

Jeff Hadley Hadley General Contractors, Inc.

Our honoree for the **2020 Tiburon Peninsula Chamber of Commerce Business of the Year** award is Jeffery Hadley.

Coming from a family whose members consistently worked in construction, Jeff was a 2016 Cal Poly graduate with a major in construction management.

After earning his degree, he began his working career with a commercial construction company in San Luis Obispo. "My dad always called the family's tendency for construction a genetic disorder," he jokes.

"I really love construction," he says. "There's something about building somebody's dream house – a personal aspect about it, a feeling of accomplishment knowing that their family will enjoy the home for years to come."

So, not surprisingly, when Larry Hadley, Jeff's uncle and owner of Hadley General Contractors, Inc., started to ponder his retirement, he began to think about who should take over the business.

For the past 26 years, ever since buying Ireland-Robinson and Hadley from his father, Larry has upheld the company's exceptional workmanship and high quality of service.

He knew Jeff had the work ethic he was looking for, and he was certain that Jeff would take care of the clients long-term, to stand by the work and to correct any mistakes immediately.

Larry asked Jeff if he would be interested in shadowing him and then taking over sometime in the next five years. Jeff was game and came on board in August 2018 as general manager.

One of the first extracurricular things Jeff did was call the chamber office to ask what he could do to help the community. Chamber Executive Director DeAnn Biss referred him to the Landmarks Society.

Jeff learned that the local Art & Garden Center needed a spring cleanup, so he and eight of his fellow employees, plus other landmarks volunteers, spent a half-day moving a fence, trimming trees, raking and cleaning up the extensive yard.

In addition to this, the staff recently built display shelves, desks and window seats in the newly opened chamber office, pro bono.

And, during the four summer months when, normally, Belvedere's Concerts-in-the-Park take place, Hadley personnel turned the back of a company flatbed truck into a stage, and Jeff drove a local band around the streets of Belvedere – also pro bono.

Hadley also stepped up and donated all the labor to repair the front entrance of Old Saint Hilary's landmark. The front steps were filled with dry rot, so the Hadley team built new steps, installed new railings and put in a new concrete walkway.

Then, in the beginning of July, it was discovered that the two large entryway pillars were so filled with dry rot they were unsafe. A special order for two, new cedar pillars was delayed and a wedding was scheduled for mid July. Rather than disappoint the bride and ruin her dream wedding, the team installed two fir pillars and painted them so the wedding could take place as scheduled. After the wedding, the custom order arrived and the project was completed.

Jeffery Hadley richly deserves to be our Business-of-the-Year honoree. He agrees with his uncle's longtime motto: "I believe you get back what you put into your community."

Jeff says, "This is really cool for me. It's a great legacy to come into."