

Leadership Brighton

Inspire. Develop. Lead.



Take your leadership to the next level

Leadership Brighton is an intensive, 9-month program designed to strengthen and educate future leaders—emerging and or experienced individuals .

Leadership Brighton provides in-depth insights into a variety of issues impacting residents of Brighton. Upon completion of this program, graduates have developed a keen sense of awareness about community and business issues and have increased their motivation to assume responsible community roles.

Program Topics

Leadership Development | Human Services & Nonprofits

Small Business & Entrepreneurship

City Government | Energy, Oil and Gas

Agriculture | Education | Healthcare | Transportation

Public Safety and Justice

Application Deadline

Friday, August 9, 2019

Mission:

To engage a diverse network of citizens and business leaders that are inspired and empowered through education and awareness to take action to improve their communities.

Date and Time

Program Begins on Friday, Sept 6

Classes are held on the First Friday of each month

8:00 a.m. Breakfast

8:30 a.m.- 4:30 p.m. Sessions

Tuition Cost

\$600 for Members

\$700 for Non-members

****Partial Scholarships Available****

More information at

www.BrightonChamber.com

What to expect from Leadership Brighton



- Develop awareness of the community by examining the major system that contributes to patterns of life in the city.
- Enhance leadership skills and qualities in participants that lead to creative and insightful community solutions.
- Ensure broad community future leadership by recruiting emerging leaders with diverse social, economic and professional backgrounds. The program brings diverse people together to broaden their experiences and perspectives.
- Motivate and encourage participants to assume leadership roles in Brighton.
- Program includes opening retreat session, nine program days, and graduation ceremony day.
- You will learn more about the Brighton community, to build leadership for a quality community.
- Leadership Brighton equips participants to grow professionally and ascend to the next level in their business and community endeavors via training in several areas from effective communication skills to interacting with elected officials.
- Leadership skills are emphasized in all classes which challenge participants to enhance their management and leadership skills through class assignments and field trips.
- The community becomes the classroom as classes are held in a variety of forums throughout Brighton. This will give you the opportunity to expand your business horizons.
- Participants learn through various channels including presentations given by prominent speakers within Brighton and Adams County.



Class Topics and Schedule



WEEK 1 SEPTEMBER 6, 2019

OPENING RETREAT / LEADERSHIP DEVELOPMENT

Strong leadership is crucial to the success of any organization. The Brighton Leadership Program will kickoff with a **Leadership Development Retreat**. The retreat is designed to provide you with a number of different skills that will help you to become a more effective leader. You will develop skills such as good communication techniques; understanding personalities; leadership success principles; good listening skills; and much, much more!

WEEK 2 OCTOBER 4, 2019

BRIGHTON NONPROFIT, SMALL BUSINESS, AGRICULTURE AND ARTS DAY

There are many people who have challenges with the essentials of everyday life that most people take for granted. There are a number of not-for-profit organizations that focus on fulfilling those needs. You will learn about some of the non-profit organizations and the services they provide. You will learn about an organization that helps you grow your idea into a profitable business. You will also learn about Brighton's agricultural environment as well as the City's art.

WEEK 3 NOVEMBER 1, 2019

FIRE AND RESCUE DAY

You will have a "hot" time with Brighton's Fire and Rescue Team! You will see what it takes to deal with one of the most challenging situations a person or city could encounter. You will learn how a well trained rescue team leaps into action with a focus on only one objective... save lives!

WEEK 4 DECEMBER 6, 2019

ENERGY, OIL AND GAS DAY

Energy is a key driver of modern life and technologies. Join Anadarko for a field tour of a drilling rig, completions site, and/or production facility to see how oil and gas resources are produced here in Colorado. Join United Power for a demonstration of high voltage electricity and how energy is delivered to your home.

WEEK 5 JANUARY 3, 2019

CITY GOVERNMENT DAY

What does the City government really do? What are some of the key issues in managing a city? You will learn a great deal about how the city is managed and the key activities of City government. You will have the honor of meeting some key city officials. You will get to see some of the behind the scenes happenings that keeps your city functioning effectively.

WEEK 6 FEBRUARY 7, 2019

EDUCATION AND YOUTH DAY

On this day, you will learn about services that are available to help our youth population to learn, develop and grow. We promise you will get a learning experience from the City's education system that you didn't receive in school. You will learn some of the challenges of running an effective and efficient education system. However, we can't promise you won't get homework!

Class Topics and Schedule

WEEK 7 MARCH 6, 2019

HEALTH CARE DAY

Prepare for an exciting day learning life-saving medical skills. The day includes hands-on activities, tours of the Emergency Room and Cath Lab, as well as a trip to Salud Family Health Center, Community Reach, and the Ambulance Department. You'll also learn about the Hot Topics in Healthcare, discover our community's top health concerns and how your role as a community leader can impact them.

WEEK 8 APRIL 3, 2019

JUSTICE AND POLICE DAY

How does the court system work? What are some of the major activities of the City's police force? On this exciting day, you will get to hear from law enforcement and justice system professionals. Learn the actions that are performed each day to protect your civil liberties.

WEEK 9 MAY 1, 2019

TRANSPORTATION / GRADUATION DAY

With a rapidly growing population combined with increasing strain on the existing transportation system and lack of funding, how do we solve mobility challenges in our state? See how E-470 and ExpressToll provide a solution to the transportation puzzle. You will learn a full tolling overview; see our in-house customer service and roadway operations; and take it to the road with a tour of mainline plazas and equipment as you strategize to address existing and future mobility challenges.

graduation



EAT, DRINK and GRADUATE!

On May 1, 2020, you will be invited to join us in celebrating **YOUR** Graduation. At this point, you would have completed the nine month program which will designate you as a leader in the City of Brighton. We will be honoring that achievement.

So, look forward to a fun filled evening with fellow graduates, program officials and family.

See you at the finish line!

Policies and Terms of Course

General Terms

1. Must be able to actively participate and devote the time and commitment required to complete the Leadership Brighton Program.
2. Must attend 7 classes to graduate. The planned Retreat is mandatory.
3. Must attend first class on Friday, September 6, 2019.
4. All participants will adhere to the Leadership Brighton Code of Ethics.
5. Application deadline is Friday, August 9, 2019. Payment is due with the application.
6. Notification will be sent out regarding acceptance by email on Thursday, August 15, 2019.

Cancellation & Refund Policy

1. Cancellations must be made in writing and received by the Leadership Brighton Committee by 5:00 p.m. on July 8th to receive a full refund of any tuition paid.
2. Cancellations between July 9th and July 19th will be given a 50% refund of the full tuition amount.
3. No refunds will be given for cancellations after July 19th. Any candidate who misses the first session will be dropped from the class and will still be responsible for the full tuition amount.
4. Even though circumstances do arise, any participant missing more than two sessions may not graduate with the class, and no portion of tuition will be refunded.
5. In addition, any participant who does not fulfill all the attendance requirements may not graduate with the class, and no portion of tuition will be refunded.

Attendance Policy

In order to accomplish Leadership Brighton's objectives, the full commitment and participation of each individual session is necessary. Participants are encouraged to attend all sessions including:

- 1) First Session September 6th, 2019 (**Mandatory** or you will be dropped)
- 2) Sessions are held on the first Friday from September 6, 2019 to May 1, 2020 (unless otherwise noted). The session time is 8:30 a.m. to 4:30 p.m.
- 3) Graduation Ceremony will be held on May 1, 2020 from 3:00 p.m. to 4:30 p.m.

A maximum excused absence time of **sixteen (16) hours** will be allowed during the program year. Time absent will be counted if a class member arrives to a session late or leaves early. Please arrive on time and stay until the session ends.

If a class member is absent more than the allowed 16 hours then the participant must submit a written statement to the Leadership Brighton Committee as to the reason for the absence(s).

The Committee may decide to require the class member to makeup the day by attending a Leadership Brighton session the following year, doing an independent study day, writing a one-page typed paper about the topic missed, or attending some alternate event and will be handled on a case by case basis.

Absences over the allowable 16 hours may be excused only because of severe illness, catastrophe, or extenuating circumstances based upon a written statement to, and approval by, the Leadership Brighton Committee. Participants that are absent more than sixteen hours will be required to attend those sessions missed the following year and may be able to graduate with future classes.

Class members will be kept informed throughout the program year of the number of hours they have been counted absent.

No refunds will be issued regardless of the reason for the absence(s).

If you have questions regarding the attendance policy, please contact the Administrator.

Code of Ethics

Purpose

This policy is designed to provide guidelines for procedures that will allow the participants of Leadership Brighton Program (“Program”) to demonstrate ethical conduct for the duration of their involvement in the Program.

The Brighton Chamber of Commerce commits itself to operating in accordance with an ethical code to the benefit of its members, clients, employees, volunteers and stakeholders.

Ethics Policy

1. Participants shall observe the provisions of the policies and rules of the Program;
2. Participants shall treat the other members of the Program; the staff of the Program; the administrators of the Program; and all other stakeholders of the Program, with respect;
3. Participants agree to take reasonable and appropriate measures to safeguard any Program material received from the Program from unauthorized use, publication or disclosure to others;
4. Participants shall, in any work carried out for the Program, follow the directions of their designated Program supervisors;
5. Participants shall not so act as to bring the Program or its mission into disrepute.