



General Award Criteria

- Any for-profit, non-government-owned business or individual may be nominated for any award category.
- Not-for-profit organizations (excluding governments) may be nominated for the Environmental Stewardship Award, Development of the Year, Technology Innovator and Not-for-Profit of the Year.
- Businesses must have a valid business license.
- Nominee must have been in business for a minimum of three years, with the exception of the Emerging Business of the Year Award category.
- Organizations, businesses or individuals may not nominate themselves for any award.
- Award winners may not be nominated in the same category for three years following their win, but can be nominated and win in other categories.
- Current Kamloops Chamber of Commerce board of directors may not be nominated.
- Within the city of Kamloops and 60km of the boundaries of the city of Kamloops, and are not currently serviced by another Chamber which has an awards program.

Business Person of the Year

Criteria:

This Kamloops-area business person must:

- be the founder, owner, CEO, President or Senior Executive of a company(ies)
- demonstrate positive economic and/or social impact on the region
- exemplify a civic community leadership role

Community Service Award

Criteria:

This Kamloops-based business has:

- voluntarily engaged in activities that enhance the quality of life in the community and supports these endeavors through personal time and/or resources.
- created a corporate culture of giving with an emphasis on community volunteerism unrelated to their core mandate.



Employer of the Year

Criteria:

This Kamloops-area business must demonstrate:

- exceptional commitment to its employees through competitive employment packages
- a dedication to provide professional development and/or advancement opportunities
- a focus on workplace culture and work/life balance, as well as employee recognition and reward programs
- that they have a minimum of five full-time employees

Environmental Stewardship Award

Criteria:

This Kamloops-area business or not-for profit organization must be able to demonstrate at least one green practice in three or more of the following categories:

- Waste prevention
- Recycling
- Purchasing
- Energy and water conservation
- Involving stakeholders (employees, customers and/or suppliers) in greening your business
- Transportation
- Operations
- Other

Relevant contributions stipulated in the nomination shall be ongoing and have occurred within the twelve month period prior to the date of the nomination.

Inclusive Workplace of the Year

Criteria:

This Kamloops-area business organization must demonstrate:

- inclusive hiring practices
- a dedication to provide ongoing training opportunities that increase workplace skills
- a focus on an inclusive culture
- a minimum equivalent of five full-time employees



Small Business of the Year

Criteria:

This Kamloops-area, non-franchised business with 1-10 full-time employees has demonstrated success through:

- quality products or services
- innovation and/or creativity
- excellent customer and/or employee relationships.

Manufacturer Award

Criteria:

This Kamloops-area manufacturer must:

- demonstrate innovation and excellence in manufacturing
- exhibit a long-standing history of excellence in the area of employee safety
- have a reputation as an industry leader in their respective market

Retailer Award of the Year

Criteria:

This Kamloops-area business that is primarily involved in selling retail goods must:

- demonstrate a history of exemplary customer service
- demonstrate a strong customer service training program
- have a reputation of excellent product knowledge

Service Provider Award 1-10 Staff

Criteria:

This Kamloops-area business that is primarily involved in providing services must:

- demonstrate a history of positive client feedback
- have a comprehensive, ongoing employee training program



Service Provider Award 11+ Staff

Criteria:

This Kamloops-area business must:

- demonstrate a history of positive client feedback
- have a comprehensive, ongoing employee training program

Technology Innovator Award

Criteria:

This Kamloops-area business or not-for-profit must:

- have adopted, developed or innovatively used technology that makes a positive impact for their consumers or their business.

Excellence in Trades Award

Criteria:

- This Kamloops-area business is involved in the trades and have demonstrated success through:
 - Exhibiting a history of excellence in the area of employee safety
 - Have a reputation as an industry leader in their respective market
 - Provides a quality service
 - Excellent client and/or employee relationships

Emerging Business of the Year

Criteria:

- The Kamloops-area non franchised business or start up has:
 - Been in operation between 1 and 3 years
 - Demonstrated proactive and innovation leadership within their business or industry
 - Demonstrated measurable success, growth, or promise as a business and/or as an employer
 - Practiced good corporate citizenship and made exceptional contributions by promoting community betterment as an employer.
 - Developed expanding positive reputation and has good growth potential
 - Has “staying power”



Young Entrepreneur of the Year

Criteria:

Nominee must:

- be the founder or owner of a company and be 35 years of age or younger at the time of the nomination submission.
- have demonstrated a high level of entrepreneurial spirit, leadership, perseverance, creativity and determination to be successful

Not-For-Profit of the Year

Criteria:

This Kamloops-area not-for-profit organization must:

- be incorporated as a legitimate society or charitable organization.
- demonstrate outstanding contributions to the community.
- show benefits of service and how they set their organization apart

Development of the Year

This category is not necessarily awarded every year.

Criteria:

This project must:

- have been completed within the 12 months prior to the nomination submission
- demonstrate a significant contribution or investment to the economic and social impact to the Kamloops region
- ❖ NOTE: Nominees for this award may include societies or businesses.