

Leadership Madison Committee Meeting  
April 19<sup>th</sup>, 2018  
Depot – 12:00pm

MINUTES

- I. Welcome
- II. Final Evals
  - Fairly flexible (more so than they have been in a while)
  - A couple of ideas that were brought up in the evaluations that were expanded on were: Qualifying the candidates for the program and Decreasing the number of tours or possibly giving a choice of which tours people would like to take.
  - Talked about if we as a committee took this survey what would we change?
    - Interview before to see what participants want out of it. Do this through either an interview or questionnaire.
    - It was apparent who was being forced to be there and who wanted to be there.
      - More communication with employers of what is expected from the participants
    - We could shoot for a smaller number for the group to see if it weeds out some that don't want to be there.
- III. Planning retreat to revamp program
  - The committee has decided to take the year off to revamp the program
  - What to revamp?
    - Do a survey before hand to qualify candidates for the program.
      - Survey/Pool/Think tank with sponsors, other communities who have leadership programs, and past employers who haven't sent candidates to the program to see what they are looking for out of the program
    - Possibility of starting earlier in the year.

- The piece missing from the program currently is the feeling of closeness with others in the group
  - Do more ice breakers and ‘get to know you’ sort of activities to promote connections between participants.
- There needs to be a resurgence of energy into the committee
- Cap the class at 16 people so there are 4 groups of 4.
- In the meantime, have roundtable discussions with members or common reads to keep the committee and program relevant for sponsors.
  - Roundtable with repeat businesses, past grads employers to get their opinions on the revamp.
- A rebuild of the program requires time commitment from committee to help with personal asks.
  - Sell it as a Refresh and upgrade
  - Target seasoned leaders and emerging and use the seasoned to teach the emerging leaders.
  - Eric is to formulate talking points and send out to committee then extend offer about focus groups

IV. Next Meeting Date- **TBD**