

**Supervisory Special Agent Andre Simons  
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Andre Simons is a Supervisory Special Agent assigned to the FBI's Critical Incident Response Group, Behavioral Analysis Unit (BAU), Quantico, Virginia. SSA Simons supports Threat Assessment, National Security, Cyber, and Counterterrorism investigations.

SSA Simons previously served as the Unit Chief of the Crisis Negotiation Unit (CNU), the only full time cadre of professional negotiators within the federal government responding to domestic and international hostage matters. Prior to CNU, SSA Simons served as the Unit Chief of Behavioral Analysis Unit 2 (BAU-2), supervising the operations of the Behavioral Threat Assessment Center and the Cyber Behavioral Analysis Center.

SSA Simons has co-authored numerous publications, including *A Study of the Pre-Attack Behaviors of Active Shooters in the United States* (2018); "Foundations of Threat Assessment and Management" in the *Handbook of Behavioral Criminology* (2017); "The Assessment of Anonymous Threatening Communications" in *The International Handbook of Threat Assessment* (2014); and *Campus Attacks: Targeted Violence Affecting Institutions of Higher Education* (2010).

Before joining the FBI in 1996, SSA Simons was a Portland Police Bureau Officer in Oregon and a member of the Crisis Intervention Team (CIT). SSA Simons also worked at a community mental health care facility in Vancouver, Washington, serving severely behaviorally disturbed adolescents and dual diagnosis clients. SSA Simons received a Bachelor's degree from the University of Portland in Psychology and a Master's degree in Counseling Psychology from Lewis and Clark College in Portland, Oregon.