Number of Respondents: 794

Firm Size

![Firm Size Chart]

Geographic Location

![Geographic Regions Chart]
Travel Policy Changes

Has your company restricted/prohibited international travel?

- None of the above / We don’t normally travel...: 60%
- Other, please specify: 3%
- Travel for training / events / conferences: 35%
- Client-related travel: 22%
- Car rentals: 15%
- Use of ground transportation (Uber, Lyft, taxi,...): 14%
- Use of mass transit (trains, busses, etc.): 21%
- Air travel: 34%

Has your company restricted/prohibited domestic travel?

- None of the above: 29%
- Other, please specify: 7%
- Travel for training / events / conferences: 66%
- Client-related travel: 31%
- Car rentals: 15%
- Use of ground transportation (Uber, Lyft, taxi,...): 15%
- Use of mass transit (trains, busses, etc.): 27%
- Air travel: 52%
Work From Home Policy

Which describes your current telework/work from home policy?

- We have not changed our policy; it is business as usual: 20%
- We have made it mandatory to work from home until otherwise notified: 8%
- We are requiring certain employees to work from home due to potential exposure / health reasons: 7%
- We are encouraging all employees to work from home, if possible, but it’s not mandatory: 30%
- We are allowing employees to work from home as needed: 34%
- Other, please specify: 1%
Emergency paid leave for those who become sick, must self-quarantine, or care for others

Emergency unpaid leave for those who become sick, must self-quarantine, or care for others

We already have an unrestricted leave policy

Increased the number of unpaid leave hours to each employee

Increased the number of paid leave hours to each employee

Encouraging employees to donate their paid leave to others who need it

Other, please specify

None of the above

Which of the following, if any, has your company implemented regarding its leave policy?
Working with Client Counterparts

In which of the following ways, if any, are you working with your client counterparts to ensure projects can be executed and work can continue?

- None of the above: 4%
- Other, please specify: 4%
- Ensuring social distancing to reduce risk factors: 77%
- Focusing on meeting and project site hygiene: 52%
- Limiting access to offices, project and constructions sites, and group: 52%
- Implementing site restrictions: 23%
- Allowing virtual-work opportunities: 73%
- Continuing onsite engagement (as permitted within travel policies): 46%

Business Indicators

Has your company experienced problems with public clients when protective measures may conflict with contract terms?

- No: 96%
- Yes: 4%
Is your firm experiencing project delays or cancellations?

- No: 56%
- Yes: 44%

Is your firm experiencing delays in the issuance of RFPs/RFQs or awards?

- No: 76%
- Yes: 24%
When asked to describe any other business issues that you are experiencing related to COVID-19 respondents answers fell into several main categories:

- Significant interest in what will pass Congress and how it will affect their business—particularly small firms
- Many not experiencing major project delays as of now but expecting that to change
- Worry that work will slow—starting to see it happening
- Worry that clients will pay more slowly (particularly public clients) or not at all—starting to see it happening
- Office going remote resulting in uncertainty of workflow
- General employee distraction due to depth of crisis and rate of change
- Economic uncertainty