

**MINUTES**

**Wednesday, May 22, 2019 • 8:00 AM**

**McKinney Conference Center • Constitution Square**

- 1. Welcome:** Dr. Erin Tipton and Ennis Tillman, Co-Chairs, called the meeting to order at 8:00 AM. Present: Tipton, Tillman, Crowley, Rinehart, Pianovski, Asher, Miles, Chidester, Webb, Sluder, Gooch.
- 2. Review Previous Meeting Minutes:** The minutes from the meeting on 4-24-19 were reviewed, and an edit was suggested. Miles was present but not listed.
- 3. Presentation/Services Update:** Kevin Horn and Mike Cox of the Isaiah House Treatment Center were present and gave an overview of their history and mission as an addiction treatment provider. They gave an overview of their 92-bed facility in Willisburg, Washington County, as well as their 16-bed short term facilities for both men and women. The Isaiah House discussed their holistic approach to treatment, including educational courses through Campbellsville University and additional vocational courses and the purchase of foreclosed homes for transitional living for individuals in their program. Cox discussed the outpatient treatment facility located in Danville. This was followed with a discussion of their work force development plan focusing on development of personal and interpersonal skills for successful employees. He discussed Howard's Metal, which is now owned by the Isaiah House, Isaiah 58 Builders, and Clean Cut, which employs some of the individuals who are in the Isaiah House program. Cox expressed interest in finding "second chance employers" to allow individuals in treatment to find employment, as well as working with current employees to provide treatment.
- 4. Workforce Skills Gap Analysis:** Jean Crowley provided a project update on the skills gap analysis. She stated that the data will be used for creating a future baseline and assist organizations in identifying skills useful in the hiring process. An 8 to 10 minute survey will obtain data from 30 industry participants within Boyle County. This survey will be sent out on June 3<sup>rd</sup> and will close on June 14<sup>th</sup>. Patten Mahler also plans to help with the data analysis. Crowley is currently working with Lassiter to verify contact information within the industry participants. Information is being obtained from healthcare, education, manufacturing, governments, etc. Crowley hopes to provide preliminary data at the next Workforce Development Committee meeting. Adding agriculture to the analysis was later discussed.
- 5. Subcommittee Reports:**
  - A. Expand BCTC, etc. - Tipton shared that the groundbreaking will be held in August after students return. The plan is to start construction in October with a 10-month construction schedule. She announced naming Dr. Carter as Campus Director.

- B. Ensure current industry-identified training programs are meeting the need of partners. – Rhinehart stated that there were no new updates since the last meeting.
- C. Market existing programs to increase talent pipeline-
- Sluder reported that the Community Resource Fair was not as well-attended as expected. Discussed possible problems with the layout within the Boyle County Public Library. Tillman reported that a future budget approval of \$42,200 should assist in obtaining the goals of the committee.
  - Expungement Clinic scheduled for Thursday June 13<sup>th</sup> from 5-8 pm. Law changes in expungements were discussed.
- D. Develop new trade programs. – Tipton stated that the skills gap analysis will be helpful in discovering what is needed.
- E. Educating parents on high-wage, high-demand careers. – Rhinehart discussed the struggle with getting parents to understand that jobs in manufacturing can be high-paying careers in high-demand. Tipton stated that this is an objective that needs to be pushed in the upcoming year. Tillman discussed the potential benefit from focusing on 2-3 primary objects in the coming year. There was discussion of working with Guidance Counselors to promote vocational studies.

**6. Other Business/Discussion** – No other business was discussed.

**7.** The meeting adjourned at 9:08 AM.