



DEPARTMENT OF ECONOMIC SECURITY

Your Partner For A Stronger Arizona

## COVID-19 Unemployment Program Overview

Program Name	Authority (federal, state or EO citation)	Period of Applicability	What it does	Status
Regular/Traditional Unemployment Insurance	<a href="#">Arizona EO 2020-11</a> , <a href="#">Laws 2020, Chapter 48</a> , <a href="#">USDOL Program Letter 10-20</a> & <a href="#">CARES Act Sec. 2105</a> (federal funding of waiting week)	3/11/2020 until further notice  Federal temporary full funding of the waiting week: 3/29/20 to 12/31/20	<ul style="list-style-type: none"> <li>● Provides unemployment insurance benefits to individuals who are unemployed through no fault of their own.</li> <li>● Recent federal and state legislation and guidance allows for:               <ul style="list-style-type: none"> <li>○ Flexibility for assessing an individual's "ability to work" and "availability for work" related to the COVID-19 Pandemic.</li> <li>○ Temporary suspension of the "waiting week" period for all UI claimants.</li> <li>○ Temporary suspension of the "actively seeking work" requirement for all UI claimants.</li> <li>○ Waiver of COVID-19 layoffs charging and impact on an individual employer's experience rating.</li> </ul> </li> </ul>	Implemented
Pandemic Unemployment Assistance  PUA – UI for non-traditional UI eligible (Disaster Unemployment Assistance equivalent)	<a href="#">CARES Act Sec. 2102</a>	2/2/20 to 12/26/20	Provides for up to 39 weeks of benefits to individuals who otherwise would not qualify for regular unemployment compensation (UC) or extended benefits under state or federal law or Pandemic Unemployment Compensation (PEUC) under section 2107 of the CARES Act, including individuals who are self-employed, seeking part-time employment, or lack sufficient work history.	In process
Emergency Unemployment Relief of Governmental	<a href="#">CARES Act Sec. 2103</a>	3/15/20 to 12/26/20	Authorizes the USDOL to issue guidance to allow states to interpret their state UC laws in a manner that would provide maximum flexibility for reimbursing employers as it relates to timely payment and assessment of penalties and interest.	In process



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Entities and Non-profit Organizations (Reimbursement Employers)			Also provides for transfers to a state's account in the Unemployment Trust Fund from the Federal Unemployment Account to allow partial reimbursements (generally 50 percent of the amount of payments in lieu of contributions) to state and local governmental entities, certain nonprofit organizations, and federally recognized Indian tribes.	
Federal Pandemic Unemployment Compensation  FPUC - \$600	<a href="#">CARES Act</a> Sec. 2104	3/29/20 to 7/25/20	Provides individuals who are collecting regular unemployment insurance, PEUC, PUA, EB, Short Time Compensation (shared work program), TRA, DUA, and SEA with an additional \$600 per week.	Implemented for Regular UC with retroactive payments the week of 4/13  In process for other categories
Pandemic Emergency Unemployment Compensation  PEUC – 13 weeks	<a href="#">CARES Act</a> Sec. 2107	3/29/20 to 12/31/20	Provides for up to 13 weeks of federally financed additional benefits to individuals who have exhausted state and federal unemployment benefits and are able to work, available for work, and actively seeking work. However, states must offer flexibility in meeting work requirements if individuals are unable to search for work because of COVID-19, including because of illness, quarantine, or movement restriction.	In process
Short-Time Compensation (Shared Work)	<a href="#">CARES Act</a> Sec. 2108-2011	3/29/20 to 12/31/20	Provides that states with an existing STC program may be reimbursed for 100 percent of STC benefit costs, up to a maximum of 26 weeks of STC per individual. Also provides for a \$100 million grant to be shared across states for implementation or improved administration, and promotion and enrollment of the state's STC program.	In process DES is issuing updated guidance and additional USDOL guidance is expected