



## Leadership Hartsville Class of 2021 Application

Deadline to apply: August 19, 2020, 5 p.m.

### Instructions

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Thank you for applying to Leadership Hartsville. In order for us to process your application, we ask that you complete the application according to the following instructions:

- Complete the questions and add additional pages as necessary. Please label each additional page with the question you are answering.
- Applications (pages 3-5 and essay responses) must be received by CLOSE OF BUSINESS (5 p.m.) August 19, 2020.
- Please note that the application must be signed by both the applicant and his/her employer.
- All applicants will be notified of their status by August 21, 2020.

### Selection Considerations

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Each Leadership Hartsville class is chosen by a selection committee that strives to achieve balance in the class by ensuring diversity of race, gender, industry, professional backgrounds and leadership experience. Classes are representative of our community and include participants who represent large and small businesses, the self-employed, nonprofit organizations and community volunteers. Applications will be thoroughly reviewed.

Selection considerations include:

- Participation eligible to all individuals who live or work in the Greater Hartsville area
- Commitment to personal and professional growth
- Commitment and motivation to serve the community by assuming leadership roles in the voluntary and public sectors of our community
- Commitment to improving the community environment to favorably impact the economic development and quality of life in our community
- Length of time in the community

The Leadership Hartsville program will be highly competitive. A limited number of applicants are selected for each class, so if your application is not accepted this program year we encourage re-application to subsequent classes.

### Program Tuition

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In addition to time and dedication, Leadership Hartsville requires a financial commitment. In order to keep the cost to a minimum for the participants, the program does get sponsorships from the business community for the program days, retreats and graduation. Tuition and sponsorships cover all program costs including two two-day retreats, facilitator costs, materials and meals provided during each program day, graduation dinner and any necessary transportation needs.

If the participant drops from the class before September 5, a refund will be provided less a \$150 administrative fee. There will be no refunds after September 5.

Fee Schedule:

<b>New Member Incentive Price</b> (for members who joined in the past 12 months only).....	<b>\$650</b>
<b>110% Club Member Price</b> (5% discount of full member price).....	<b>\$712.50</b>
<b>Member Price</b> .....	<b>\$750</b>
<b>Nonmember Price</b> .....	<b>\$1,000</b>

Scholarships:

**Small Business Scholarship:** One half scholarship, valued at \$375, will be awarded to an owner/employee of a small business (less than 50 employees). New Member Incentive Price or 110% Club Member Price not applicable to scholarship.

**Nonprofit Scholarship:** One full scholarship, valued at \$750, will be awarded to an employee of a nonprofit organization (501c3 status only).

Those wishing to apply for a scholarship should complete the separate scholarship application and return it with the class application by the August 16 deadline. The applications will be blackened to keep the applicant’s identity confidential. A committee of Leadership Hartsville graduates and community representatives will choose scholarship recipients. The class selection committee, when making decisions, does not consider a request for scholarship assistance.

**Tuition is due by September 1, 2020.**

**Program Participant Responsibilities**

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Leadership Hartsville provides its participants with the opportunity to engage in an exciting 9 months of personal, professional and community exploration and it does require a time commitment.

The program begins with a two-day retreat in September. Classes meet for all-day “program days” on one Wednesday of each month, usually the first or third Wednesday, from October through May. A second two-day retreat is also held in February. Class members are allowed to miss a total of 8 hours per year, excluding the retreats, which are mandatory. A special graduation luncheon concludes the class in May.

To enrich the Leadership Hartsville experience and increase community engagement, in addition to the retreats and program days, a class project will be selected and participation will be mandatory. Participants who are unable to meet the requirements of the program will be dropped with no refund. Following the completion of the program, participants are expected to stay involved in the organization, continually enhancing their Leadership experience and helping to strengthen the program for the future.

**Time Commitment**

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Participation in Leadership Hartsville program requires a major time commitment. Participants are expected to attend ALL sessions. Emergency absences are not permitted for the retreats.

Kick-Off Retreat ( <i>mandatory</i> )	Thursday & Friday	September 17& 18, 2020
History	Wednesday	October 21, 2020
Local Government	Wednesday	November 18, 2020
Nonprofit Organizations	Wednesday	December 16, 2020
Education	Wednesday	January 20, 2021
Spring Retreat ( <i>mandatory</i> )	Thursday & Friday	February 18 & 19, 2021
Large Business	Wednesday	March 17, 2021
Emergency Response	Wednesday	April 28, 2021
Quality of Life	Wednesday	May 19, 2021
Graduation	Wednesday	May 26, 2021

Hours for each program day are approximately from 8 a.m. to 5 p.m.

It is highly recommended that if there is already a conflict with one of the dates that you not apply for the current program year.

**Applicant Information**

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Name:	Date:
Home Address:	Phone:
Company or Organization:	
Business Address:	Bus. Phone:
Work Email:	Cell Phone:
Nature of the business/organization:	
Title:	Yrs. In Position:
Years lived/worked in Hartsville:	
Food preference or allergies:	
Have you ever completed a Leadership Program before? If yes, when and which program?	

**Industry Classification**

- |  |   |   |
|--|---|---|
| <input type="checkbox"/> Accounting                      | <input type="checkbox"/> Architecture/Engineering | <input type="checkbox"/> Arts                   |
| <input type="checkbox"/> City/County/State Government    | <input type="checkbox"/> Computer/Technology      | <input type="checkbox"/> Construction/Trade     |
| <input type="checkbox"/> Education                       | <input type="checkbox"/> Federal Government       | <input type="checkbox"/> Finance/Banking        |
| <input type="checkbox"/> Healthcare                      | <input type="checkbox"/> Insurance                | <input type="checkbox"/> Law                    |
| <input type="checkbox"/> Manufacturing                   | <input type="checkbox"/> Media/Advertising        | <input type="checkbox"/> Nonprofit              |
| <input type="checkbox"/> Real Estate/Property Management | <input type="checkbox"/> Religious Organization   | <input type="checkbox"/> Restaurant/Hospitality |
| <input type="checkbox"/> Retail Sales                    | <input type="checkbox"/> Transportation           | <input type="checkbox"/> Volunteer              |
| <input type="checkbox"/> Other: _____                    |   |   |

**How did you hear about Leadership Hartsville?**

- |   |   |
|---|---|
| <input type="checkbox"/> Friend             | <input type="checkbox"/> Colleague                      |
| <input type="checkbox"/> Chamber newsletter | <input type="checkbox"/> Leadership Hartsville Graduate |
| <input type="checkbox"/> Employer           | <input type="checkbox"/> Chamber Website                |
| <input type="checkbox"/> Social Media       | <input type="checkbox"/> Newspaper                      |
| <input type="checkbox"/> Other: _____       |   |

**Optional:** We wish to achieve balance and diversity in the class. It would be helpful if you would supply the following information.

Date of Birth: \_\_\_\_\_ Race: \_\_\_\_\_ Sex: \_\_\_\_\_

**EDUCATION** - Begin with college and include business or trade school(s) and/or other specialized training.

Name & Location of School	From - To	Degree/License	Major/Training

**EMPLOYMENT**

From - To	Name and Location of Employer	Position

**HONORS/AWARDS/ACHIEVEMENTS**

Award	Organization Presenting Award	Date

**ORGANIZATIONS/ACTIVITIES** - Please list membership in community, civic, business, professional, religious and social organizations that have been of significance to you with an emphasis on activities in the last 10 years.

Organization	From - To	Positions Held/Responsibilities

**TELL US ABOUT YOURSELF** - Please type your responses to the following questions on a separate sheet of paper – limiting each response to 300 words or less. You must provide responses to the following questions to be considered for selection. Each Leadership Hartsville class is chosen by a selection committee that strives to achieve balance in the class by ensuring diversity of race, gender, industry, professional backgrounds and leadership experience.

1. Why did you move to/stay in the Hartsville area?
2. Why did you decide to apply for Leadership Hartsville and what do you hope to gain from the program?
3. What leadership skills do you currently have to offer the Hartsville community?
4. In what ways do you plan to serve the community in the future?
5. If you are selected for Leadership Hartsville, what unique characteristics will you bring to the class?
6. What do you consider your most important leadership accomplishment? Why? What leadership role did you play personally?

**Scholarship Information:** If you are seeking a scholarship, please complete the scholarship application and return with this application by August 19, 2020 at 5 pm to the Greater Hartsville Chamber of Commerce.

## Participant Commitment

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By my signature below, I agree that, should I be selected to participate in Leadership Hartsville, I will attend the retreats, all program days and the graduation. I understand that attendance at the retreats is mandatory, and that if I miss more than eight hours of the program days, I will be dropped from the program. No portion of my tuition will be refunded.

I hereby certify that the information in this application is complete and accurate to the best of my knowledge. I hereby give Leadership Hartsville permission to share information in this application with the Selection Committee.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

## Employer Commitment

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We wish to nominate the candidate listed above for participation in the Leadership Hartsville program. If our candidate is selected to participate, we agree to pay the tuition fee by September 1, 2020. It is also our understanding that, if accepted, our candidate will attend all sessions.

Company or Organization \_\_\_\_\_

Address \_\_\_\_\_

Signature \_\_\_\_\_

Name (please print) \_\_\_\_\_

Position/Title \_\_\_\_\_

## Submit Application

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Please submit the completed application by 5:00pm on August 19, 2020.

### **Mail or Deliver Application:**

Leadership Hartsville  
The Greater Hartsville Chamber of Commerce  
214 N. Fifth Street  
Hartsville, SC 29550

You may also email a scanned copy with signatures to [president@hartsvillechamber.org](mailto:president@hartsvillechamber.org).