



Missioned to prepare aspiring young professionals for the global economy by providing access to coaching, job training and professional development.



Carmen "Coach Carmen" Duncan is a social entrepreneur and serves as the Chief Coach and founder of Mission Accomplished Transition Services (Mission Accomplished), a non-profit community based organization established in December 2012 with the purpose of helping students in high school, college, trade school and on a path to entrepreneurship remove obstacles that prevent them from pursuing their dreams and entering unique careers they are most passionate about. Mission Accomplished pairs individuals with coaches and mentors who motivate them to take ownership of planning for their future and develop the grit to hustle and leverage their connections to access the right opportunities and resources. Mission Accomplished Coaches motivate students to establish and achieve career, higher education and philanthropic goals.

Coach Carmen is a survivor of homelessness and the effects of substance abuse. At the young age of 16, Coach Carmen became homeless after the incarceration of three prominent individuals in her life. She recalls this being one of the darkest moments in her life. She felt lost, abandoned and unsafe without her protectors readily available to care for her. Although this life experience created a dark moment, she was found by mentors who cared for her and helped her find stable housing. She credits much of her success to the values instilled in her by her family and the support she received from mentors, which lead her to establish Mission Accomplished Transition Services.

Since the founding of Mission Accomplished Coach Carmen has raised over \$1 million for her company and other organizations, grew her team from one volunteer to 8 paid staff, received several awards honoring her leadership. In addition, she served as a keynote speaker at the 2016 Women's Fund of the Capital Region Trailblazers awards luncheon with over 400 guests, the 2015 Black Women's Association of Albany's Women of Distinction awards luncheon with over 75 guests and the Women's Employment Resource Center's annual luncheon with over 300 guests in attendance.

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