

<i>Participant Information (Please print)</i>
Company/Organization:
Contact Name:
Title:
Address:
City, State, Zip:
Telephone:
Email:

Pledge Information

I (we) pledge to follow the endorsement guidelines below for the Shelby County Chamber Work Ethic Certification Program:

Benefits:

- Participating businesses/organizations will be recognized in marketing efforts for the program, at schools and other appropriate locations, etc.
- Businesses/organizations will have the opportunity to provide information on job trends, hiring processes, pay and benefits, etc. to program, students and employees.
- Participants can provide feedback and data for improvements and developments to the program as it expands.
- Businesses/organizations will have access to potential employees with demonstrated work ethic.

Obligations:

- Participants agree that if a student has the Work Ethic Certification listed on their resume or application, our company/organization guarantees an interview, provided the student meets the job related qualifications for a posted opening.
- Businesses/organizations will display agreed upon Work Ethic promotional materials recognizing your endorsement of the program.

Print Name:
Signature:
Date:

Please submit completed pledge sheet via mail, email or fax.

Shelby County Chamber of Commerce
316 Main Street
Shelbyville, KY 40065
502-633-1636
502-633-7501 fax
www.ShelbyCountyKyChamber.com

Work Ethic Certification



Endorsement Pledge

What is Work Ethic Certification?

The Shelby County Chamber of Commerce, in cooperation with local businesses and educators, has developed the Work Ethic Certification program to identify students who have demonstrated strong work ethic during high school as identified by a set of specific standards. These students stand out from their peers and are expected to be successful in post-secondary education and the workforce. This program will not only identify those students, but will also help develop and improve soft skills in students and our future workforce. In order for the work ethic program to be beneficial to both students and employers, we must have involvement and support from our area businesses and the community.

Who is eligible for certification?

The Work Ethic Certification program is open to any high school student who attends school or resides in Shelby County. Participation is voluntary and the responsibility of the student. Students will receive certification at the end of their senior year in high school. Juniors are eligible to receive an “in-progress” certification if they meet the specified criteria.

What are the benefits of being certified?

Students who achieve certification will receive:

- Certificate of their achievement during their awards ceremony
- Recognition at their high school graduation with a special cord and acknowledgement in the program
- Invitation to apply for the Shelby County Chamber Work Ethic Scholarship during their senior year
- Credentials for college, scholarship, and employment applications
- Guaranteed interview for posted job openings from participating employers, if student meets the minimum requirements

Participant Benefits and Obligations

Benefits:

- Participating businesses/organizations will be recognized in marketing efforts for the program, at schools and other appropriate locations, etc.
- Businesses/organizations will have the opportunity to provide valuable information on job trends, hiring processes, pay and benefits, etc. to students, potential employees and program coordinators.
- Participants can provide feedback and data for improvements and developments to the program as it expands.
- Businesses/organizations will have access to potential employees with demonstrated work ethic.

Obligations:

- Participants agree that if a student has the Work Ethic Certification listed on their resume or application, our company/organization guarantees an interview, provided the student meets the job related qualifications for a posted opening.
- Businesses/organizations will display agreed upon Work Ethic promotional materials recognizing your endorsement of the program.

Criteria for Work Ethic Certification

Attendance

Student may not miss more than two unexcused days per year over their four years in high school (grades 9-12).

Tardies

Student may have no more than two unexcused tardies per year over their four years in high school (grades 9-12).

Discipline

Student may have no more than one disciplinary referral per year. Student record must be free of major offenses as defined in the Shelby County Public Schools Student Handbook (see attached handbook).
Can be reviewed on a case-by-case basis by the Work Ethic Committee.

Grade Point Average

Student must have a minimum unweighted grade point average of 2.0.

College and Career Readiness

Student must meet college and/or career readiness benchmarks for graduation as required by the Shelby County Public Schools.

Community Involvement

Student must be or have been involved in at least two (2) of the following during their four years in high school (grades 9-12):

- An organized team sport or organized non-team/individual sport
- An extracurricular or co-curricular program (School clubs, band, drama, choir, etc.)
- Community or civic organization (4-H, scouts, church youth group, etc.)
- Part-time employment
- Verifiable community service

Training Session

Student must participate in at least one Chamber sponsored work ethic training session.

Personal Essay

Student must submit a personal essay about the value of a strong work ethic in the workplace. *(Maximum 250 words.)*

Submission of application and accompanying documentation is the sole responsibility of the student.