Jennifer Yee Fairweather
Jennifer Yee Fairweather is a lifelong learner of leadership and building more empathetic and compassionate communities. She has 17 years’ experience in financial services, 10 years’ experience as a professional fundraiser, and she has volunteered in the communities she has lived since childhood. Born in Vancouver, BC to immigrant parents, Jennifer was raised as a child of two cultures. She initially developed her intercultural fluency skills through the lens of others who viewed her as someone not quite belonging to one culture or the other. Now she embraces her own diversity and is currently the Intercultural Partnership Network Coordinator at the Cowichan Intercultural Society, bringing together community organizations, businesses and leaders of all backgrounds in partnership to build a more welcoming and inclusive Cowichan Region. She has collaborated with community partners in the areas of healthcare, education and social services, believing that collaborations and partnerships bring diverse skills, expertise, viewpoints, and strengths to projects and help ensure success. Jennifer’s current volunteer work is with Roots of Empathy and Leadership Vancouver Island.

Jennifer can be contacted at partnerships@cis-iwc.org or 250.748.3112

Dr. Linda Hill
Linda is a retired community psychologist and diversity educator who coordinated Inclusive Leadership projects for the Cowichan Intercultural Society from 2005 to 2012. During this time, she helped CIS and the wider community to develop Inclusive Leadership into a skills-based protocol for building welcoming and inclusive communities free of racism and other forms of discrimination. Inclusive Leadership is the foundation of the CIS Multicultural Leadership Group and is now being shared with the wider world through the Inclusive Leadership Co-operative where Linda currently serves as coordinator. Linda was nominated for a Victoria, BC Woman of Distinction Award in 2003 and a Government of BC! Nesika Award honouring Diversity Champions in 2006. She is the author of two diversity education books: Discovering Connections: Guide to the fun of bridging disability differences (1998) and Connecting Kids: Exploring diversity together (2001). A third book on Inclusive Leadership is on the way.

Contact Linda at inclusiveleaders@gmail.com or 250.746.6141