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## Workforce Development Training Programs

### For new Employees

#### **1. On-the-Job Training**

**Ohio's OJT program** provides an incentive to hire dislocated workers (workers who are currently on unemployment or have exhausted their unemployment benefits) and also underemployed individuals. The On-the-Job Training Grant provides a partial wage subsidy (up to \$8,000 per employee) to the employer during the new hires' training period. To find out more about this program, please call Ohio Means Jobs Business Services Liaison, Missy O'Brien, at 513-785-5345 or [melissa.obrien@jfs.ohio.gov](mailto:melissa.obrien@jfs.ohio.gov).

#### **2. Southwest Ohio Apprenticeship Program**

Apprenticeship program for welders, machine operators and punch press operators in Butler, Hamilton, Clermont and Warren Counties. Participating employers must be committed to provide full time permanent employment for apprenticeships. Employers sponsoring OJT eligible candidates will receive up to \$8,000 in wage reimbursements which could be applied towards the \$6,900 in candidate educational expenses. To find out more about this program, contact Stephen Tucker at 513-762-3720 or [stephen.tucker@uwgc.org](mailto:stephen.tucker@uwgc.org).

### For Existing Workforce

#### **1. Ohio Manufacturing Extension Partnership Program Grant**

This is an incumbent worker training program intended to provide discounted worker training opportunities (33%) discount to southwest Ohio regional manufacturers. The purpose of the grant is to facilitate continuation and further scaling of incumbent training and apprenticeship models by expanding the skill set of current employees who further add value to the organization. The manufacturing company simply selects the training program that works best for their needs and the costs for the training is immediately discounted at purchase. The program requirements are as follows:

- Grant requires a \$2 for every \$1 in discount (for example a \$3,000 per person training receives a \$1,000 discount).
- Max funding available is \$2,000/per employee.
- Must be a current employee of the company (does not apply to student).
- Must be a TechSolve Member and must complete the TechSolve survey post training.
- Internal Trainings are not eligible.

To apply for this program, contact Brian Wilson at (513)948-2095.

#### **2. Ohio Incumbent Worker Voucher Program**

This program is designed to fill the gap in current workforce development programs by providing needed training dollars to Ohio's incumbent workforce through a unique private-public partnership. The ultimate goal of this program is twofold: allow employers to retain and grow their existing Ohio workforce and create a statewide workforce that can meet the present and future demands in an ever changing economy. The Ohio Development Services Agency will reimburse the employers for up to 50 percent of the eligible training costs, up to \$4,000 per employee, after

- A. The employer pays the full cost of the training, and
- B. The employee successfully completes the training.

The maximum amount an employer may qualify for in a fiscal year is \$100,000. The company must be in operation for at least 12 months in Ohio to participate. Businesses can apply online beginning at 10:00 a.m. on October 14, 2015. The on-line applications will be accepted on a first-come, first-served basis. To learn more go to: [http://development.ohio.gov/bs/bs\\_wtvp.htm](http://development.ohio.gov/bs/bs_wtvp.htm) or call (614)644-8560.