

**Garrett County Chamber of Commerce
Workforce Development Strategy Matrix**

November 15, 2019

Focus Areas & Strategies	Immediate / Less than 12 mos.	Short-Term 1-3 Years	Long-Term 3-5 Years	Action	Status
Education & Training					
Job Postings in Schools	x				Complete
Annual Job Fair	x			4/25/2018; buses from high schools	2019 Complete; 2020?
Work Ethic Diploma		x		Launches 4/10 & 4/16; begins with class of 2019	Class of 2019 - 32 Grads; Class of 2020 underway
Apprenticeships		x		Scheduled	In Progress
GC Scholarship Program					
Welcome Reception for Out-of-County GC Students		x		9/6 - DCL State Park	2019 Complete - included in-county students
Fam Tours for Out-of-County GC Students		x		3 in 2018; 1 scheduled for 9/13	Cancelled due to weather
Host Families for Out-of-County Students		x			Initial Discussion
Off-Campus Resource Guide		x			
GC International Students		x			
High School Business Tours	x				Initial Discussion
Workforce Assessment					
Employee Recruitment Marketing Plan		x			New
Virtual Job Shadow		x			In Progress - Will launch Dec. 2019 in both high schools & 8th grade plus 50 licenses for community
Affordable Housing					
Inventory of Long-Term Rentals	x				In Progress

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Incentivize Long-Term Rentals		x			Researching
Building More Long-Term Rentals			x		Researching - Funding Needs Included as Priority for 2019 DC Trip
Housing Prices			x		Initial Discussion
Utilizing GC Dorms thru Summer		x		Student survey completed	Complete - Not an Option
Housing Study		x			Recommended to County Commissioners to Initiate
Transportation					
Garrett Transit Service Expansion		x			Initial Discussion - Consultants conducting study
Promote Garrett Transit Service	x				Added on webpage
Child Care					