



GENERAL CONTRACTORS LABOR ASSOCIATION HOLIDAY SCHEDULE

2020	State & City & County	Federal	GCLA	FOUR BASIC TRADES	FOUR BASIC TRADES HOLIDAY PAY RATE
Wednesday, January 1, 2020 NEWYEAR'S DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, January 20 MARTIN LUTHER KING JR. DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Monday, February 17 PRESIDENT'S DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, March 26 PRINCE JONAH KUHIO DAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carp, Labor, Masons on State & County Government projects (as required by law) 2 times the straight time rate for Operating Engineers on State & County Government projects (as required by law)
Friday, April 10 GOOD FRIDAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carp, Labor, Masons on State & County Government projects (as required by law) 2 times the straight time rate for Operating Engineers on State & County Government projects (as required by law)
Monday, May 25 MEMORIAL DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, June 11 KING KAMEHAMEHA I DAY	Yes	No	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Saturday, July 4 INDEPENDENCE DAY (Observed on Friday, July 3)	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Saturday, August 8 PRIMARY ELECTION	No	No	No	No	As provided by law, registered voters who may be entitled to time off for voting on Election Day under Hawaii Revised Statutes 11-95.
Friday, August 21 STATEHOOD DAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carp, Labor, Masons on State & County Government projects (as required by law) 2 times the straight time rate for Operating Engineers on State & County Government projects (as required by law)
Monday, September 7 LABOR DAY	Yes	Yes	Yes	Yes	2 TIMES the straight time rate for Operating Engineers 3 TIMES the straight time rate for Laborers, Masons and Carpenters
Monday, October 12 COLUMBUS DAY (Also known as Discoverer's Day)	No	Yes	No	No	1 1/2 TIMES the straight time rate – Carpenters, Laborers, and Mason on Federal projects 2 TIMES the straight rate – Operators on Federal projects Straight time if working on State, City & Private jobs – Carpenters, Laborers, Masons and Operating Engineers.
Tuesday, November 3 GENERAL ELECTION DAY	Yes	No	No	No	Straight time – Carpenters, Laborers, Masons & Operating Engineers 1 1/2 the straight time rate for Carp, Labor, Masons on State & County Government projects (as required by law) 2 times the straight time rate for Operating Engineers on State & County Government projects (as required by law)
Wednesday, November 11 VETERANS' DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Thursday, November 26 THANKSGIVING DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers
Friday, December 25 CHRISTMAS DAY	Yes	Yes	Yes	Yes	1 1/2 TIMES the straight time rate – Carpenters, Laborers, Masons 2 TIMES the straight time rate for Operating Engineers