

THE CHAMBER LEADERSHIP FMWF

PROGRAM DESCRIPTION

Leadership Fargo Moorhead West Fargo (LFMWF) is a 10-month program centered on cultivating 40 leaders each year through community exploration and leadership exploration. The program is designed to expose existing and emerging community leaders to the issues that face our region while simultaneously strengthening skills through professional development, civic engagement, and observing leadership in its application and practices.

LFMWF strives to provide a broad experience to participants by covering topics like education, the non-profit landscape, city planning, innovation, entrepreneurship, communication, leadership trends, legislative issues and much more. Our graduates have gained the skills and the in-depth understanding needed to be successful business and community leaders.

PROGRAM GOALS

- Encourage participants to develop long-lasting relationships with other leaders.
- Offer opportunities to discover the inner workings of the community and challenges facing the region.
- Challenge each participant to recognize his/her individual role and responsibility as a leader.

SELECTION CRITERIA

A maximum of 40 individuals will be chosen to participate in *Leadership Fargo Moorhead West Fargo*. **To be eligible for selection, the applicant's employer must be a current member of The Chamber.** If you are unsure whether your employer is a member, please call 218.233.1100 or search our online member directory.

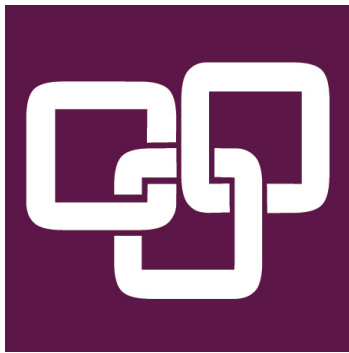
Participants are selected by a committee based on the information submitted in their application and interview. The committee seeks diversity in regard to age, gender, education, employment sector, professional experience, interests and talents with preference given to individuals who:

- Are dedicated to personal and professional growth.
- Have participated in past community and professional activities.
- Intend to remain in and serve the Fargo Moorhead West Fargo area.
- Are able to attend all sessions and program events.

While this is a leadership program, you do not need to hold a current leadership position in your company.

EXPECTATIONS

Leadership Fargo Moorhead West Fargo includes an orientation meeting, a retreat and team-building session and monthly topical sessions that involve panel discussions, tours, speakers, group projects and individual activities. You will be expected to fully participate in every aspect of the *LFMWF* program.



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There is no substitute for your presence at *LFMWF* sessions. You are expected to:

- **Attend ALL sessions.** We have provided you with the dates well in advance as a courtesy to you and we expect the same courtesy in holding these dates. When you are gone, not only are you missed, but you do not get the full program experience. You are allowed to miss **eight** classroom hours. Any additional absences will be allowed on a case-by-case basis. Repeated absences will result in termination from the program.
- **You MUST be able to attend the *SEPTEMBER 13, 2019 Ropes Course*.**
- **Be fully engaged at sessions.** This means resisting the temptation to check phones while actively engaged in session activities. We do provide plenty of breaks during the day.
- **Connect with your classmates.** Place a level of accountability on yourself to get to know everyone in the class. The program is greatly enhanced when classmates connect with each other. Graduates of *LFMWF* will tell you they developed lasting friendships and business relationships that have continued well beyond program completion.
- **Respond to post-session surveys.** The success of this program is crucial to your feedback.
- **Maintain a professional demeanor.** The Chamber has the right to dismiss participants in the case of behavior that is deemed unprofessional.
- **Have fun!** We value a positive attitude and the *LFMWF* planning committee is dedicated to providing participants with a fun, memorable and impactful experience.

Tuition

In addition to time and dedication, *LFMWF* requires a financial commitment. Program tuition is \$1,400 per participant. The employer/sponsoring organization is responsible for \$1,300 and each participant is responsible for \$100 of the tuition as part of their personal contribution.

Tuition includes all course materials, session costs, orientation, retreat, meals and speaker costs. **Full payment of tuition is due by *FRIDAY, SEPTEMBER 13, 2019***, unless other arrangements have been made.

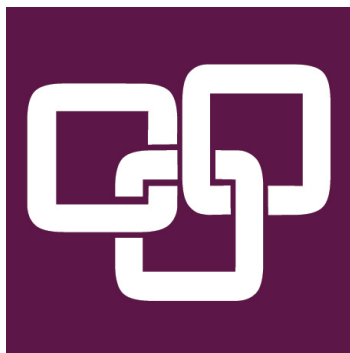
If you are unable to complete the program for any reason, or fail to meet attendance requirements, tuition will not be reimbursed.

Financial Assistance

To assist qualified individuals who may not otherwise be able to participate, financial assistance is available in which tuition is paid during an extended period.

Contact Alyssa at 218.359.0529 or aralston@fmwfcchamber.com for more information.

LFMWF also grants a number of partial scholarships. Requests for scholarships will be considered on the applicant's demonstrated need as indicated in the application form. Full scholarships are not available.



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2019-20 PROGRAM SCHEDULE

All sessions are held 8:30 a.m. to 4:30 p.m. unless otherwise noted.

Thursday, August 8, 2019 - Orientation

Thursday, September 12, The Chamber's Annual Meeting | Noon to 1:30 p.m.

Friday, September 13, 2019 - Ropes Course | 7 a.m. to 6 p.m.

Thursday, October 10, 2019

Thursday, November 14, 2019

Thursday, December 12, 2019

Thursday, January 9, 2020

Thursday, February 13, 2020

Thursday, March 12 2020

Thursday, April 9, 2020

Thursday, May 14, 2020 - Graduation

Please review all dates and give careful consideration to your ability to attend all sessions.

**Applications will be available starting on April 1, 2019 and
must be received by [Friday, May 17, 2019, at 4 p.m.](#)**

An electronic version of the application is available at
www.fmwfchamber.com

MAIL

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