

Vincent J. Tersigni

Principal and Office Litigation Manager
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Biography

Vincent J. Tersigni is a Principal and Office Litigation Manager in the Cleveland, Ohio, office of Jackson Lewis P.C. Mr. Tersigni focuses exclusively on representing employers in both the public and private sectors in labor and employment law matters.

His experience includes employment discrimination, non-competition litigation, wage and hour, unemployment compensation, civil rights, union negotiations, arbitrations, union elections, State Employment Relations Board (SERB), National Labor Relations Board (NLRB), and Occupational Safety & Health Administration (OSHA) matters.

A significant part of Mr. Tersigni's practice involves advising employers regarding compliance with state and federal employment laws, preventing labor-related disputes, whistleblower claims, and implementing effective personnel policies. He also defends employers in employment litigation before state and federal agencies.

Mr. Tersigni is certified by the Ohio State Bar Association as a specialist in labor and employment law.

Mr. Tersigni is a frequent lecturer on labor and employment law topics for state and local bar associations, human resource organizations, and chambers of commerce. He has spoken on topics such as the Americans with Disabilities Act, the Family Medical Leave Act, drug testing, sexual harassment, employment at-will, wage and hour, union avoidance, personnel policies, among others.

Mr. Tersigni has authored articles on labor and employment law issues which have appeared in multiple publications, including the *Akron Beacon Journal*, *Smart Business*, *Midwest In-House*, *Business First*, *Crain's Cleveland Business*, and *The Examiner Magazine*.

Outside of his law practice, Mr. Tersigni is active in various community organizations.

Education

Case Western Reserve University
J.D. 1988

Miami University
B.A. 1985

Admitted to Practice

U.S. Supreme Court
1995

6th Circuit Court of Appeals
1991

Michigan - E.D. Mich.
2013

Ohio - N.D. Ohio
1988

Ohio - S.D. Ohio
2008

Ohio
1988

Honors and Recognitions

- *American Lawyer Media*, "Top Rated Lawyer in Health Care" (2013)
- *Inside Business Magazine*, Northeast Ohio "Leading Lawyer" in labor and employment law (2002-present)



Professional Associations and Activities

- Akron Bar Association
- Ohio State Bar Association

Pro Bono and Community Involvement

- Alzheimer's Association, Greater East Ohio Area Chapter
 - Family Services/Greenleaf Family Center
 - Mobile Meals
 - Rockynol Retirement Community
 - Urban Vision, Inc.
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