



# GENERAL CONTRACTORS LABOR ASSOCIATION HOLIDAY SCHEDULE

2020	State & City & County	Federal	GCLA	FOUR BASIC TRADES	FOUR BASIC TRADES HOLIDAY PAY RATE
Wednesday, January 1, 2020 <b>NEW YEAR'S DAY</b>	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, January 20 <b>MARTIN LUTHER KING JR. DAY</b>	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, February 17 <b>PRESIDENT'S DAY</b>	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, March 26 <b>PRINCE JONAH KUHIO DAY</b>	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 ½ the straight time rate for Carp, Labor, Masons, and <b>Operating Engineers</b> on State & County Government projects (as required by law)
Friday, April 10 <b>GOOD FRIDAY</b>	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 ½ the straight time rate for Carp, Labor, Masons, and <b>Operating Engineers</b> on State & County Government projects (as required by law)
Monday, May 25 <b>MEMORIAL DAY</b>	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, June 11 <b>KING KAMEHAMEHA I DAY</b>	Yes	No	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Saturday, July 4 <b>INDEPENDENCE DAY</b> (Observed on Friday, July 3)	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Saturday, August 8 <b>PRIMARY ELECTION</b>	No	No	No	No	As provided by law, registered voters who may be entitled to time off for voting on Election Day under Hawaii Revised Statutes 11-95.
Friday, August 21 <b>STATEHOOD DAY</b>	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 ½ the straight time rate for Carp, Labor, Masons, and <b>Operating Engineers</b> on State & County Government projects (as required by law)
Monday, September 7 <b>LABOR DAY</b>	Yes	Yes	Yes	Yes	2 TIMES the straight time rate for Operating Engineers 3 TIMES the straight time rate for Laborers, Masons and Carpenters
Monday, October 12 <b>COLUMBUS DAY</b> (Also known as Discoverer's Day)	No	Yes	No	No	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Mason, and <b>Operating Engineers</b> on Federal projects Straight time if working on State, City & Private jobs – Carpenters, Laborers, Masons and Operating Engineers.
Tuesday, November 3 <b>GENERAL ELECTION DAY</b>	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 ½ the straight time rate for Carp, Labor, Masons, and <b>Operating Engineers</b> on State & County Government projects (as required by law)
Wednesday, November 11 <b>VETERANS' DAY</b>	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, November 26 <b>THANKSGIVING DAY</b>	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, December 25 <b>CHRISTMAS DAY</b>	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers