

## NEWS RELEASE

***FOR IMMEDIATE RELEASE***  
**May 16, 2016**

Contact: Tammi Boozer, Vice President-Communications & Public Relations,  
(806) 761-7008, cell (806) 787-5662, [tammi.boozer@lubbockbiz.org](mailto:tammi.boozer@lubbockbiz.org)

### **Learn More about the Profound Changes to the New Federal Overtime Regulations**

**LUBBOCK, Texas** – The Department of Labor will be announcing its new federal overtime regulations and the Lubbock Chamber of Commerce wants to make sure employers are in full understanding of the profound changes that will affect the workplace. Register today to attend Chamber University: DOL Overtime Changes – What’s Your Plan, to get more information on the new regulations.

Chamber University will be held on Tues., June 7, from 8-10:30 a.m. at the Reagor Dykes Myrick Green Building in downtown Lubbock.

The Chamber is informing the business community of drastic changes to the regulations that determine whether a “white collar” employee (executive, administrative, or professional) is eligible to be paid overtime for any hours worked beyond 40 per week. Currently, if these employees are performing the “primary duties” of their classification and paid a salary of more than \$23,660 annually (\$455/week), they are classified as exempt from being paid overtime. The Final Rule, forecast to be unveiled this week, originally proposed to increase that salary threshold to \$50,440 annually (\$970/week), and increase it annually. Changes to the “white collar” duties eligibility definition could also be included in the new regulations. Recent media reports have rumored that the final salary threshold could be around \$47,000. The Chamber has previously opposed these changes but unfortunately, they appear imminent.

The seminar will feature Ann Manning of the Underwood Law Firm. Manning is the managing shareholder of the Underwood Law Firm’s Lubbock office. She is Board Certified in Labor Employment Law by the Texas Board of Legal Specialization. Manning’s primary concentration is education, employment and health law including civil litigation in these areas.

Chamber University is designed to address critical business topics and offer tools to navigate and thrive in the ever-changing demands of the 21st century workplace.

The cost of the seminar is \$50. Chamber members get a discounted price of \$35. Breakfast and check-in will be from 8-8:30 a.m.



WORKING FOR BUSINESS. BELIEVING IN LUBBOCK.

[www.lubbockchamber.com](http://www.lubbockchamber.com)

Registration is open and reservations can be made by visiting [LubbockChamber.com](http://LubbockChamber.com) or by calling (806) 761-7000. Changes to reservations may be made until 5 p.m. on Fri., June 3.

For more information on Chamber University, please contact Allison Cottrell at (806) 761-7000 or [allison.cottrell@lubbockbiz.org](mailto:allison.cottrell@lubbockbiz.org).

The Lubbock Chamber of Commerce represents over 2,000 businesses and over 79,000 employees on the South Plains which accounts for over \$2 billion in annual household earnings in Lubbock and West Texas. The Chamber has twice earned the distinguished 5-Star Accreditation from the U.S. Chamber of Commerce and is a two-time Chamber of the Year recognized by the Association of Chamber of Commerce Executives.

###

