

MINUTES

Tuesday, September 25, 2018 • 8:00 AM
McKinney Conference Center • Constitution Square

- 1. Welcome:** Dr. Erin Tipton and Ennis Tillman, Co-Chairs, called the meeting to order at 8:04 AM. Committee present: Tipton, Tillman, Rinehart, Miles, Chidester, Pianovski, Sluder. Staff present: Lassiter. Guests present: James Hunn, Angie Reichenbach, Roger Fox.
- 2. Review Previous Meeting Minutes:** 8-22-18 meeting; the minutes were reviewed by the committee for their information.
- 3. Subcommittee Reports:** Tillman reported that five (5) subcommittees have been established to address the five (5) objectives for workforce development in the EDP's strategic plan. The committee discussed the allocation of members to the subcommittees, their responsibilities, and timing of subcommittee meetings/work.
- 4. Presentations/Updates**
 - A. Roger Fox, Program Director, Shepherd's House (SH): Founded about 1987 with an initial location in Lexington, SH established a location in Danville as part of a new rehabilitation program in conjunction with the Boyle County Detention Center. The local intensive outpatient program (IOP) currently has 20 clients. Programs include therapy, mentorship, employment, and other support services. Primary difficulty is finding placement for employment for SH participants, particularly those with a felony on their record. He also noted that there are current industry and services employees that also need the benefit of SH programs for intervention and prevention. Clients are working at National Office Furniture, Burkman Nutrition, Orange Leaf, and Sodexo locally. One local employer terminated a hire after a background check revealed only misdemeanors on his record, when only felonies were prohibited.

Questions and discussion turned to how SH programs can be communicated to a larger audience. Fox responded that presentations have been made to the Central Kentucky Society of Human Resources Managers. SH also maintains a list of national companies with local locations that will hire felons. Lassiter suggested a "reverse" job fair at SH with interested employers to engage with clients.

- B. James Hunn, Coordinator, Circle of Hope: Pastor Hunn shared his experience in transitioning his ministry to Circle of Hope. He had a lengthy career in the military before returning to his hometown of Danville. He has adopted many transitioning programs utilized by the US military, such as resume-building, job skills, interview skills, dressing for success. CH has also become an official vendor of the Kentucky Office of Vocational Rehabilitation. CH assists clients establish an Indeed.com online profile for the purpose of job searches and applications. CH receives graduated subsidies from OVR for clients that progress through longer periods of assistance.

Kathy Miles shared a relatively new term “recovery capital” that includes social, physical, human, and cultural capital of a client to have a meaningful opportunity for long-term recovery. These components have aspects of community attitudes, infrastructure, and support to sustain a client’s recovery.

- C. Angie Reichenbach, Vocational Rehabilitation Counselor, Office of Vocational Rehabilitation (OVR): OVR assists all people with disabilities to secure employment. OVR’s programs offer services for both consumer and employer, including financial subsidies, training and remedial education, and counseling/personal assistance to access or maintain employment.

- D. Felony Expungement: Erica Sluder, Goodwill Industries, reported information about a program being utilized in Marion County. Detention center take-ins are transported to the Career Center to receive an introductory packet of the center’s services. They return two weeks later for training on resumes, interviews, job skills, and employer requirements. Two weeks following, they return for assistance with specific job applications. The program progresses over a 6-week period.

Reichenbach shared that Anthem will pay for felony expungement for insured persons. Sluder also shared that she will be participating in a Re-entry Expo at Northpoint Training Center.

Rinehart shared that there is a segment of the population that is not suffering from substance addiction, but has many of the same employment access problems due to generational poverty.

- E. Trailblazer Career Academy: Steve Rinehart shared a brief history and an update about the Academy, now an effort among Mercer County, Burgin, Danville, and KSD schools. Career pathways are initially focused on healthcare and manufacturing. Academy representatives recently met with area employers in these two sectors to determine how Academy participants can have better opportunities to interact with them.

5. Other Business/Discussion: The next committee meeting will be Tuesday, October 23, at 8:00 AM in the McKinney Center, as the Heart of Kentucky United Way's Day of Action has been postponed to Wednesday, October 24.

6. Adjourn: 9:21 AM.