Ready FOR THE NEW LAWS
Happy January! It’s a new year, with new Employment Laws to add to your knowledge bank.
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Avoiding SOCIAL ISOLATION
Senior Coastsiders is a valuable resource that can help to reduce social isolation and loneliness.
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Supporting OUR TEACHERS
Every February, our teachers get excited for a special reason...the Teachers Supplies Party!
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Celebrating AWESOMENESS JANUARY 23, 2020
Our favorite part of ringing in the New Year is turning around to celebrate the amazing people and businesses who make a difference. Join the celebration at the I.D.E.S Hall to recognize ten wonderful accomplishments.
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The 2020 Awards are Proudly Presented by

Photo Courtesy HMB Media
Celebrating AWESOMENESS

Join us in celebrating this year’s Award recipients!

- Bev Cunha Ashcraft Achievement Award: Announced at the Event
- Bert Carli Volunteer of the Year Award: Announced at the Event
- Bev Miller Civic Achievement Award: Matthew Chidester, Deputy City Manager, City of Half Moon Bay
- Green Business Award: Sea Hugger
- Innovative Business Award: Sweet55
- Chamber Member Longevity Award: Sheppard Family Dentistry
- Education Award: Half Moon Bay Library
- Mayor’s Award: Announced at the Event
- Role Model of the Year: Joaquin Jimenez
- Business Hall of Fame Award: Miller-Dutra Coastside Chapel

Thursday, January 23, 2020
5:30 PM - 8:30 PM

5:30 PM - No Host Cocktails
6:30 PM - Dinner Served
6:45 PM - Program Begins

Half Moon Bay I.D.E.S. Society
735 Main St, Half Moon Bay

Emcee: Morning Show Host, Marcus D
Wine: Half Moon Bay Winery
Menu: The Cove Cafe

OUR WONDERFUL SPONSORS

Barterra Winery  Bodas Construction  State Farm - Heidi Kuiper
Pacific Oaks Memory Care  Puente de la Costa Sur  San Mateo Credit Union  Sheppard Family Dentistry

Tickets on Sale
www.HMBCoastsideChamber.com  Facebook.com/HMBChamber
**SB 3 : Minimum Wage**
The minimum wage in California goes up by one dollar to $12 an hour for workers at companies with 25 or fewer employees and to $13 an hour for workers at larger companies.

**AB 5 : Independent Workers**
Under AB 5, workers would be considered employees and not independent contractors if the employer controls the work, directs them in the course of their work or if the worker’s job is part of a company’s core business. Note that on December 30, 2019, Uber and Postmates filed a lawsuit claiming that AB 5 is unconstitutional. California courts are currently deciding whether the California Supreme Court decision in Dynamex Operations West, Inc. v. Superior Court that lead to the passing of AB 5, should be applied retroactively. In the meantime, employers are urged to audit their practices and seek advice from employment counsel as to whether their independent contractor workers are properly classified in light of the holding in Dynamex.

**SB 188 : Hairstyles**
California is now the first state to ban workplace and school discrimination based on a person's natural hairstyle or hair texture. Protected hairstyles include braids, twists and locks.

**SB 142 : Lactation Accommodations**
While California has had a law requiring employers to provide breaks for nursing mothers, many were forced to express breast milk in a bathroom stall or office closet. This new law requires companies to provide appropriate lactation accommodations that is close to the employee’s work area, has electrical plugs and is free of intrusion.

**AB 51 : Arbitration Agreements**
Starting January 1, workers can’t be forced into mandatory arbitration by an employer. The law bans mandatory arbitration agreements with employees. The law does not apply to arbitration agreements entered into prior to January 1, 2020. On December 29, 2019, a federal district court in Sacramento issued a temporary restraining order enjoining the state of California from enforcing AB 51. However, this is only a preliminary ruling. This means that while the new law is on hold for now, the litigation will continue, and the ultimate outcome of the case is uncertain.

**SB 1343 : Sexual Harassment**
Requires businesses with at least five employees to provide sexual harassment training to its employees within six months of being hired, and every two years after that. The deadline for initial compliance with this law has been extended to January 1, 2021.

**SB 83 : Paid family leave**
New parents will have more time to care for their child. Benefits under Paid Family Leave will increase from six weeks to eight weeks starting on July 1, 2020.
I recently returned from the annual meeting of the Gerontological Society of America which this year was held in Austin, Texas. The theme of the meeting was Strength in Age: Harnessing the Power of Networks. Many of the presentations I attended focused on social isolation and loneliness. Social isolation refers to not having a desired diversity or frequency of contacts or having a small social network, whereas loneliness refers to dissatisfaction with the number or quality of social relationships. Social isolation and loneliness have been associated with adverse mental and physical health outcomes including higher rates of depression, anxiety, dementia, heart disease, cancer and infectious diseases. In fact, there is growing evidence that social isolation and loneliness can have health risks similar to smoking and obesity. Older adults are particularly susceptible to social isolation and loneliness for a number of reasons, including, the death of friends and partners, cognitive decline, disability and changes in social roles, for example, due to retirement that can diminish a person’s sense of purpose and meaning.

Senior Coastsiders is a valuable resource within our community that can help to reduce social isolation and loneliness. Our mission is to provide opportunities and support for older adults living on the coastside. These opportunities include delicious meals served weekdays in our dining room, a wide variety of classes and activities suitable for all skill levels, and professional and peer-led support groups. And we can arrange daily transportation to and from our center. Whether it’s for you or for someone you care about, we invite you to visit us at 925 Main Street in Half Moon Bay, check out our website at seniorcoastsiders.org or call us at (650) 726-9056 for more details.


Did you know the Chamber partners with Hassett ACE Hardware, the Half Moon Bay Brewing Company and the Mavericks House to bring needed mid-year supplies to our Coastside Teachers? Did you know you could help too by donating $100 cash?!

Last year we had about one hundred teachers receive a $100 bill given to them by amazing local businesses! Each $100 was used by the Teacher for their classroom to help them teach our children. After the business match drawing, the teachers are invited to “go shopping” and stock up on a plethora of school supplies onsite generously donated by Hassett ACE Hardware.

We invite all businesses to attend the Teachers Supplies Party to network with our local teachers and hand them $100 and make their day!

February 27, 2020
4:00 PM - 7:00 PM

Mavericks House
107 Broadway, Half Moon Bay
Returning MEMBERS

Albororzi Orthodontics
  - Alexa Alborizi, DDS, MDS
Alena Jean
Bay Chevron
Bay Area Corporate Catering
Betty’s House Cleaning Service
Big Wave Project
Bodas Construction Inc.
Bongard’s Treescape Nursery
Boys & Girls Club
  of the Coastside
BKF Engineers
Cabrillo Education Foundation
Cameron’s Restaurant and Pub
Chris Ridgway Architect, Inc.
Coastal Repertory Theatre
Coastside Child
  Development Center
Coastside Community Orchestra
Coastside Hope
Coldwell Banker
  - Suzanne Peterson
Cottage Industries
Community United
  Methodist Church
Compass Real Estate
  - Kirsten Hagan
Compass Real Estate
  - Robin Kirby
Corey, Luzaich, de Ghetaldi,
  Nestari, & Riddle LLP
Crawford & Hanson Law Offices
Daniel T. Kresteller, CPA MS
di Amorosa Photography
Ed Love, Architect
Eddie Andreini Field,
  Half Moon Bay Airport
Elegance Salon
enABLE Care Management
Fengari
Fog Town Toys
Half Moon Bay Art Glass
Half Moon Bay BNI

New MEMBERS

Half Moon Bay Distillery
Half Moon Bay Grading & Paving
Half Moon Bay Pharmacy
Harbor View Inn
Harmonies Full Service Salon
  - Joy Moore
Hastings House Garden Weddings
High Point Roofing Services
  - Norm Armstrong
HMB Media
Holy Family Children’s Center
Huli Cat
I Make Bells
James Ford, Inc
Kikucki + Kandel Design Group
Jungletraders
Kelly Street Laundry
Kinghorn Commercial Properties
McDonald’s of HMB
Mercado Mi Familia
Mezza Luna Italian Restaurant
Nick’s Restaurant
Pacific Coast Garage Doors, Inc.
Palladino Painting Inc.
Paulo’s Auto Care
Purisima Family Medicine, Inc.
Republic Services
Reliable Well & Pump Service
Sea Hugger
Sierra West Builders
Sonrisas Dental Health, Inc
Spice Me Thai Cuisine
The Douglas Beach House
The Paper Crane
The Yellow House Meeting Space
Thomas Fogarty Winery
UC Cooperative Extension
  + Elkus Ranch
Wiley Dean Johnson Investments
Wilkinson School

Thank You!
July 25, 2020! Mark your calendars to join us in the great outdoors of our Coastside! Farm+Fish+Flowers offers the general public a once-a-year opportunity to go behind the scenes of the Half Moon Bay Coastside’s nurseries, greenhouses, historic sites, farms, ranches, and our working harbor. Spanning from Montara to Pescadero, host locations will share their helpful tips for pruning and caring for flowers, efficient operation and colorful rich family history. Some locations include a hands-on activity and product discounts, which further enhance the fun of this event. It’s a unique all-day experience which many residents, gardeners, plant & fish lovers, and most of all curiosity seekers enjoy every year.

If you would like to be a tour location this year, please contact the HMB Coastside Chamber at events@hmbcoastsidechamber.com. It’s a wonderful and free way to showcase your business and share your expertise!

Tickets will be $35 for a tour of (3) locations and will go on sale in the Spring.
Networking OPPORTUNITIES

Networking is a tried and true way to build mutually beneficial relationships with businesses and future customers. You never know where the next great partnership is going to manifest from. By actively engaging in Chamber activities and attending events throughout the year, your visibility in the community increases, allowing for the chance to interact with contacts, both old and new.

Networking also helps you to stay current, share knowledge and experience, support each other, and even solve problems. Here are a few ways that you can network with the Chamber throughout the year!

- **Business@Breakfast Networking**
  Held once a month on the third Wednesday, 8:00 AM to 9:00 AM, we hope you join us and start your morning off by mixing, mingling, and enjoying breakfast. Graciously sponsored by New Leaf Community Market and held in their community room, it’s a chance for the early birds to connect.

- **Committees**
  Want to network AND make a difference in the community?! Who doesn’t?! Consider joining a Chamber committee and share your knowledge, experience, and expertise to help our community thrive. We have multiple to choose from, each unique and filled with delightful people.

- **Workshops & Seminars**
  Take full advantage of your Chamber membership by teaching -or- attending a Workshop. Whether you have insights to impart on others, or want to learn something new, a workshop is a great place to meet new partners.

For a list of all upcoming chamber events, please visit us www.HMBCoastsideChamber.com.

It’s a new year and a great time to network!
Connect with Us!
235 Main St., Half Moon Bay, CA 94019
(650) 726-8380
info@HMBCoastsideChamber.com

The Chamber of Commerce and Visitors’ Bureau is a partnership of community and business professionals working together to strengthen a sustainable socio-economic climate in our unique Coastside community. This membership organization builds business relationships and represents the interests of business and community with government.

Thank You to Our Chamber Strategic Partners!

Platinum

Gold

HALF MOON BAY BREWING CO.
SAM’S OYSTER HOUSE
tri counties bank
Service With Solutions

Silver

GOLDWORKS
HASSETT HARDWARE
mullins BAR & GRILL
THE RITZ-CARLTON
HALF MOON BAY

Bronze

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CRUCIAL
GRANOLA’S CAFE
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