

**MINUTES**

**Wednesday, June 26, 2019 • 8:00 AM**

**McKinney Conference Center • Constitution Square**

- 1. Welcome:** Dr. Erin Tipton, Co-Chair, called the meeting to order at 8:01 AM. Committee present: Webb, Rinehart, Tipton, Miles, Sluder, Maples. Staff present: Lassiter, Gooch.
- 2. Review Previous Meeting Minutes:** The 5-22-19 meeting minutes were reviewed.
- 3. Workforce Skills Gap Analysis:** Tipton shared the project update provided by Jean Crowley, project coordinator. As of the committee meeting, Lassiter shared that 22 local employers had responded to the survey. After personal follow-up, an analysis document will be prepared for the committee's review.
- 4. Subcommittee Reports**
  - A. Expand BCTC: Groundbreaking on the AMC facility is planned for September 12. Construction will begin in October, with an expected 16-month period for completion. Opening is estimated January 2021.
  - B. Ensure current industry-identified training programs are meeting the need of partners:  
No report.
  - C. Market existing programs to increase talent pipeline: No report. Lassiter shared that he had invited Jim Walton of Brand Acceleration to make a presentation at the August 28 meeting on his firm's Self-Funding Workforce Attraction Marketing Initiative.
  - D. Develop new trade programs: New report.
  - E. Educating parents on high-wage, high-demand careers: No report. Miles noted that back-to-school events organized by the Family Resource Centers may be an opportunity for outreach. Maples later noted that he was surprised by the difficulty of attracting older students to Campbellsville University-Harrodsburg's welding program, and more education is needed to share the potential wages available with a certificate.
- 5. Other Business/Discussion**
  - A. Tipton and Lassiter shared that the EDP Board of Directors had approved a FY 2019-20 budget that includes \$7,200 total in committee Workforce Development funding, including job fair support (\$5,000), community resource fair support (\$1,200), and mentorship support (\$1,000).

- B. Tipton also shared about changes to Kentucky's apprenticeship program from the Labor Cabinet to the Education and Workforce Cabinet to avoid misperception that participation in the program could invite regulatory scrutiny or potential unionization.
- C. Lassiter shared that Crystal McPherson of the Boyle County Family Services Association has requested for 5 recent graduates of the Getting Ahead program (Bridges Out of Poverty) to attend a future committee meeting for interaction. Lassiter invited them to attend the August or a future meeting.
- D. Miles and Sluder shared about the growing success of the most recent Expungement Fair. Awareness is growing of the program and there is increased interest in pursuing expungement as a means of generating more employment opportunities. Pianovski noted that he had increased activity at his booth for the transitional employment program that will pay the employee's wages and reduce risk to the employer. Another event is planned for late Fall 2019.
- E. Miles shared that it is time for Boyle County ASAP to host another Substance Abuse in the Workplace conference. An initial planning meeting will be held next Thursday, June 27, 8:30 AM, at The Hub Coffee Shop, and committee members are invited to join to provide feedback on an agenda.
- F. Rinehart shared an update of the Trailblazer Career Academy. Frankfort School District has expressed interest in joining the cohort. Frankfort offers some aeronautic training for students that might be tied into the Academy's curriculum. Maples noted that CU-Harrodsburg is working on solutions for the challenging funding issues presented for dual credit in college vocational training programs versus traditional general education programs. Tipton noted that keeping focus on the 5 high-wage, high-demand careers that are the subject areas of the Academy is very important.
- G. Maples shared an update on CU-Harrodsburg's growth, including construction of student housing and an athletic complex with competitive team programs along with plans to launch a chiropractic school. Fall enrollment of all students attending classes at the campus is expected to exceed 600 students in the fall semester. The campus grill will include a Steak 'n Shake and Starbucks kiosk, which has generated a great deal of interest in the community.

**6. Next Meeting:** August 28, 2019, 8:00 AM, McKinney Conference Center

**7. Adjourn:** 8:55 AM.