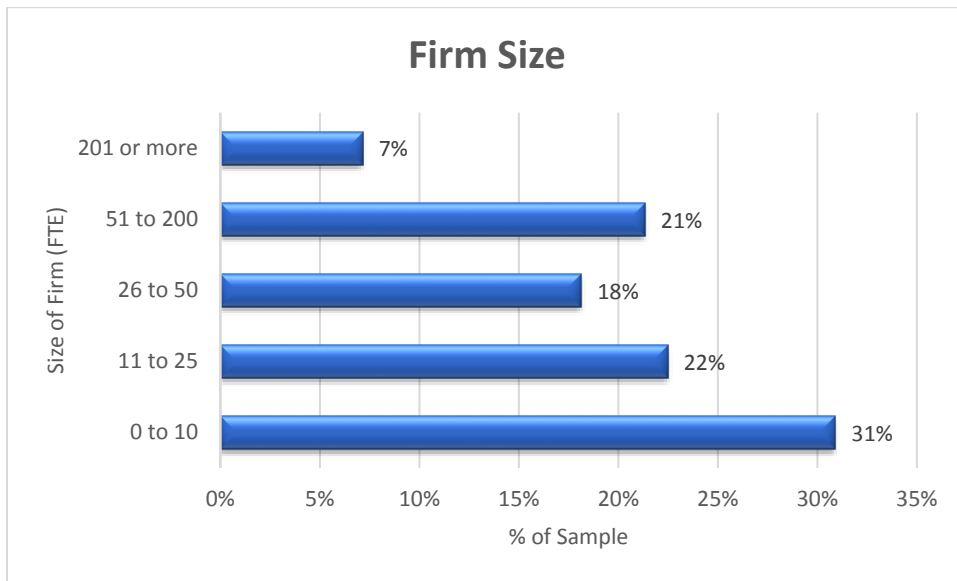
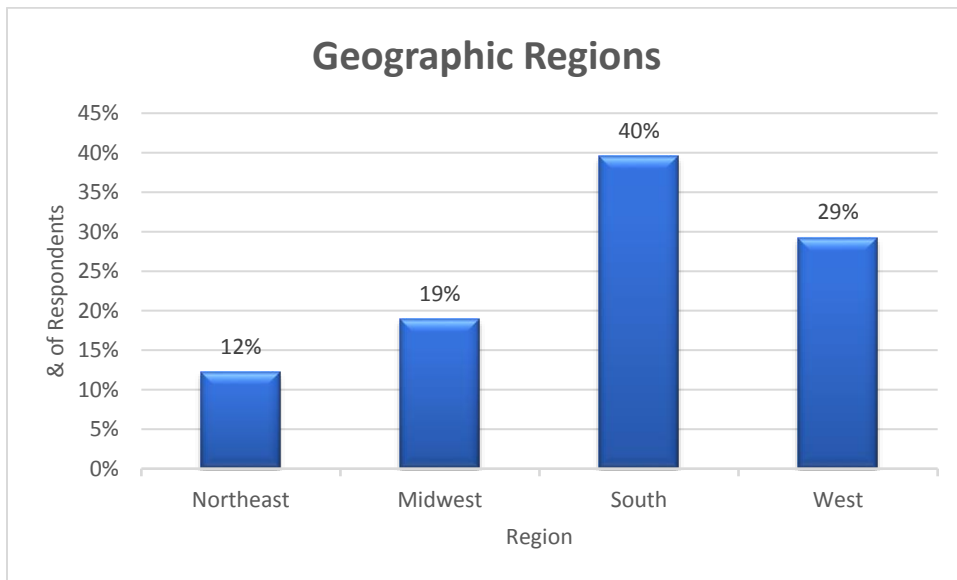


Number of Respondents: 794

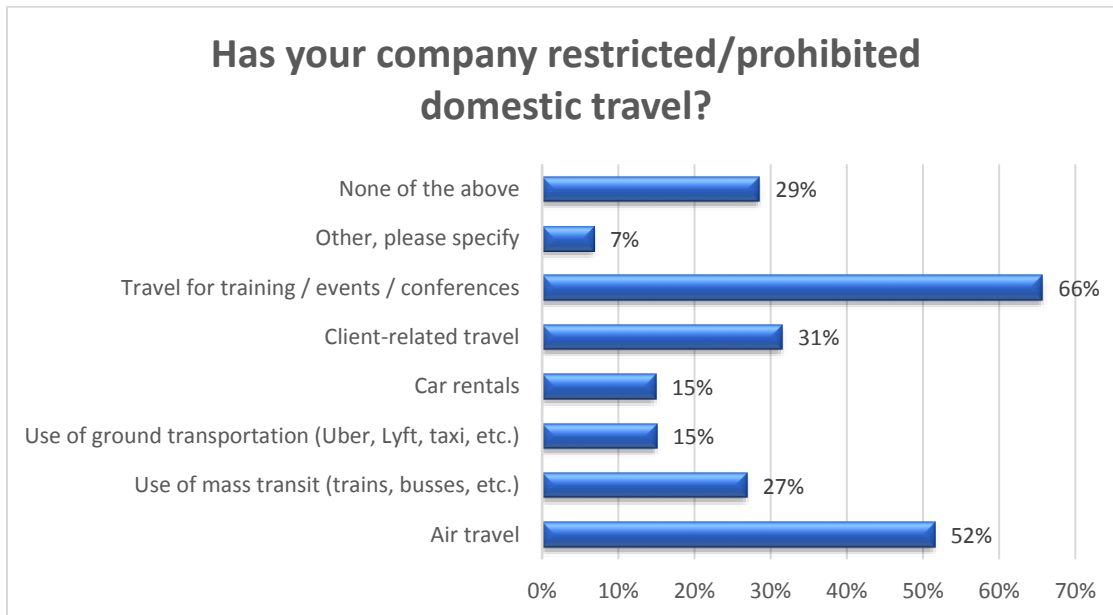
Firm Size



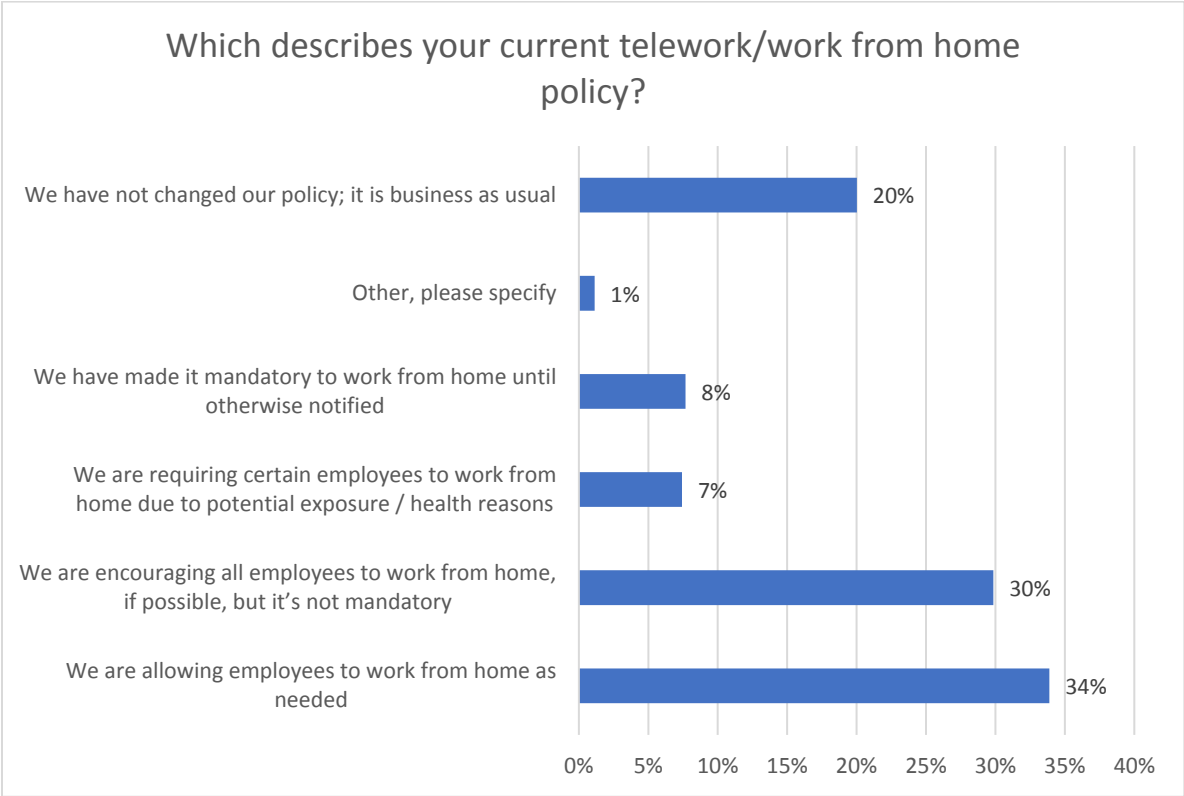
Geographic Location



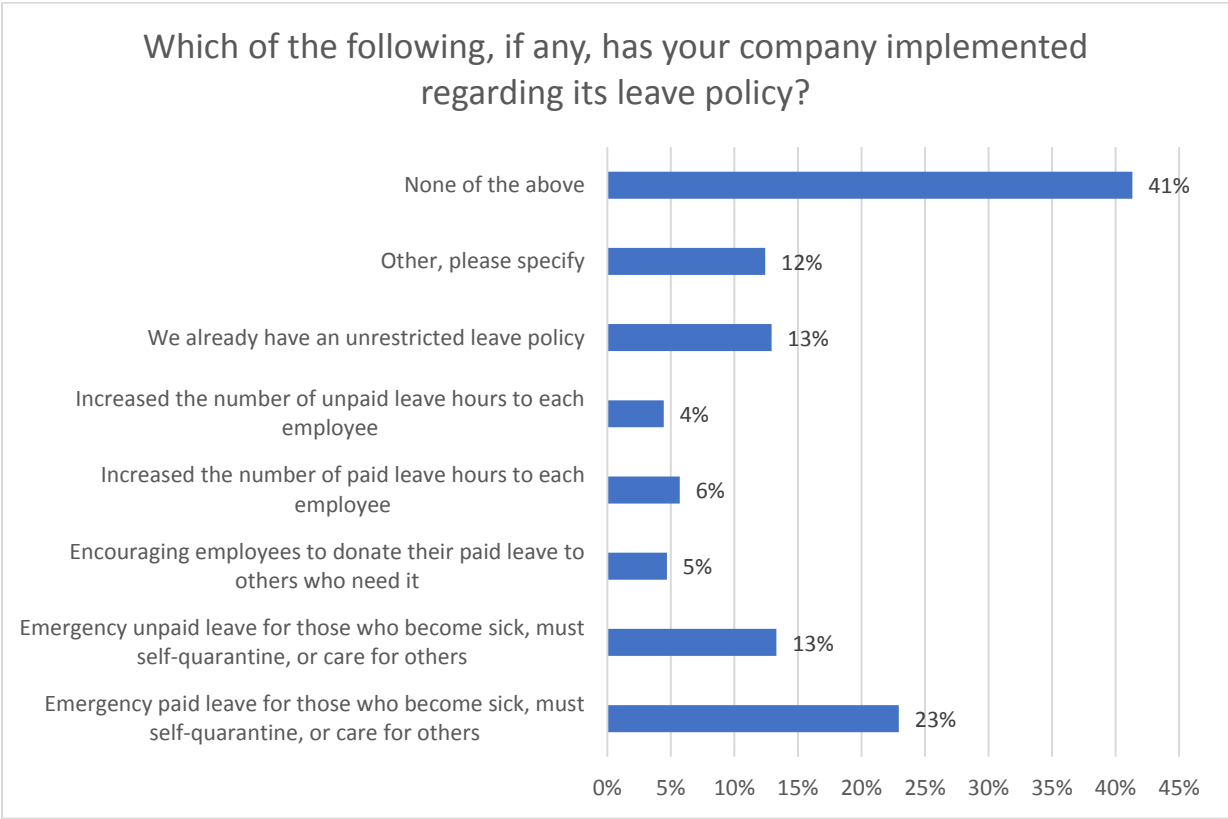
Travel Policy Changes



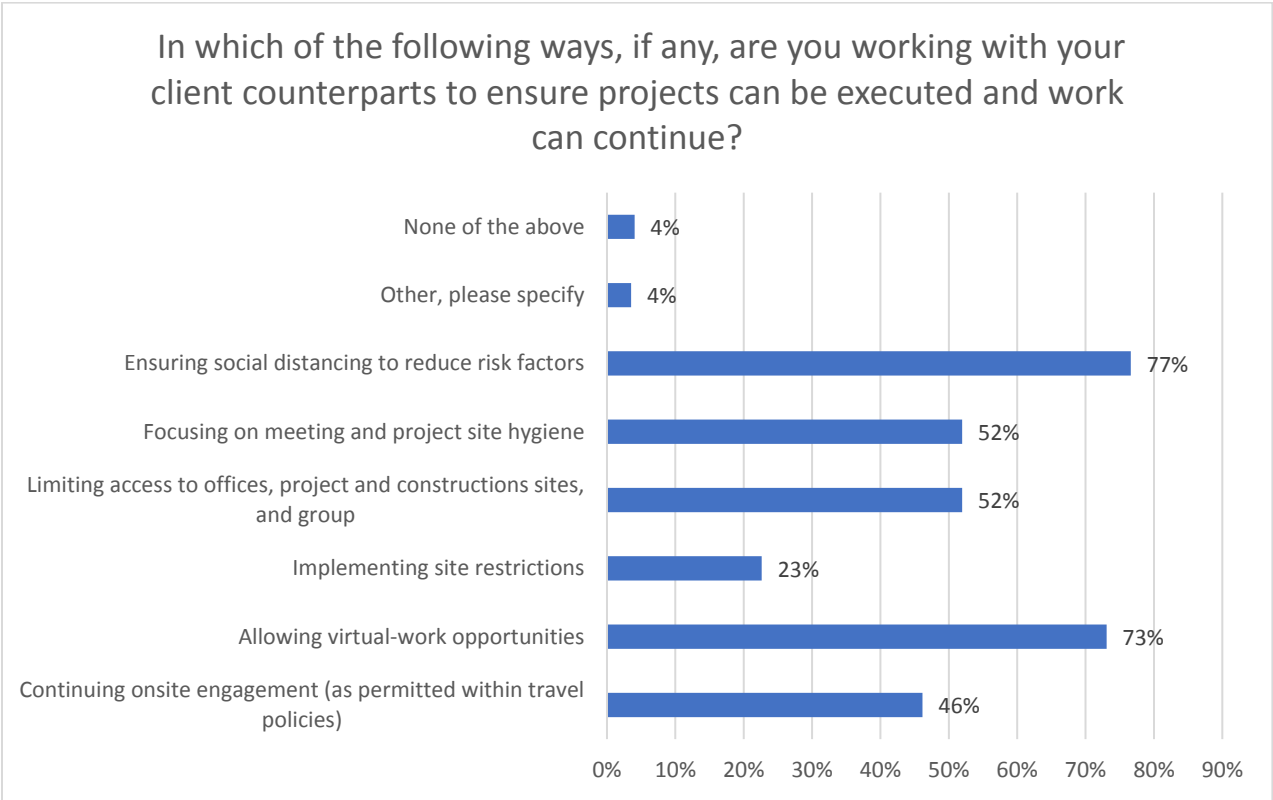
Work From Home Policy



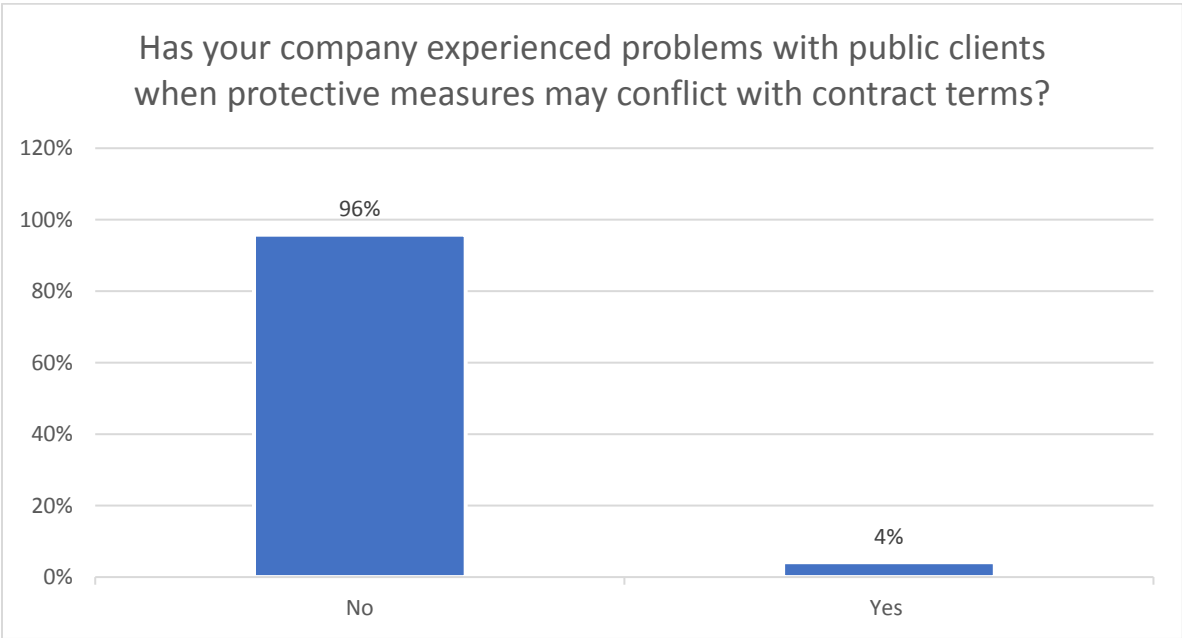
Leave Policy

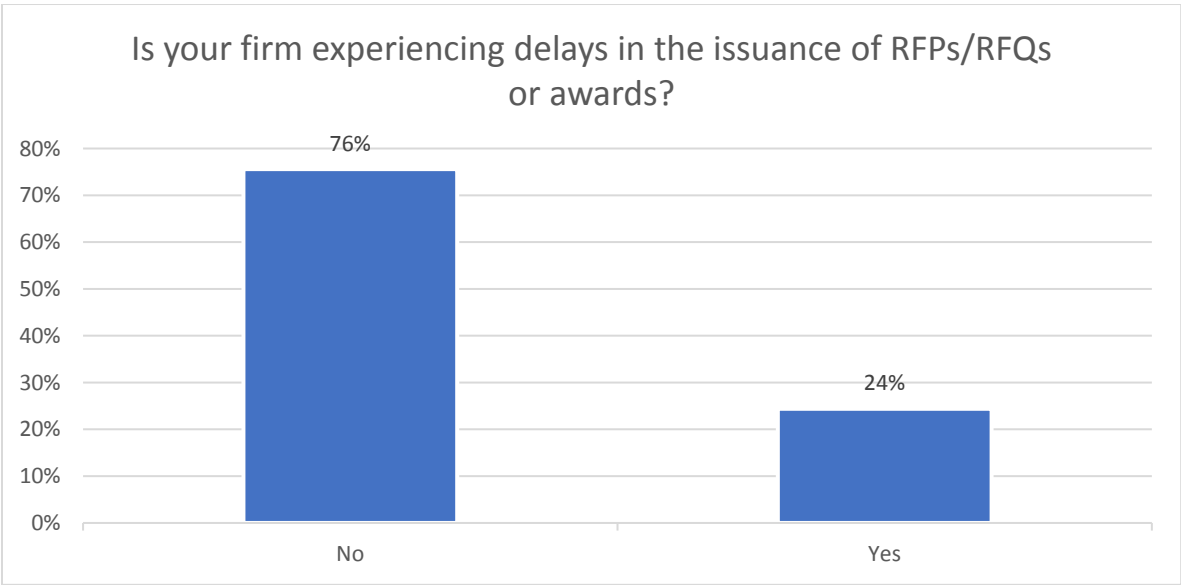
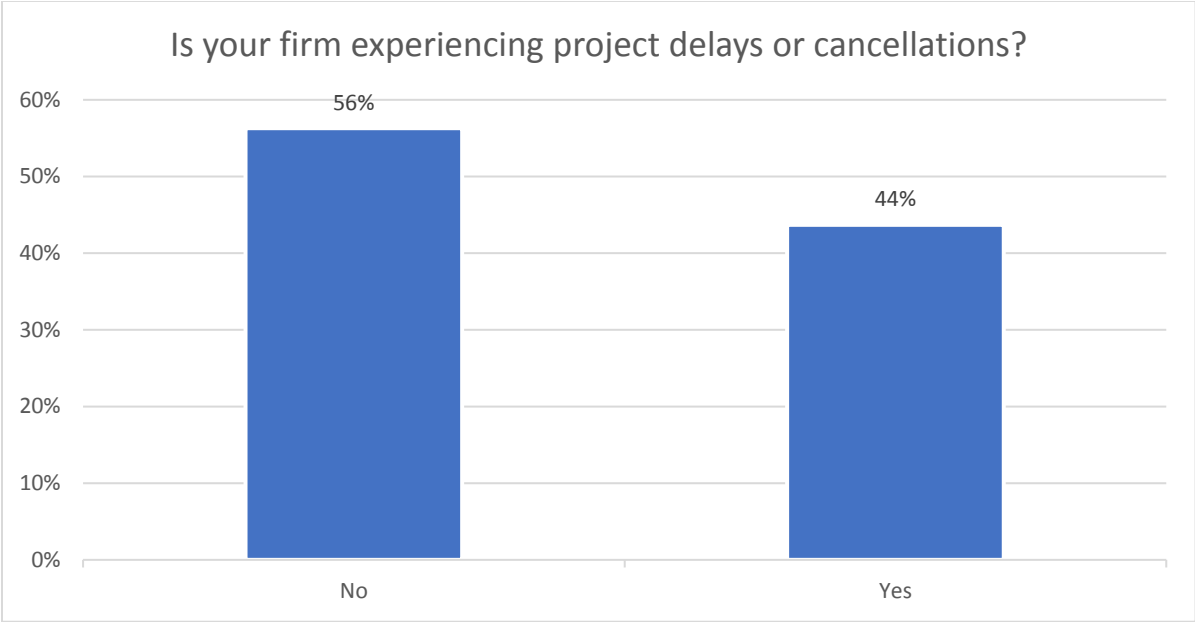


Working with Client Counterparts



Business Indicators





When asked to describe any other business issues that you are experiencing related to COVID-19 respondents answers fell into several main categories:

- **Significant interest in what will pass Congress and how it will affect their business- particularly small firms**
- **Many not experiencing major project delays as of now but expecting that to change**
- **Worry that work will slow- starting to see it happening**
- **Worry that clients will pay more slowly (particularly public clients) or not at all- starting to see it happening**
- **Office going remote resulting in uncertainty of workflow**
- **General employee distraction due to depth of crisis and rate of change**
- **Economic uncertainty**