

greater san diego **lgbt health & wellness** referral network



A Community Service Provided by your San Diego LGBT Chamber of Commerce with the Generous Support of Scripps Health

LGBT persons have a long standing history of experiences with bias, oppression and discrimination. These experiences have also permeated the healthcare system resulting in treatment seeking avoidance and, delays or inadequate care that contributes to health disparities. A culturally competent healthcare provider/system understands the special health care needs of

the LGBT community and therefore contributes to an improvement in health and well-being. The GSDBA has formed the **Greater San Diego LGBT Health & Wellness Referral Network (HWRN)** as a resource to the LGBT community looking for providers who can provide a safe, culturally competent and inclusive environment to optimize their health and well-being.



Benefits:

- Access to a network of provider's specially trained in LGBT related care.
- Increased credibility with the LGBT health and wellness consumer.
- Ability to network and refer to other certified providers.
- Increased visibility in the LGBT community via the *LGBT Consumer & Business Directory* (print, online, mobile).

Inclusion Criteria:

1. Must be a GSDBA Member [Join Online!](#)

2. Three 1 hour on-demand webinars. Available at www.lgbthealtheducation.org. Access under "Learning Modules" You will need to register to access the complete Learning Module content.

- Achieving Health Equity for LGBT People**
- Improving Health Care for Transgender People*
- Caring for LGBT Older Adults*

*If you are in a **group practice** with office staff, your office staff members will be required to take the one hour training on "*Achieving Health Equity for LGBT People*" (Above)

3. Video: "*To Treat Me, You Have to Know Who I Am*"

4. Successfully pass the LGBT Cultural Competency Exam (80%)

5. Patient/client non-discrimination policy (includes sexual orientation & gender identity or expression) posted or handed out to patients/clients.

Sample Patient/Client Non-Discrimination Policy Language:

"I, _____ do not discriminate based on age, race, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation, and gender identity or expression."

6. Inclusive language on forms (required)

- How would you like to be addressed? (Name)
- What is your gender?
- Relationship Status (must include: single, partnered, married, divorced, widowed, other)

7. Current license/certification (consistent with professional requirements)

8. No current actions against license/certification

**APPLY
TODAY!**

Click
gsdba.org/hwrn

Call
(619) 296.4543

Email
hwrn@gsdba.org