

72-KK

MOTION

On March 4, 2020, Governor Newsom declared a State of Emergency due to the threat of the Coronavirus (COVID-19). COVID-19 is expected to have a significant impact on the economic, public health, and social life of Los Angeles. Governor Newsom and Mayor Garcetti have issued guidelines to reduce the risk of infection, mitigate the spread, and further protect our communities by implementing social distancing practices.

However, the same actions aimed to contain and mitigate the spread of COVID-19 are also severely impacting the economy with some sectors, such as the hospitality industry, experiencing immediate and drastic effects. Restaurants and hotels closing as a result of government mandates may be faced with financial hardships that require support. While it is important to support businesses, it is also important to support workers. Therefore, the City should take immediate action to establish regulatory guidelines to protect hospitality workers that include, at minimum, the following provisions:

- Layoff by seniority;
- Return to work by seniority;
- Just cause terminations, when applicable; and
- Worker retention.

I THEREFORE MOVE that the City Council instruct the Bureau of Contract Administration, with the assistance of the City Attorney and Economic and Workforce Development Department, to report with a plan to protect hospitality workers that includes the above provisions.

PRESENTED BY \_\_\_\_\_  
GILBERT A. CEDILLO  
Councilmember, 1<sup>st</sup> District

SECONDED BY \_\_\_\_\_

fvc

MAR 17 2020