



Dublin-Laurens County  
CHAMBER OF COMMERCE

“Drugs Don’t Work” is a special program sponsored by our state and local Chambers of Commerce to provide assistance in implementing and maintaining a drug-free workplace program within your company.

Certified drug-free workplaces qualify for a **7 ½ percent discount on Worker’s Compensation Insurance Premiums AND** Certified employers can stop substance abusers from collecting Worker’s Compensation medical benefits if they test positive for prohibited substances after an on-the-job injury and from collecting unemployment insurance if fired for a positive drug test.

**Drugs Don’t Work Partnership in Dublin-Laurens County, GA**

*You must be a member in good standing with the Dublin-Laurens County Chamber of Commerce to participate in the Drugs Don’t Work Program*

To become a partner of **Drugs Don’t Work** in Dublin-Laurens County, complete and return this form to the Dublin-Laurens County Chamber of Commerce by mail, fax or email. (1200 Bellevue Avenue, PO Box 818, Dublin, GA 31021; 478-275-0811; chamber@dublin-georgia.com)

Name \_\_\_\_\_ Title \_\_\_\_\_

Company \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Number of **Full-time Employees** \_\_\_\_\_

Authorized Signature \_\_\_\_\_ Date \_\_\_\_\_

**Check all that apply:**

- We are interested in establishing a drug-free workplace.
- We already have a drug testing program but are interested in discounted drug testing through **Drugs Don’t Work**.

*Before you decide drugs are not a threat to your business, consider this....74 percent of drug users are employed....*

*More than 50 million drug users work in small businesses.*

*(Source: U.S. Substance Abuse and Mental Health Services Administration)*



**Want to save 7.5% on your  
Worker's Compensation Premiums?**

**Let YOUR Chamber help you become a state  
Certified Drug Free Workplace through participation in the**

**Drugs Don't Work Program**

**Please note:**

**Self -Insured companies receive the same 7.5% discount off their state assessment fees!**

**Step 1: SUBSTANCE ABUSE POLICY**

Your company must have a substance abuse policy in place that meets all state of Georgia requirements. At no charge to you, we will provide a state recommended 'fill-in-the-blank' policy in English and Spanish. Simply print the policy on company letterhead and hand it out to all employees.

**Step 2: TWO HOURS OF SUPERVISOR TRAINING (required by GA Law)**

Again, at no charge to you, we will provide training videos/DVD's that will meet the training requirement along with a subscription the Supervisor Training Newsletters.

After your first year of certification your supervisor training requirement is reduced to a minimum of one hour.

The supervisor newsletters are the most cost-effective and efficient way to meet this annual training requirement.

**Step 3: TWO HOURS OF EMPLOYEE EDUCATION (required by GA Law)**

You will receive the Employee Education Newsletters on a monthly basis via email and by distributing the newsletter to your employees once a month you will have met the two-hour employee education requirement for the first year, and each year thereafter. One way to ensure your employees receive their newsletter each month is to attach them to your employee's paychecks. However, how you choose to distribute them is up to you.

After the first year of certification you are required to conduct one hour of employee education annually. The newsletters are the most cost-effective and efficient way to continue meeting this annual training requirement.

**Step 4: TYPES OF TESTING MANDATED BY LAW (You do not have to drug test your entire workforce and you do not have to random test).**

You must conduct pre-employment, reasonable suspicion (for cause) post-rehab and post-accident drug testing.

Random and blanket testing (of all employees) is not required, but is permitted and recommended.

**Step 5: EMPLOYEE ASSISTANCE PROGRAM (EAP) OR RESOURCE FILE (required by GA Law)**

Included in your membership package you will find a printed list of all treatment and counseling centers in Georgia. This list should be posted in an appropriate and conspicuous location.

**We will be glad to assist you throughout the entire certification process.**

**For further information, contact the Chamber at (478) 272-5546, or [info@sbwcdfw.org](mailto:info@sbwcdfw.org).**

