamber of Commerce is excited for the fifth year of *Leadership Preble County* to kick off next month, with the overnight leadership retreat/training on Friday-Saturday, Nov. 20-21. As we finalize the current session, plans for kicking off the 2020-21 session are under way, with participants' safety top of mind. The mission of this program is to encourage, educate and stimulate individuals to become more familiar with, more interested in and engage in all facets of civic endeavor that affect the quality of life in Preble County. *Leadership Preble County* is a seven-month course designed to educate, train and encourage local Preble County professionals to take a leadership role in their communities. The students will meet each month for sessions covering topics such as Preble County History & Heritage, Business, Workforce and Economic Development, Agriculture, Health and Human Services, Local, County and State Government, Board Training, Public Safety and the Justice System, Quality of Life and Education.

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## VOLUNTEERS NEEDED

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Cold Shelter volunteer search is underway!

Cold Shelter typically opens in November, or based on the weather conditions. Volunteers are needed to help monitor the shelter guests and serve meals.

Sign up here: [bit.ly/ColdShelter](https://bit.ly/ColdShelter)



For additional Chamber resources & information, visit [www.preblecountyohio.com](http://www.preblecountyohio.com).