



PATRICE B. BORDERS, JD

BIO

Patrice B. Borders is experienced in developing innovative human resources strategies combining her employment law and human capital consulting practices. For over 20 years, she has focused on counseling individuals and organizations on developing high performers, collaborative teams and inclusive workplace cultures. She has conducted internal investigations, delivered keynotes, developed and facilitated group and one-on-one anti-harassment trainings where she focused on helping organizations realize the impact of collective and persistent behaviors in creating and sustaining respectful and inclusive workplace cultures. She has consulted public, private, and non-profit entities ranging from school districts, hospitals, to Fortune 100s. Borders is the Principal of Prevention Strategies, LLC, a human capital firm based in Cincinnati, Ohio.

Prior to developing a proactive consulting, coaching, and training practice, Borders practiced in the employment law departments of two large nationally recognized management law firms. She provided legal consultation to employers on issues of wrongful termination, sexual harassment, racial discrimination, affirmative action, and equal employment opportunity compliance.

Borders served as a senior consultant with the nation's largest diversity and inclusion training and consulting firm, where she created a workplace protocol suite of customizable training and coaching experiences.

As a speaker, facilitator, and coach, her high-impact message empowers people to be accountable for their actions and to make necessary and desired changes. She translates the value of human capital and the currency of relationships into implementable strategies, accountability, and return on expectations. She has coached corporate, law firm, and non-profit leaders utilizing the concepts of emotional intelligence as a performance skill.

Borders is certified in Emotional Intelligence EQ-i 2.0 and EQ 360, the Hermann Brain Dominance Instrument® and as a professional and executive coach. She is of-counsel with Wisconsin-based MWH Law Group. She is a former adjunct professor at the University of Cincinnati where she taught an Emotional Intelligence Leadership course. Borders volunteers as the Chair of the Ohio Chapter of The Society of Emotional Intelligence and as the Secretary of the Board of The Girl Scouts of Western Ohio.

PERSONAL BACKGROUND

EDUCATION

The Ohio State University, Moritz College of Law (Dean's Scholar)
The Ohio State University, School of Journalism (Graduate Fellow)
Talladega College (Cum Laude)

PROFESSIONAL MEMBERSHIPS

Society of Emotional Intelligence, Ohio Chapter (Chair)
Girl Scouts of Western Ohio (Board Secretary)
Cincinnati African American Chamber of Commerce
Cincinnati (USA) Chamber of Commerce

CERTIFICATES AND HONORS

Emotional Intelligence (EQ-i 2.0, EQ 360)
Executive and Professional Coach
Hermann Brain Dominance Instrument
Managing Editor, The Ohio State Journal on Alternative Dispute Resolution
Mark S. Evans Award for Outstanding Law Student

PUBLICATIONS AND SPEAKING ENGAGEMENTS

The Ohio State University Moritz College of Law, Women in Business Law Series: Legal Issues Affecting Women in the Workplace
NAACP (107th Annual National Convention) Center Stage Power Breaks Speaker – Emotional Intelligence: Empowering Choice
National Underground Railroad Freedom Center, Youth Docent Program – Emotional Intelligence: College (and Life) Advantage
State of Ohio EEO Academy Facilitator Cohort – Emotional Intelligence at Work (CLE approved program)
“Building a Better Firm with Diversity Skills and Tools” (CLE approved program)
“Advanced Diversity Strategies for Firm Leadership” – (CLE approved program)
“The Case and Strategy for Diversity in Law Firms” – Article published in Diversity Best Practices
Greater Cincinnati Minority Counsel Program – Annual Conference
Columbus Bar Association Managing Partner Diversity Initiative – Annual Meeting
Association of Legal Administrators – Diversity & Inclusion Seminar

ABOUT

Established in 2001, Prevention Strategies, LLC is a human capital management consulting firm. We provide tailored strategies for enhancing the effectiveness of how people comprehend themselves (and others), connect, communicate, collaborate, and work through conflict as they co-author inclusive workplace cultures.

PSLLC is woman-owned and MBE certified.

SERVICES

Keynotes
Training, Coaching & Assessments
Culture Audits & Investigations

SPECIALTIES

Diversity & Inclusion
Emotional Intelligence
Employment Law Consulting
Sexual Harassment Prevention Training



email: pborders@preventionstrategiesllc.com

web: www.preventionstrategiesllc.com

linkedin: <https://www.linkedin.com/in/patriceborders/>

twitter: @patricebborders

mobile: 513.703.4353