



**GBCC Global Leadership Institute
High Impact Leadership Certification Series
September 2018 – August 2019**

The Greater Brighton Area Chamber of Commerce has partnered with Humanergy and HRM Innovations to offer a High Impact Leadership Certification Series beginning on September 26. The series will consist of twelve monthly half-day sessions running from 8:00 a.m. to 12:00 noon in the GBCC conference room. This program has been generously sponsored by Lake Trust Credit Union. The High Impact Leadership Certificate can be obtained by attending ten sessions designed to cultivate leaders' competencies to develop themselves, lead others and lead the organization. These monthly sessions have a strong focus on implementing what is learned which results in the ability of aspiring as well as experienced leaders to master and apply the skills they need to succeed.

Invest in the people who oversee the execution of your organization's strategies! The leaders most responsible for an organization's success or failure work on the front lines. Equip these difference makers to communicate, coach, train, motivate and develop others. Humanergy, HRM Innovations and the GBCC have partnered to offer a series of courses that front-load follow-through and ensure application of skills on the job.

The goal of this series is to help managers and leaders learn and, most importantly, improve job performance by providing:

- **High quality content.** Materials used have been researched, field-tested and are user-friendly.
- **Experiential learning.** Sessions focus on real-life examples drawn from the participants themselves.
- **Action planning and review.** At every session, participants create a plan for applying the training then report back on actions taken and lessons learned at the next session.
- **Bosses are involved.** Each participant's boss receives a monthly email with suggested questions to ask their employee in order to encourage ongoing application of learning. This heightens the accountability to follow through on learning. Participants report back to the group about actions/insights and receive group coaching.

Participants must attend at least ten of the twelve sessions in order to receive the High Impact Leadership Certificate. Each course builds upon the previous ones; lessons learned and best practices from one course will be applied to the next. Participants are strongly encouraged to enroll in all twelve sessions but individual registration is also available.

The following is the schedule of sessions to be offered at the GBCC:

September 26, 2018	50 Dos for Everyday Leadership
October 24, 2018	Effective Communication: Mutual Understanding
November 28, 2018	Legal Issues of Managing People
January 2, 2019	Understanding Yourself: Emotional Intelligence and Myers-Briggs
January 30, 2019	Effective Meetings and Time Management
February 27, 2019	Building a High Performance Team: What Great Teams Do Great
March 27, 2019	Selecting and Evaluating Talent
April 24, 2019	Resolving Conflict: Transformative Discussions
May 29, 2019	Delegation, Alignment and Accountability
June 26, 2019	Coaching: Developing and Motivating People to Perform Their Best
July 31, 2019	Navigating Change: Create and Sustain Commitment
August 28, 2019	Applying Your Organization's Policies and Procedures

Fees and Cancellation Policy

\$2000 – Entire Series of 12 Sessions (GBCC Members)
 \$2200 – Entire Series of 12 Sessions (GBCC Non-Members)
 \$185 per session

Cancellation in writing 15 business days prior to training will result in a refund of the full payment amount, less a \$50 administrative fee.

SPACE IS LIMITED TO 25 PARTICIPANTS!

For more information, please contact the Greater Brighton Area Chamber of Commerce at (810) 227-5086.



This leadership series is sponsored by

