

COVID-19 Resources

<i>Updated 03/23/2020</i>	Guidance on how to find important information for those in Chelan & Douglas counties	Guidance on what to do for those in Chelan & Douglas counties
<p>Employers</p>	<p><u>We recommend these sources for COVID-19 related updates:</u></p> <ul style="list-style-type: none"> • Centers for Disease Control Prevention (CDC) • Washington State Department of Health (DOH) • Specific to Chelan and Douglas Counties • Specific to Grant County • Specific to Okanogan County • Chelan County Emergency Management <p><u>Resources for Business</u></p> <p>Federal:</p> <ul style="list-style-type: none"> • CDC Guidance for Businesses and Employers • U.S. Small Business Administration guidance and loan resources • U.S. Small Business Administration export working capital program. <p>Washington State:</p> <ul style="list-style-type: none"> • WA Coronavirus Response Resource Page • COVID-19 Business Resources for WA State • Small Business Resiliency Guide • WA Employment Security Department resources for clarity around unemployment benefits, sick leave options and other options you and your employees have. • Employment Security Department's COVID-19 Scenarios & Benefits Available chart <p><u>Tax Relief, Loans, and Insurance information for Businesses</u></p> <ul style="list-style-type: none"> • Federal tax relief: IRS Coronavirus tax relief • State tax relief: The Department of Revenue offers extensions on tax filings and certain late fees, as well as rescheduling audits and more time to file or renew a business license. Contact the department at 360.705.6705 for more information. • Apply for the U.S. Small Business Administration's Disaster Loan Assistance, if your business has been affected by COVID-19: Learn more. • Insurance: If employers have bought the right endorsements, insurance policies may cover cancelled events or businesses losses. Contact the state Office of the Insurance Commissioner at 1-800-562-6900 or go to www.insurance.wa.gov for more information. 	<ul style="list-style-type: none"> • Monitor recommend sources for updates on the COVID-19 outbreak in Chelan and Douglas Counties. • Know the signs and symptoms of COVID-19 • Implement social distancing measures: <ul style="list-style-type: none"> ○ Implement a remote-work policy for all employees who can work from home. ○ For those employees who must work in the office, increase physical space between workers at the worksite ○ Stagger your staff's work schedules ○ Limit in-person contacts in the workplace (e.g., limit in-person meetings, meeting for lunch in a break room, etc.) and hold meetings by phone, webinar or other virtual platforms ○ Cancel all non-essential work travel • Cancel events and gatherings of more than 50 people. • For organizations that serve high-risk populations, cancel meetings of more than 10 people • Review, update or develop workplace plans to include: <ul style="list-style-type: none"> ○ Flexible leave and telework policies ○ Consider 14-day leave policies for people with COVID-19 symptoms ○ Consider alternative team approaches for work schedules • Encourage personal protective measures among staff (e.g. stay home when sick, handwashing, respiratory etiquette). • Clean frequently touched surfaces at organization gathering points every day. • Ensure hand hygiene supplies remain available in building. • Prepare for what your business will need to do if the Governor Issues a shelter-in-place order for the State of Washington

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<p>Employees</p>	<p><u>We recommend these sources for COVID-19 related updates:</u></p> <ul style="list-style-type: none"> • Centers for Disease Control Prevention (CDC) • Washington State Department of Health (DOH) • Specific to Chelan and Douglas Counties • Specific to Grant County • Specific to Okanogan County • Chelan County Emergency Management <p><u>If you've been laid off:</u></p> <ul style="list-style-type: none"> • Consult this checklist prior to applying for unemployment • Apply for Unemployment online or by phone <ul style="list-style-type: none"> ○ Ensure to clarify with your employer if they plan to hold your job for you until after the COVID-19 crisis. If you will have a job later, you will need to indicate that you are on "standby". • Contact local WorkSource representative: by phone- 509-665-6605; by email – ccarroll@esd.wa.gov <p><u>If you have questions about sick leave:</u></p> <ul style="list-style-type: none"> • Talk to your employer about their sick leave policy and understand your rights <ul style="list-style-type: none"> ○ WA: Paid sick leave and COVID-19 Common Questions ○ Federal: Paid sick leave and COVID-19 Common Questions • If you are sick or taking care of a sick family member or children due to school closures, you may qualify for Paid Family Medical Leave 	<ul style="list-style-type: none"> • Monitor recommend sources for updates on the COVID-19 outbreak in Chelan and Douglas Counties. • Know the signs and symptoms of COVID-19 and what to do if you become ill: <ul style="list-style-type: none"> ○ Stay home when you are sick, ○ Call the Confluence Health Hotline: 509-663-8711, ○ Limit movement in the community, ○ Limit visitors • Implement personal protective measures (e.g., stay home when sick, handwashing, respiratory etiquette, clean frequently-touched surfaces every day). • Implement social distancing measures: <ul style="list-style-type: none"> ○ Reduce activities (e.g., group congregation, religious services), in particular for organizations with individuals at increased risk of severe illness. ○ Consider offering video/audio of events. • Create a household plan of action in case of illness in the household or disruption of everyday activities because of COVID-19 in the community: <ul style="list-style-type: none"> ○ Consider 2-week supply of prescription and over the counter medications, food and other essentials. Know how to get food delivered if possible. ○ Establish ways to communicate with others (e.g., family, friends, co-workers). ○ Establish plans to telework, what to do about childcare needs, how to adapt to cancellation of events. ○ Know about emergency operation plans for schools/workplaces of household members.

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<p>Community organizations, Nonprofits, faith-based organizations</p>	<p><u>We recommend these sources for COVID-19 related updates:</u></p> <ul style="list-style-type: none"> • Centers for Disease Control Prevention (CDC) • Washington State Department of Health (DOH) • Specific to Chelan and Douglas Counties • Specific to Grant County • Specific to Okanogan County • Chelan County Emergency Management <p><u>Resources for Non-Profits</u></p> <p>Federal</p> <ul style="list-style-type: none"> • Council of Non-Profits <p>Washington State</p> <ul style="list-style-type: none"> • Washington Non-Profits <p>Chelan and Douglas Counties</p> <ul style="list-style-type: none"> • Community Foundation of North Central WA <p><u>Resources for Community and Faith-Based Organizations</u></p> <ul style="list-style-type: none"> • Center for Disease Control <p><u>Telecommuting Resources</u></p> <ul style="list-style-type: none"> • Xfinity - Internet Essentials will increase speeds from 15/2 Mbps to 25/3 Mbps for all customers. This speed increase will happen automatically - no action by customers is required. In addition, new customers will receive two months of free service. Click here for more details. • Google - Hangouts Meet, which allows up to 250 participants and live streaming up to 100,000 viewers per domain, and G-suite is available to all customers free of charge until July 1, 2020. • Zoom – Set up a free account or choose from pay as you go plans for more users per call and increased time per meeting. Plans start at \$15/Month. • DropBox - offering free Dropbox Business and HelloSign Enterprise subscriptions for 3 months to nonprofits and NGOs focused on fighting COVID-19. If you are an organization working to stop the virus or provide relief, apply here. 	<ul style="list-style-type: none"> • Monitor recommend sources for updates on the COVID-19 outbreak in Chelan and Douglas Counties. • Know the signs and symptoms of COVID-19 and what to do if you become ill: <ul style="list-style-type: none"> ○ Stay home when you are sick, ○ Call the Confluence Health Hotline: 509-663-8711, ○ Limit movement in the community, ○ Limit visitors • Implement social distancing measures: <ul style="list-style-type: none"> ○ Reduce activities (e.g., group congregation, religious services), in particular for organizations with individuals at increased risk of severe illness. ○ Consider offering video/audio of events. • Cancel events and gatherings of more than 50 people. • For organizations that serve high-risk populations, cancel gatherings of more than 10 people • Review, update, or develop emergency plans for the organization, in particular, considering individuals at increased risk of severe illness. • Determine ways to continue providing support services to individuals at increased risk of severe disease (services, meals, checking in) while limiting group settings and exposures. • Encourage staff and members to stay home and notify organization administrators of illness when sick. • Encourage personal protective measures among organization/members and staff (e.g., stay home when sick, handwashing, respiratory etiquette). • Clean frequently touched surfaces at organization gathering points daily. • Ensure hand hygiene supplies remain available in building.