CalChamber Capitol News Report Explains Three Significant New Employment Laws

This week, the California Chamber of Commerce Capitol News Report highlighted three important new laws that employers need to be aware of in 2018: parental leave for small employers, restrictions on salary history questions, and the ban-the-box-law.

**Parental Leave for Small Employers**

An important new law requires that small employers provide new parents with up to 12 workweeks of unpaid leave.

SB 63, the New Parent Leave Act, requires small businesses with 20 or more employees to provide eligible employees up to 12 weeks of unpaid, job-protected leave to bond with a new child. The leave must be taken within one year of the child’s birth, adoption, or foster care placement.

“Employers need to note that under the law they must guarantee the right to reinstatement to the same or comparable position before the leave begins,” Frank says.

The New Parent Leave Act will have the greatest impact on employers with 20 to 49 employees who are not currently required to provide baby bonding leave under the federal Family and Medical Leave Act or the California Family Rights Act.

**No More Salary History Questions**

Another new 2018 law, AB 168, restricts the types of salary questions employers can ask job applicants.

Frank explains: "Under this law, an employer is forbidden from asking about the prior salary of an applicant. The new law also prohibits an employer from asking a recruiter to find out about the salary of an applicant."

In addition, employers cannot rely on salary history information as a factor in determining whether to hire the applicant or how much to pay the applicant.

**Ban the Box**

AB 1008 is what’s commonly called the “ban-the-box” law.

“The law effectively eliminates the employer’s ability to do a criminal background check before a conditional offer is made to an applicant,” Frank explains.

AB 1008 applies to employers with five or more employees. The law does provide steps for an employer to follow after making a conditional offer, should the employer still want to know about prior convictions.
“Toys, Trains & Candy Canes”

It began to look a lot like Christmas on Saturday, December 2, 2017 in El Centro as the El Centro Area Chamber and Los Vigilantes kicked off the holiday season with the 72nd Annual El Centro Christmas Parade.

The “Toys, Trains & Candy Canes” themed event was a reminder to the thousands of spectators in attendance of the start of the Holiday Season!

This year’s parade lined the streets with 132 entries, including marching bands, local festival Royalty, youth/religious organizations, elected officials, service groups and local businesses.

The parade was kicked off by the CUHS Great Spartan Band and followed by Grand Marshal, Mr. Jaime Honold. El Centro Chamber President, Jeff Sturdevant had a blast waving at parade spectators as he and fellow director’s traveled the route on bikes and “toy” golf carts.

As always, the highlight was SANTA closing out the parade on his traditional City of El Centro Fire Engine.

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It is an honor to serve as the president of the El Centro Area Chamber of Commerce. I would like to thank all of our members for their continued support. It is our members and partners’ support that allow us to be a successful Chamber. Our partnership with the County of Imperial, City of El Centro, Imperial County Farm Bureau and Naval Air Facility El Centro are very important to the Chamber and I appreciate the relationships we have developed with each of them.

The Air Show Gala Fashion Show & Ladies Night on Friday, October 6, 2017 at the Imperial Valley Mall in the old Rue 21 location was a successful event. It was a very nice evening for the women of the valley and I'd like to thank everyone that came out to support the event. Our Annual Christmas Parade held on Saturday, December 2, 2017 was a well attended event. This year’s theme was “Toys, Trains and Candy Canes” and several businesses in our community came out to show their interpretation of the theme. We had over 130 entries in the parade and over 2000 attendees to watch. We are now preparing for the Air Show Gala and I encourage everyone to come out and attend. It’s going to be an amazing event!

It has been a blessing to serve together with a great board of directors and staff for the past few months. We look forward to growing our current relationships and nurturing new ones. We are here to serve and represent our members. I am looking forward to a great 2017-2018!

Again thank you for your continued support of the El Centro Chamber.
CalChamber Vote Record: Major Bills 2017

This report for the first year of the 2017–2018 legislative session focuses on California legislators’ floor votes on California Chamber of Commerce priority bills.

This is the 43rd vote record the CalChamber has compiled in response to numerous requests by member firms and local chambers of commerce that would like a gauge by which to measure the performance of their legislators.

Partial Picture

No vote record can tell the entire story of a legislator’s attitude and actions on issues of importance to business. To fully evaluate your legislative representative, consult the legislative journals and examine your legislator’s votes in committee and on floor issues.

You can view these via links at www.calchambervotes.com.

Many anti-business bills were rejected by legislators in policy or fiscal committees, thus stopping proposals before they reached the floor for a vote. The vote record does not capture these votes.

Most bills in this report cover major business issues that are of concern to both small and large companies.

The CalChamber recognizes that there are many bills supported or opposed by business that are not included in this vote record and analysis.

Factors Considered

The CalChamber considers the following factors in selecting vote record bills:

- The bills and votes reflect legislators’ attitudes toward private enterprise, fiscal responsibility and the business climate.
- Each bill was a CalChamber priority in a particular field. Priority bills have appeared in the “Status Report” sections of Alert.
- The bills were voted upon by either the full Senate or Assembly. This year, the vote record covers 16 votes in the Senate and 15 votes in the Assembly.
- Unless otherwise noted, final floor votes are shown. Concurrence votes are considered final votes.

When ‘Not Voting’ Helps

Sometimes a legislator is unwilling to vote against a colleague, but is willing to support the CalChamber’s opposition to a bill. In such cases, a legislator may abstain from voting, which will hinder passage of a bill, just as a “no” vote does.

To recognize that not voting can aid the CalChamber’s opposition to a bill, the vote record includes the number of times legislators did not vote “aye” on a CalChamber-opposed bill in the total for the column listing actions “in accord with” the CalChamber’s position, if the legislator was not absent for the day.

Priority Bills

Contracting Out

- AB 1250 (Jones-Sawyer; D-South Los Angeles) Costly County Contractor Process. Imposes a cost to contractors with county contracts, subjects contractor and subcontractor employees’ private information to Public Records Act requests, and seeks to set to limit options for these counties to determine the most appropriate solution to providing efficient and effective public service by establishing significant and costly obstacles for agencies and for vendors contracting for personal services. Passed Assembly, June 1, 45-30. In Senate Rules Committee, Sept. 5. CalChamber Opposed.
- SB 574 (Lara; D-Bell Gardens) Jeopardizes State Workforce Goals. Unnecessarily impedes the ability of the University of California (UC) to use its restricted state funding in the most efficient manner possible to continue expanding enrollment without compromising on the quality of the education it provides or substantially increasing the state’s General Fund contribution by placing unreasonable restrictions on when the UC may contract for services. Passed Assembly, Sept. 14, 50-26. Senate concurred in Assembly amendments, Sept. 15, 26-11. Vetoed. CalChamber Opposed.

Environmental Regulation

- AB 378 (C. Garcia; D-Bell Gardens) Increased Compliance Costs. Increases the cost for compliance and creates additional regulatory burdens for businesses by relying on direct control measures to meet the state’s climate goals. Failed passage in Assembly, June 1, 35-39. CalChamber Opposed.
- SB 49 (de León; D-Los Angeles) Creates Uncertainty and Increases Potential Litigation Regarding Environmental Standards. Creates uncertainty by giving broad and sweeping discretion to state agencies to adopt rules and regulations more stringent than the federal rules and regulations in effect on Jan. 19, 2017 through an expedited administrative procedure without public participation or input, when the state agencies determine that federal action leads to less stringent laws and regulations than those in effect on Jan. 19, 2017; and increases the potential for costly litigation by creating private rights of action under California law, which may be triggered when a state agency takes the foregoing discretionary action. Passed Senate, May 30, 24-13. In Assembly Rules Committee, Sept. 12. CalChamber Opposed.
- SB 100 (de León; D-Los Angeles) Increased Energy Costs. Increases the cost of energy by creating an ambiguous zero-carbon energy by 2045 planning goal and requirements for regulatory agencies in the state. Passed Senate, May 31, 25-13. Hearing postponed by Assembly Utilities and Energy Committee, Sept. 11. CalChamber Opposed.
- AB 1179 (Kalra; D-San Jose) Increased Costs and Likely Processing Delays for Hazardous Waste Permit Operators. Prematurely and unnecessarily imposes new costs on hazardous waste permit operators and will likely result in further delays in permit processing by arbitrarily setting inspection frequencies for certain facilities and directing the Department of Toxics Substances Control (DTSC) to adopt regulations setting inspection frequencies for all facilities, notwithstanding the fact that DTSC is currently reforming its enforcement program at the regulatory level. Passed Assembly, May 31, 50-17. Passed Senate, Sept. 14, 28-12. Vetoed. CalChamber Opposed.

Health Care Costs

- SB 349 (Lara; D-Bell Gardens) Increases Health Care Costs. Increases health care costs by setting dialysis clinic staffing ratios to the most stringent in the country and mandating transition times between patients leading to patient access issues with no clear evidence of clinical benefit to dialysis patients. Passed Senate, May 31, 24-15. Assembly Inactive File, Sept. 12. CalChamber Opposed.
- SB 562 (Lara; D-Bell Gardens) Government-Run Health Care. Penalizes responsible employers and individuals
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If your Business or Organization is interested in sponsoring or participating in the El Centro Christmas Parade, contact Anthony Moreno at 760.352.3681 / anthony@elcentrochamber.com

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### CalChamber Vote Record: Major Bills 2017

**From Previous Page**

and results in significant new taxes on all Californians and California businesses by creating a new single-payer government-run, multibillion-dollar health care system financed by an unspecified and undeveloped “revenue plan.” Passed Senate, June 1, 23-14. Held at Assembly Desk, June 1. CalChamber Opposed / Job Killer.

**Housing and Land Use**

- **AB 890 (Medina; D-Riverside)**.
  - Outlaws Certain Local Land Use Initiatives. Eliminates Californians’ local initiative power to pursue changes in land use by giving exclusive authority to city councils and county board of supervisors to adopt or amend land use plans, change specified land use or zoning designations, or allow more intensive land uses within existing land use or zoning designations. Passed Senate, Sept. 6, 22-15. Assembly concurred in Senate amendments, Sept. 13, 45-30. Vetoed. CalChamber Opposed.

**Industrial Safety and Health**

- **AB 978 (Limón; D-Goleta)**.
  - Access to Employer Records. Inappropriately allows organizations unaffiliated with the employer to access an undefined and potentially unlimited scope of employer internal documents and circumvents the rulemaking process now underway to provide for access by employees to their employer’s Injury and Illness Prevention Program. Passed Senate, Sept. 6, 24-13. Assembly concurred in Senate amendments, Sept. 11, 46-28. Vetoed. CalChamber Opposed.

**Labor and Employment**

- **AB 1565 (Thurmond; D-Richmond)**.
  - Significant Cost Increase on Employers and Costly Litigation. Unnecessarily accelerates the minimum salary threshold for exempt employees, which will significantly increase costs, especially on small employers who currently have a delayed increase under the current minimum wage scheduled increases. Passed Assembly, May 30, 53-27. Senate Inactive File, Sept. 16. CalChamber Opposed / Job Killer.

- **SB 63 (Jackson; D-Santa Barbara)**.

- **SB 649 (Hueso; D-San Diego)**.

**Workers’ Compensation**

- **AB 570 (Gonzalez Fletcher; D-San Diego)**.

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**Key to This Section**

- **Y** means voted for bill.
- **N** means voted against bill.
- ● means not voting “aye” on a CalChamber-opposed bill.
- **NV** means not voting — means absent.

**Boldface type indicates votes in accord with CalChamber position.**

**Red column headings are Job Killers.**


**Privacy and Telecommunications**

- **AB 1513 (Kalra; D-San Jose)**.

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**Legal Reform and Protection**

- **SB 33 (Dodd; D-Napa)**.
  - Discrimination Against Arbitration Agreements. Unfairly discriminates against arbitration agreements contained in consumer contracts for goods or services with a financial institution, which is
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For more information contact
Vicki Zamora, El Centro Chamber of Commerce
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SPECIAL TRAVEL PRESENTATION:
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## 2017 Senate Vote Record

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<th>Vote Record</th>
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Thank you to all that have renewed their membership in September, October, November and December!

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2017 Assembly Vote Record

| Bill Number | Subject | Contracts | Contracting Out | SB 2574 Contractor Process | SB 3787 Workforce Goals | SB 49 Environmental Standards | SB 100 Energy Costs | SB 1179 Waste Permits | Health Care Costs | SB 349 Diagnol Clinics | SB 562 Single Payment | Housing and Land Use | SB 890 Local Initiatives | SB 979 Access to Records | AB 1480 Local Initiatives | SB 1554 Disability History | SB 1696 Salary Threshold | SB 633 New Lease Mandate | SB 33 Anti-Ambition | AB 1513 License Information | AB 3469 G5 License Rollout | SB 570 Disability Appropriation | Not in Accord with CalChamber | Not Voting or Absent |
|-------------|---------|-----------|-----------------|--------------------------|-------------------------|-----------------------------|----------------------|-----------------------|-------------------|-----------------------|-------------------------|------------------------|-----------------------------|---------------------|--------------------------|------------------|------------------------|------------------------|------------------------|--------------------------|------------------------|
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## 2017 Assembly Vote Record

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Legislators are listed in descending order according to how often they voted in accord with the California Chamber of Commerce position (first number) versus how often their votes were not in accord with the CalChamber position (second number) in 2017. Total votes may not match the vote record because the tally for not voting or absent is not included in this list. Votes when a legislator was absent are not included in calculating percentages.

### Senate

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<td>8-7</td>
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<td>Daly, Tom (D)</td>
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<td>Arambula, Joaquin (D)</td>
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<td>Irwin, Jacqui (D)</td>
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<td>O’Donnell, Patrick (D)</td>
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<td>Rubio, Blanca (D)</td>
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<td>Cervantes, Sabrina (D)</td>
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<td>Ridley-Thomas, Sebastian (D)</td>
<td>3-11</td>
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*Jimmy Gomez elected to U.S. House of Representatives; took office July 11, 2017.*
CVB’s 10 year Anniversary

Robert Rubio and Christian Nunuz, CVB Mixer

Star Award Recipient Barb Martin, Sunbeam Lake

Sunbeam Lake celebrates Christmas with Seeley School

Sunbeam Lake celebrates Christmas with Seeley School

Sunbeam Lake celebrates Christmas with Seeley School

Sunbeam Lake celebrates Christmas with Seeley School
December 17
Christmas Vespers - An afternoon of Christmas Music
Presented by Sts. Peter & Paul Episcopal Church
An afternoon of Christmas music presented by St Paul’s
Guild of Sts. Peter and Paul Episcopal Church. The music will be
provided by two artists from across the border that have
performed in many events ranging from Mexico City to
Tijuana, Mexicali, and the Imperial Valley. Eleazar Castro
honors us with his wonderful tenor voice and Gustavo Nava as
an accomplished organist. Please come and enjoy this
afternoon concert. A reception will follow the concert.
Concert held at St. Peter and Paul Episcopal Church, 500 S.
5th St., El Centro. Parking is located at 5th and Holt St. Event
starts at 4pm. For more information contact Frances Rice
760-580-1704/Mary Helen McCombs 760-791-8217

December 18-19
Blood Drive - Whose Life will you save? Blood Drive at
Pioneers Memorial Hospital Monday December 18 and
Tuesday, December 19 from 12pm to 6pm each day at the
Women’s Center Parking Lot located at 207 West Legion
Road, Brawley. For more information visit SanDiegoBlood-
Bank.org or call 1-800-469-7322.

December 21
El Centro Chamber’s December Mixer - will be held
THURSDAY, December 21, from 5 p.m. to 7 p.m. This month’s mixer
is being sponsored by Holiday Inn Express & Suites
located at 350 Smoketree Drive, El Centro. All El Centro
Chamber members are encouraged to attend. Our monthly
Chamber Mixers provide two hours of power networking for
our Members. Building relationships and making business
connections at these networking events are key strategies
for small business success. So grab some business cards and
come out and enjoy the festivities.

January 1
Happy New Year! – EL CENTRO CHAMBER OFFICE
WILL BE CLOSED

January 5
CAN YOU DO Stand –Up? 2 COMEDY CONTEST - WASUP
Guest Judges: Joel Gonzalez; Mando Alcala; Alex Cardenas;
Jayson Hisel and Devin Stills. Prizes for 1st, 2nd & 3rd place.
18 and over welcome +21 to drink. Taking place at Hidalgo
Society located at 410 S. Cesar Chavez Street, Brawley. Start
time is 9:00 pm. For Tickets and more information call
760-460-6088 / 760-554-2380. Tickets are $10 each or 2 for
$15.

January 13
20th Annual BUSINESS SHOWCASE - The Imperial Valley
Joint Chambers of Commerce is proud to sponsor the 20th
annual “Business Showcase 2018” from 4:00 p.m. - 7:00
p.m. on Thursday, January 11, 2018. Takes place at Imperial
Valley Expo’s Preble Building.

January 14
21st Annual ISDRA Martin Luther King Weekend
Dunes Cleanup – Family Fun that Helps keep our Dunes
Open. To participate or for more information contact Charla
with United Desert Gateway at (760) 337-4155.

January 18
El Centro Chamber’s January Mixer - will be held
THURSDAY, January 18, from 5 p.m. to 7 p.m. This month’s mixer
is being sponsored by Days Inn located at 611 North
Imperial Avenue, El Centro. All El Centro Chamber members are
encouraged to attend.

January 19
Labor Law Update - With all the new laws coming in
2018, join the El Centro Area Chamber along with Nadia
Bermudez for an informative session that will prepare you
for the year ahead. Workshop will take place Friday, January
19 starting at 9:00 am at the El Centro Chamber. The cost is
only $10 for members and $20 for non-members. Call (760)
352-3681 to register or online.

January 20
1st Annual Heber Tamale Festival - brought to you by
Wasupwu Productions - Taking place at Tito Huerta Park in
Heber from 10am to 5pm. Event to include Performances by
Hidalgo Folklorico; Stilt Walker; Fire performance; Tamale
Contest; Jalapeno Eating Contest and more. For more
information call (760) 460-6088/(760) 554-2380.

January 24
ADVENTURE TO CHINA Presentation – Taking place
Wednesday, January 24 @ 5:30pm in the El Centro Area
Chamber Boardroom. Have you ever wanted to trek the
Great Wall of China? Or visit the mysteries of the Forbidden
City? Join the Chamber for this once in a lifetime trip to
China October 3 through October 11, 2018. Trip includes
transportation to and from LAX, Round trip international
airfare, 4 & 5 Star hotel stays, 3 FULL meals per day,
English-speaking tour guides and all in-country transporta-
tion, all for only $2,099! For more information contact
Eleazar Castro for an informative session that will prepare you
on how to plan your trip.

February 10
12th Annual Air Show Gala - The El Centro Area Chamber
& The Air Show Gala Committee Cordially invite you to enjoy
a night “Under the BIG TOP” at the 12th Annual Air Show
Gala in Honor of the Naval Air Facility El Centro Air Show.
This black tie event unlike any other in the Imperial Valley is
in support of the men and women of Naval Air Facility El
Centro in their efforts to produce the Annual Air Show. The
Gala consists of a four-course dinner, silent auction and
dancing. Show your support of the the military by joining us
at this one of a kind event. Early Bird Rate ends December
31, 2017: $85 per person, $640 table of eight (8). Regular
Rate after January 1, 2018: $105 per person, $800 table of
eight (8).

February 16
2018 Produce Gala & Saladero Contest - The Boys &
Girls Clubs of Imperial Valley is hosting its 6th Annual
Produce Gala & Saladero Contest on February 16, 2018. This
exciting event is a celebration of our Valley’s produce
industry and features a Saladero contest, silent auction,
mystery boxes, and dancing to a live DJ. All proceeds benefit
the IVBGC. Taking place at Imperial Palms Resort, 2050
Country Club Drive, Holtville starting at 6:00 pm. For more
information call (760) 344-2040.

March 3
Blue Angels 10k Fun Run/Walk - Participants run, walk
with strollers or bike the course as the Blue Angels practice
overhead. Refreshments and awards add to the fun of the
Finish Line Celebration Party. For more information call
(760) 339-2482.

March 9
NAP El Centro 21st Annual Food and Entertainment
Festival - Event starts at 5:30 PM in Hangar 6. Free Entry!

March 10
NAP El Centro Air Show – General Admission is FREE.
Gates open at 8:00am. As the winter home of the Blue
Angels, NAP El Centro hosts the first show of their season
every year. Drawing a crowd of approximately 40,000, it is
the largest single-day event in the Imperial Valley.
Sponsorship opportunities available, contact Candyce Zavala
at (760) 339-2482.

March 24
Imperial Valley Ag Expo - Imperial Valley Ag Expo
Presented by RDO Equipment. Connect your business with
the Ag industry at this event dedicated to all things
agriculture. Free Give-Aways, Prizes, Food Vendors, Beer
and Live Music and More! Taking place at Imperial Valley
Fairgrounds, 200 E 2nd St., Imperial, from 11:00 am-7:00 pm.
Admission is FREE. Parking: $5.00. For more information call
(760) 354-2064.
**Chamber Ambassadors**

Victor Nava  
Rabobank  

Lupita Anderson  
Rabobank  

Mike Castro  
Styles & Smiles Beauty Salon  

Shirley Chronister  
First Foundation Bank  

Manuel Cordova  
Rogers & Rogers Nissan  

Monica De Leon  
American Cancer Society  

Calista Fulton  
Hampton Inn El Centro  

Veronica Henderson  
Henderson & Ranasinghe, LLP  

Jaime Mata  
Securitas USA  

Jaysel Mendoza  
Rabobank  

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**Imperial Valley Ag Expo**  
Presented by RDO Equipment  
March 24, 2018  

Friday March 23, Dinner: 7:00 PM - 10:00 PM Imperial Valley Fairgrounds Plaza  
Saturday March 24, Expo: 11:00 AM - 7:00PM Imperial Valley Fairgrounds  

**CHINA**  
Join El Centro Chamber of Commerce for an adventure to…  
Oct. 3 - 11, 2018  
9-Day Package Rate For Only  
$2,099*  

**Beijing • Shanghai • Suzhou • Hangzhou**  

Your Trip Includes:  
- Roundtrip international airfare & Chinese domestic airfares & tax  
- 4-and 5-star hotel accommodations  
- 3 meals each day  
- Deluxe bus tours  
- Fluent English-speaking tour guides  
- Entrance fees for attractions  

**Day 1 - LAX/Beijing**  
Dine at Welcome Dinner in Beijing. Welcome Dinner at the hotel on arrival in Beijing in the evening. Overnight in Beijing.  

**Day 2 - Beijing**  
Arrive in Beijing, the Capital of China. You will be met at the airport by your tour guide and enjoy an orientation tour of Beijing. Visit the Tiananmen Square, the largest square in the world, and the Temple of Heaven, built in 1420 A.D., where the emperors prayed to the heavens for a good harvest.  

**Day 3 - Beijing**  
Shuttle bus to the Great Wall of China. Afternoon tour bus excursion to the Forbidden City, which was the home of 24 emperors with a total of 9,999 rooms, and the Summer Palace, featuring the Long Corridor with painted ceilings, Kunming Lake and Longevity Hill, Seventeen Arch Bridge and the Tea House.  

**Day 4 - Beijing**  
Morning tour bus excursion to the Great Wall, the 4,000 mile long and 2,000 year old monument is said to be the only man-made structure visible by the naked eye from the moon. Visit the Ming Tombs. One of the 13 Ming Emperor’s tombs is fully excavated and open for exploration.  

**Day 5 - Beijing/Shanghai/Suzhou**  
Fly to Shanghai, followed by a bus trip to Suzhou for a visit to the National Embroidery Institute. Visit the Lingering Garden, Tiger Hill, Humble Administrator's Garden, Lingering Gardens, and Crossing the West Lake. Dinner this evening will include a show featuring traditional Chinese music.  

**Day 6 - Suzhou/Hangzhou**  
Spend the day in Hangzhou for a visit to the Economic Development Zone, the 4-and 5-star hotel accommodations.  

**Day 7 - Hangzhou/Shanghai**  
Visit the Bund, Shanghai's famous waterfront. Afternoon tour bus excursion to Shanghai.  

**Day 8 - Shanghai**  
Morning tour bus excursion to the Pudong Economic Development Zone, featuring a 4-and 5-star hotel accommodations. Visit the Yu Garden, the largest square in the world, and the Temple of Heaven. Afternoon tour bus excursion to the Bund.  

**Day 9 - Shanghai/LAX**  
Fly to Shanghai, followed by a bus trip to Suzhou for a visit to the National Embroidery Institute. Visit the Lingering Garden, Tiger Hill, Humble Administrator's Garden, Lingering Gardens, and Crossing the West Lake. Dinner this evening will include a show featuring traditional Chinese music.  

**Tour operator:** Citslinc International, Inc. 844-262-1100 email citslinc@yahoo.com website www.citslinc.org  

Price reflects Double occupancy  
Add 0.500 for single occupancy  
Add 0.400 to fly Business Class  
Add 0.000 for Terra-Cotta Warriors itinerary  
Includes group shuttle to LAX airport  
Includes airport tax & air fuel surcharge  
Includes Post Departure Travel insurance  
Free Business Conference to Passengers require

**Imperial Valley Ambassadors cont.**  
Diana Moreno-Inman  
Soroptimist International of El Centro  

Selma Pacheco  
Wallick & Volk  

Victor Platero  
Lamar Advertising Company  

Beatriz Ramos  
People Ready  

Luis Angel Romero  
Rogers & Rogers Nissan  

Michael Santana  
Payless Auto Insurance Broker Inc.  

Raj Singh  
Williams & Singh LLC.  

Jennifer Thomason  
Heart & Hand Assisted Living  

Betty Tucker  
El Centro Kiwanis  

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**Chamber Ambassadors**  
Jaysel Mendoza  
Securitas USA  

Henderson & Ranasinghe, LLP  
Veronica Henderson  
Henderson & Ranasinghe, LLP  

Mike Castro  
Styles & Smiles Beauty Salon  

Shirley Chronister  
First Foundation Bank  

Manuel Cordova  
Rogers & Rogers Nissan  

Monica De Leon  
American Cancer Society  

Calista Fulton  
Hampton Inn El Centro  

Veronica Henderson  
Henderson & Ranasinghe, LLP  

Jaime Mata  
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Jaysel Mendoza  
Rabobank  

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**Imperial Valley Ag Expo**  
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March 24, 2018  

Friday March 23, Dinner: 7:00 PM - 10:00 PM Imperial Valley Fairgrounds Plaza  
Saturday March 24, Expo: 11:00 AM - 7:00PM Imperial Valley Fairgrounds  

**Connect your business with the Ag industry at this two day event dedicated to all things agriculture!**  
Ag Vendor Booths, Ag Support Booths & Commerce Vendor Booths, Implements Display, Workshops, Kids Ag Play Land, Ladies Zone, Free Give-Aways, Prizes, Food Vendors, Beer and Live Music and More!  

Brought to you by Rolls Creative Marketing  
Presented by RDO  

- With support from Imperial County Farm Bureau & Brawley Chamber of Commerce  
- For more information, vendor booth or sponsorship opportunities: Visit our website at www.rollscreativemarketing.com ~ On Facebook @ Imperial Valley Ag Expo  

or call 760-354-2064  

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**El Centro Chamber of Commerce & Visitors Bureau**  
www.elcentrochamber.com
Message from the CEO

As we enter 2018, there is no better time than the present to take stock of your business and figure out how it can be improved. Take time to reflect on how you and your business have fared in 2017, and put your thinking cap on. All those lingering issues with the business that rattle around your head late at night should come to the forefront now. In addition, what new ideas have you been thinking about but not yet implemented?

We at the Chamber are excited about the new year and want to hear from our members on ideas and things that you would like to see from us. This is YOUR Chamber so it is important that we provide you with the services that you want find of value.

There are several projects that we are working on, one of which is the new map for Imperial County. We have not had an updated map since 2014 and we excited to bring to you the Official 2018 Imperial County Street Map. These are widely distributed through our motels, newcomer packets, etc. This is the only full map that is endorsed by the El Centro Area Chamber of Commerce. We are really excited about this project and feel like it will be an extremely popular addition to our marketing materials. Also, the new Visitor's Guide should be available in the next couple of weeks and includes a Chamber membership directory. These are always in demand by hotels, realtors, etc. so we are anxious to get them distributed. The finished product will be really nice.

We have several committees that are hard at work on different areas of the Chamber. Our Membership Committee has been working on building membership within the organization. The Special Events Committee works diligently every year to ensure our Ladies Night & Fashion Show, Christmas Parade, Air Show Gala and Annual Dinner are successful. The Ambassadors are working hard to make sure all new members have a mentor and everyone feels welcome as a Chamber member. Members of the Agribusiness Committee has made strides in establishing better relationships between agriculture and business. Finally, the Off-road Committee is working to bring more off-road activities to the area.

As you can tell, we are working hard to make your Chamber the best it can be. We hope that you are pleased with our efforts. If you have comments, concerns, praises, etc. please do not hesitate to let me know, either by phone (760)352-3681 or email darletta@elcentrochamber.com.
Welcome New Members

Electric Equipment & Supplies Retail/Whsle
Rexel
Jesse Garcia
150 E. Ross Avenue
El Centro, CA 92243
(760) 352-4941
http://www.rexelusa.com

Insurance & Financial Services
Marsh and McLennan Agency
Javier Castañeda
9171 Towne Center Dr Ste 500
San Diego, CA 92122
(858) 587-7471
http://www.mma-west.com

Marketing
Rollins Creative LLC
Jodi Rollins
PO Box 675
CALIPATRIA, CA 92233
(760) 354-2064
http://www.rollinscreativemarketing.com

Motels & Hotels
Best Western John Jay Inn Calexico
Vick Ajwani
2421 Scaroni Ave
Calexico, CA 92231
(760) 768-0442
http://www.bestwesterncalifornia.com

Real Estate Developers & Development
Renaissance South Homes
Celia Alvarado
2998 W Ross Ave
El Centro, Ca 92243
(760) 353-2222
http://WWW.LOTUS-RANCH.COM

Advertising & Marketing
Hospitality Plus Unlimited dba iScanBook.com
John Codgen
PO Box 509
Joshua Tree, CA 92252
(760) 366-7911
http://www.hpunlimited.us/index.html

Associations & Foundations
Dancing for a Dream Foundation, Inc.
Angie Pena
1850 W. Main St., Ste. G
El Centro, CA 92243
(760) 679-3492

Attorneys & Related Services
Henderson & Ranasinghe, LLP
Veronica Henderson
786 Olive Ave
El Centro, CA 92243
(858) 395-2144

Clothes & Apparel
Charlotte Russe
Carlos Bonilla
3451 S. Dogwood Ave.
El Centro, CA 92243
(760) 352-8104
http://www.charlotterusse.com/

State Farm Mixer with Andy & Karina Alvarez, Servo Pro

State Farm Mixer with Sierra Jaime and team
Best Sellers to Help You Do Business.

2018 California and Federal Employment Poster
You must post a compliant Employment Poster in a conspicuous place in the workplace where all employees and applicants can see it. The poster also must include information about your workers’ compensation benefits, payday schedule and emergency contacts. You may need to order several to ensure that your business, branches and satellite offices are displaying the poster according to the law. Failure to comply can result in severe penalties and fines by the state of California. If any of your company’s workers are Spanish-speaking, you will need to order the Spanish version.

2018 HR Quick Guide for California Employers
(HR Handbook)
Includes color-coded easy reference sections. Required and recommended forms for California businesses available to download using a special URL provided in the book.
Now Available! HR Quick Guide Small Business Edition

Required Pamphlets Kit
Contains 20 copies of each of six pamphlets that employers must distribute to employees.

California Labor Law Digest 2018 Edition
This comprehensive, California-specific Digest puts answers to labor law questions right at your fingertips, updated with new case law and regulations.

These products are produced by the California Chamber of Commerce, a publisher of top-quality human resource products and services with more than 125 years of experience helping California business do business. Substantial discount when you purchase through your local chamber of commerce. Fax order to (760) 352-3246 or email to vicki@elcentrochamber.com

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☐ Number ____________________________
☐ Exp Date________________
☐ Signature ______________________________________

*What is “Poster Protect” service? We will automatically replace your poster if any mandatory changes occur during the calendar year. Poster Protect must be purchased when posters are purchased.