

Sample Policy

Mandatory use of Mask or Face Covering within (Name of Establishment)

Background

Beginning July 10, 2020, all staff, visitors and customers are required to wear a mask or face covering upon entering and remaining within *[Name of Establishment]*.

This Policy is created in compliance with the Corporation of the City of Brampton **By-Law -2020**.

Mandatory Requirements

The mask or face covering must cover the nose, mouth and chin.

Temporary removal of a mask or face covering is only permitted for the purposes of consuming food or drink, while engaging in an athletic, fitness or aquatic activity. The removal of the mask covering is also permitted for the purposes of receiving services but only if 2 metres of physical distance is maintained from all other individuals except those engaged in the service.

The following persons are exempted from requiring a mask or face covering and will not be required to provide proof of such exemption:

- Children 2 years of age or younger
- Children between the ages of 3 and 5 who refuse to wear a face cover and cannot be persuaded to do so by their caregiver
- Persons who have trouble breathing or are otherwise unable to wear a face covering for medical reasons or reason of disability, including persons who are unable to remove masks without assistance
- Persons who are actively engaged in an athletic or fitness activity
- Employees and agents of the Operator within an area not for public access, or within or behind a physical barrier.
- Persons who are reasonably accommodated by not wearing a mask or face covering under the *Ontario Human Rights Code*.

Signage of this requirement will be posted on all entrance and exits of the establishment.

Failure to abide by this Policy may constitute a continuing offence or a multiple offence as set out in the *Municipal Act, 2001* and may be subject to penalties as stated in the Corporation of the City of Brampton **By-Law # -2020**.