

MINUTES

Tuesday, October 23, 2018 • 8:00 AM

McKinney Conference Center • Constitution Square

- 1. Welcome:** Dr. Erin Tipton and Ennis Tillman, Co-Chairs, called the meeting to order at 8:00 AM. Committee members present: Rinehart, Chidester, Webb, Tillman, Tipton, Henry, Miles, Kevin Maples (Campbellsville University), Pianovski, Sluder, Asher. Staff present: Lassiter.
- 2. Review Previous Meeting Minutes:** The 9-25-18 meeting minutes were reviewed; no changes were made.
- 3. Subcommittee Reports**
 - A. BCTC/Program Expansion: Tipton reported that EDP voted to donate \$10,000 of unused funds to local matching fund for Advanced Manufacturing Center.
 - B. Training Program Needs: Rinehart reported that subcommittee utilized previous industry survey by BCTC. Soft skills often cited as a need. Henry suggested that assistance services and training resources could be posted online as a “one stop shop” at the EDP website.
 - C. Program Marketing: Sluder reported that the subcommittee has recruited Caleb Conover at BC Public Library to review a comprehensive list of training/education providers, contact information, and listing of services.
 - D. Trade Programs: No report.
 - E. Parent/Student Education: Chidester reported the subcommittee’s recommendation that school board members, administrators, counselors, and teachers be engaged to discuss career paths beginning at the 8th Grade level. Webb shared that Marty Collier (Trailblazer Career Academy) will be asked to join the subcommittee because of the structure already in place to duplicate or expand. He also noted that the Family Resource and Youth Service Centers (FRYSCs) must be incorporated into the effort to connect with families of students
- 4. Discussion of Media Release to Highlight/Update Community on Current Workforce Development Efforts:** Tipton suggested that there was a need to spell out the work being done by the committee past and present to offset the misperception that no work on workforce development is being done due to certain workforce-related items in the EDP’s strategic plan not being funded in the current EDP fiscal year budget. Rinehart noted that the EDP is just one of several organizations in the community tasked with workforce development efforts. An ad hoc committee of Tipton, Tillman, Lassiter, and Jewel will focus on an initial op-ed piece for the newspaper detailing the EDP’s efforts, referencing other efforts, and introducing a series on workforce development in the community/region.
- 5. Other Business/Discussion**

- A. Chidester shared that he had been approached by an individual looking for a job. He inquired about the Career Center's available job listing and ease of application. Pianovski and Webb noted that each company has a separate and often different application process that can be time-consuming and intimidating for applicants. There is no single, streamlined application that can be used for multiple jobs. Other issues include not having access to work history or a computer. Sluder noted that assistance is available, but many times those in need do not attend offered classes or programs. Rinehart suggested that many underemployed persons are working multiple part-time jobs and cannot miss work to attend.
- B. Miles announced that BC ASAP and Hope Network will sponsor an expungement seminar on December 6, 5:30 – 7:30 PM, at Danville Church of God.
- C. Pianovski shared that a job fair will be offered for displaced Hitachi workers at the Mercer County Public Library on Friday, October 26, 10 AM – 4 PM.

6. Adjourn: 8:58 AM.