



2018 Finalists
for the
21st Black Tie Awards



Customer Service sponsored by London Drugs

Demonstrating excellence in customer service, going above and beyond the call of duty, always ready and willing to help with a smile



- | | |
|-------------|----------------------|
| Elly Ruge | Cowichan Auto Repair |
| The Team | Dobson's Glass |
| Simon Young | Monkey Bar Gym |

Business Achievement Categories (by number of employees)

Nominees operate a successful business or social enterprise & demonstrate initiative, community involvement, sound business & human resource management, creativity & consistent growth. The Business Achievement nominations are considered according to the number of employees.

**Business Achievement 1 – 10 Employees
Sponsored by Community Futures Cowichan**



- Brad Boisvert & Leah Boisvert, CURE Artisan Meat and Cheese
- Terry Raven, Pots and Paraphernalia
- Aly Tomlin, Ralf Rosenke & Morgan Moreira, Riot Brewing Company

**Business Achievement 11 – 19 Employees
Sponsored by H. W. Wallace Cremation & Burial Centre**



- Paul Brunner, Bailey Williamson & Jenny Garlini, Blue Grouse Winery
- David Kulhawy, Mastercraft Flooring
- Taiji Team, Taiji Brand Group

**Business Achievement 20+ Employees
Sponsored by Grant Thornton LLP**



- Debra and Don McMurray, Arbutus Farms Fresh Deli Foods
- Gary Powers, Promac Manufacturing Limited
- Kate & Geoff Cram, Susan McDonald & Robert Hutchins, The Old Town Bakery

Finalists 2018 Black Tie Awards

Art in Business sponsored by Brentwood College School

Recognition for developing a successful, growing business creating & selling their art, & demonstrating sound management, leadership & community commitment



BRENTWOOD
COLLEGE SCHOOL

Tom Smith & Steve Thorpe-Double, BC Marble Products Ltd.

Dana Van Cleave, Island Gem & Bead Supply

Lorraine A. Blake, Steps Ahead Dance

Volunteer of the Year Sponsored by Peninsula Co-Op

Recognition for giving extraordinary help or care to individuals, families, non-profit or charitable groups, and community service or humanitarian causes



Volunteer Team, Crime Prevention Programs & Services

Judy L. Braydon, Cowichan Valley Arts Council,

Cowichan Lake & River Stewardship Society

Anne Balding & Claudia Roland, Meals on the Ground

Green Business Sponsored by Economic Development Cowichan

Recognition for success in operating a business or social enterprise that implements environmentally sustainable practices. Nominees demonstrate leadership in lessening impact on the environment by reducing, solving or avoiding environmental issues.



John & Katy Ehrlich, Alderlea Farm Café

Jackie Kitzler, Island Java Bag

Cristen DeCarolis, Pizzeria Prima Strada

Young Entrepreneur Sponsored by Coastal Community Credit Union



Business owners under the age of 40 who started a business within the last 3 years. Nominees demonstrate entrepreneurial spirit and have excellent prospects for continued growth.

TOGETHER, LET'S DO GREAT THINGS

Mike & Robin Nierychlo, Emandare Vineyard

Vicky Gamble, Stephanie James & Christina Hoffman, Forte School of Music

Ian Smith, Victory Barber & Brand North