



## OUR CHAMBER VALUES

We value the **entrepreneurial spirit**. We deliver programs, services and products of the highest quality that support the needs of businesses at every stage of development

We value **integrity**. We adhere to the highest of professional and ethical standards and demonstrate those through openness and accountability to our members and community

We value both **innovation and tradition**. As a proactive and forward-thinking organization, we create meaningful programs that add value to meet the needs of an ever-changing world. We embrace the possibilities of the future while preserving our community's rich history

We value **leadership and advocacy** and are dedicated to the growth and success of our business community and the local economy. We will be actively involved in our community because we care and will be leaders in identifying and addressing issues of community and regional concern

We value **collaboration and cooperation**. We will be open to new ideas and willing to consider change. We will always listen and work with others to enable our success and fulfill our mission

## OUR STAFF VALUES

In order to serve members at the best possible level, the Chamber team holds itself to the highest standards of excellence, actively embracing the following staff values:

We value **accountability** and will be responsible to ourselves, to each other and to the organization

We value **creativity** and will challenge ourselves to think about different ways of doing things and will respect those in our organization who offer new and innovative ideas

We value **honesty** and pledge ourselves to communicating and accepting facts without judgment or bias

We value **respect** and will acknowledge each other's worth and contribution within the staff and within our community

We value **teamwork** and will seek partners as we work together cooperatively towards a common goal

We value **trust** and believing in each other's success and ability