Vietnamese Women in Leadership – Drive to Shine

AmCham Supplier Day 2018

Ho Chi Minh City October 4, 2018
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Greetings and Introduction

Admiring Vietnam Beauty Gender – The Female Leaders

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Women in Leadership – Some Global and Vietnam Figures

Sharing of Willis Towers Watson’s sponsoring Report on Women In Leadership in Asia Pacific
Admiration to the Vietnam Female and Female Leaders

Vietnam Rowing GOLD Medal, Asiad 2018
Admiration to the Vietnam Female and Female Leaders

Nguyễn Phương Thảo, Gold Medal, International Biology Olympiad 2018
Are they beautiful?

OUTER BEAUTY

Stylish

Well-dressed

Unique

Fashionable

Healthy

Presentable

Professional

Charming

Tidy
Are they inspiring?

INNER BEAUTY

- Authentic
- Helpful
- Kind
- Strong
- Positive
- Knowledgeable
- Flexible
- Open-minded
- Self-aware
- Sincere
- New
Are they Great Leaders?
The Vietnamese Female Leader you are most Proud of and their Traits of Success

Who are they?

What makes you proud of them?
Women in Leadership – some Global Figures

15% Board position worldwide, 3% increase since 2015
4% CEO/Chair position global

China: 74% female labour participation rate
Only 8% Board Representation

64% Female labour participation rates in East Asia and the Pacific

3% increase since 2015

76% of people survey are gender-biased, tend to think men better suited for career and women for family

Harvard’s Global online research study

Women in Leadership – some Vietnam Figures

- Women in Vietnam: 45.9% of the workforce
- 25% of CEO or Board level positions (1% Malaysia, 10% Singapore & 6% in Indonesia – BCG)
- 17.6% of Board positions – Deloitte
- Lowest female-to-male ratio in top management: 1/8; 1/5.6, 2/2.8 Philippines, and 1/2.2 in Thailand – Financial Times

"Women have fewer opportunities than men" – Financial Times Research, largest response rate of 30%
Sharing of Survey on Women In Leadership in Asia Pacific
A Report Sponsored by Willis Towers Watson
Thank you