

Antonina K. McAvoy, CISA
Cyber & Control Risk Services Manager
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Antonina McAvoy, a manager with PBMares' Cyber & Control Risk Services Team, has a decade of experience leading and performing a wide spectrum of cybersecurity reviews, SOX information technology general control assessments, readiness assessments, independent trust and transparency (SOC 1, 2, 3 and SOC for Supply Chain reporting), HIPAA reviews, DoD DFARS and CMMC assessments, IT internal audits, and control services.

Ms. McAvoy specializes in cybersecurity, as well as data protection and privacy. She has strong technical skills and is instrumental in performing complex data mapping exercises to identify where key data resides in an organization's environment, assessing the operating effectiveness of control environments, as well as identifying control gaps and weak cybersecurity settings. Ms. McAvoy is instrumental in analyzing the root cause and impact of IT issues through gaining a deep understanding of organization's operations. She is well versed in translating IT risks, recommending business solutions, and advising organizations on designing strategies to create and improve sustainable data protection and enterprise-wide risk prevention programs.

Prior to joining PBMares in 2018, Ms. McAvoy worked with other accounting firms, including a five-year tenure in the Information Systems Assurance group of the eighth largest firm in the United States and three years with the Risk Assurance group of a "big four" firm.

Ms. McAvoy is a member of both the American Institute of Certified Public Accountants (AICPA) and the Information Systems Audit and Control Association (ISACA). In addition, she serves on the THRIVE Regional Engagement Committee within the Hampton Roads Chamber of Commerce. Ms. McAvoy is also a member of the Junior League of Norfolk-Virginia Beach and serves on the Children's Initiatives Committee.

Ms. McAvoy received her undergraduate degree from Babson College with a Bachelor of Science in Business Management and a Concentration in Accounting. In addition, Ms. McAvoy achieved her Master of Science in Cybersecurity from Utica College with a Specialization in Cyber Operations. Pursuing a master's degree was a lifelong academic goal of Antonina's, which culminated in her first publication *The Secret to Mastering the Defense Federal Acquisitions Regulation Supplement Cybersecurity Requirements (ProQuest No 27672340)*. Ms. McAvoy was also awarded a Cyber Operations Certificate by the Center of Academic Excellence in Cyber Defense Education on behalf of Utica College, the National Security Agency, the United States Department of Homeland Security and the National IA Education and Training Programs.

Ms. McAvoy has achieved the ISACA certification as a Certified Information Systems Auditor (CISA), which is a preferred certification program by individuals and organizations around the world in IS audit, control and security skills. Additionally, in April of 2018, the AICPA developed and established the criteria for a Report on an Entity's Cybersecurity Risk Management and Controls. Ms. McAvoy is one of the few cyber consultants in the United States who has completed training and received the Cybersecurity Advisory Services designation.