

# COVID-19 Business Resources



**The Tacoma-Pierce County Chamber, the Economic Development Board for Tacoma-Pierce County, and the Downtown Tacoma Partnership** are working hard to provide resources and information that will help you and your business during the COVID-19 situation.

Go to either of our websites

**[www.tacomachamber.org](http://www.tacomachamber.org)** or **[www.edbtacomapierce.org](http://www.edbtacomapierce.org)**  
to find the latest on

- **Breaking News**
- **Informational Webinars** *every M, W, & F at 11:00am*
- **Financial Resources - State and Federal**
- **Information on Managing Employees**
- **PC Health Department Recommendations**
- **AND MORE**



U.S. Small Business  
Administration

## SBA Economic Injury Disaster Loans Now Available in Some Washington Counties

The U.S. Small Business Administration is offering designated states and territories, including Washington, low-interest federal disaster loans for working capital to small businesses suffering substantial economic injury as a result of the Coronavirus (COVID-19).

SBA's Economic Injury Disaster Loans offer up to \$2 million in assistance and can provide vital economic support to small businesses to help overcome the temporary loss of revenue they are experiencing.

These loans may be used to pay fixed debts, payroll, accounts payable and other bills that can't be paid because of the disaster's impact. The interest rate is 3.75% for small businesses. The interest rate for non-profits is 2.75%.

Visit [www.sba.gov](http://www.sba.gov) for detailed information.



## Pierce County Health Department Recommendations

The Pierce County Health Department has provided instructions on how to prepare for COVID-19 in your business.

- **Actively encourage sick employees to stay home.**
- **Ensure your sick leave policies are up to date.**
- **Prepare for increased number of absences.**
- **Notify employees of any confirmed COVID-19 cases.**

In addition, as of March 10th, TPCHD is recommending additional precautions for the most vulnerable populations. Those at higher risk include:

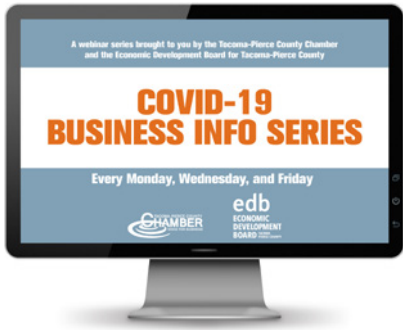
- **People with weakened immune systems from medical conditions or medical treatment.**
- **Adults over age 60.**
- **Pregnant women.**

For these groups, TPCHD is recommending they

- **Avoid gatherings of 10 or more people including social gatherings**
- **Minimize errands and when possible getting friends or family to assist or using online services**
- **Explore flex and tele-work arrangements with their employers**

For more information go to: [www.tpchd.org/healthy-people/human-coronavirus](http://www.tpchd.org/healthy-people/human-coronavirus)





Thank you to our generous sponsors.



Pierce County

## COVID-19 Business Info Series

**every Monday, Wednesday, and Friday at 11:00am**

The Tacoma-Pierce County Chamber and the Economic Development Board for Tacoma-Pierce County are holding a tri-weekly webinar to help keep businesses informed of the latest developments and resources available to them during the COVID-19 crisis.

Each webinar will have a different line-up of local, state, and federal leaders and community experts discussing the topics that are important to our businesses.

- **Economics/Disaster Relief**
- **Employment**
- **Health**
- **Legal**
- **and More**

Go to [www.tacomachamber.org](http://www.tacomachamber.org) for speaker information and log in instructions.



**Employment  
Security  
Department**  
WASHINGTON STATE

## Shared Work Program

SharedWork is a voluntary business sustainability program that provides flexibility to retain employees at reduced hours.

This informational video gives an overview showing how thousands of Washington employers have used the SharedWork program to:

- **Support business stability**
- **Retain skilled workers**
- **Reduce payroll costs**
- **Be a smart alternative to layoffs**
- **Explore training programs that develop workforce skills**

To get more information about the SharedWork program, go to: [www.esd.wa.gov/SharedWork](http://www.esd.wa.gov/SharedWork)



# COVID-19 Scenarios & Benefits Available

The information shared on this flyer does not necessarily reflect the official policy or position of any other agency or company. It is the reader's responsibility to verify the facts of coverage.

COVID-19 SCENARIOS		Paid Sick Leave (employer paid)	Unemployment Insurance		Paid Family & Medical Leave	Industrial Insurance (L&I)
		Current Law	Current Law	Emergency Rule	Current Law	Current Law
1	Worker is mildly ill with COVID-19.	✓	✗	✓	?	?
2	Worker is severely ill with COVID-19.	✓	✗	✗	✓	?
3	Worker was exposed and quarantined. Business remains open.	✓	✗	✓	✗	?
4	Worker is caring for sick family member.	✓	✗	?	✓	✗
5	Schools are closed by a public official because of COVID-19 and worker has no childcare.	✓	✗	✗	✗	✗
6	Worker is immune-compromised and advised to self-quarantine.	?	✗	✓	?	✗
7	Worker is afraid of gathering in a group and refuses to go to work (self-distancing).	✗	✗	✗	✗	✗
8	Employer must shut down due to a quarantine by a public official.	✓	✓	✓	✗	✗
9	Employer shuts down due to a business slowdown or lack of demand.	✗	✓	✓	✗	✗
10	Employer reduces available hours due to business slowdown or lack of demand.	✗	✓	✓	✗	✗
11	Employer stays open in defiance of public health urging to close.	✗	?	?	✗	✗
12	Health care workers and first responder are under quarantine.	✓	✗	✗	✗	✓



The Employment Security Department is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Language assistance services for limited English proficient individuals are available free of charge. Washington Relay Service: 711

