Consulting Congress Days
CCD 2013

On Tuesday, April 23rd, a number of firm employees loaded onto a bus in the parking lot of HNTB and headed up to Washington D.C. for Consulting Congress Days. Upon arrival, we met up with more ACEC/NC folks and began our whirlwind visit with a networking reception at the DC Coast Restaurant. Susan Howard, Federal Legislative Programs Coordinator for NCDOT, gave us an update from the Governor’s D.C. Office. That was followed by an issues briefing to prepare the attendees for the day’s meetings on Capitol Hill.

On Wednesday morning, we headed over to the Rayburn House Office Buildings, where we were joined by various members of Congress and their staff to present the issues on Energy, Transportation and Water, put together through a national effort by ACEC. We also had the opportunity to ask questions and to educate our NC representatives in D.C. of other local issues important to our member firms.

Our face time with Congressmen Meadows, McHenry, and Hudson started some great dialog and helped us to establish relationships with these representatives of our great state. We were also able to meet with representatives from the offices of Foxx, Coble, Ellmers, Holding and Pittenger.

We appreciate all of the attendees who took time from their schedules to represent the interests of our organization in D.C.

2013 “Back to the Future” Summer Conference

Reflecting on where we’ve been- focused on where we’re headed...

ACEC/NC has come a long way and now we are thrusting ahead into a new dimension! Join us for two full days of enlightening educational sessions as we look towards the future of engineering. We have an exciting agenda mapped out, with topics from developing management skills and mentoring to current legal and political trends that affect our industry. This conference will kick-off our new year as an association at warp speed!

The conference is again being held at the Holiday Inn Sunspree on Wrightsville Beach, NC. The agenda kicks-off the morning of Friday, August 9th with breakfast and our first educational session. We will have three more sessions that day.

“...for more details visit the ACEC/NC website!”

Contact ACEC/NC: 919-781-7934 or info@acecnc.org
Positions Available

For more information on these job postings and how to apply, please refer to the jobs board on the ACEC/NC website at www.acecnc.org/jobs.aspx.

- CDM Smith has openings for two positions in their Raleigh office; a Civil Engineer and Structural Engineer.

- Hatch Mott MacDonald is looking for a Specialist V-Bridge Designer to join their team in their Fuquay-Varina office.

- Hipp Engineering & Consulting, Inc. is seeking to hire an Electrical Engineer and Structural Engineer and are looking for Summer Interns (Electrical & Mechanical).

- KCI KCI Associates of North Carolina would like to hire a Hydraulic Engineer to be assigned in their Raleigh, Charlotte or Rock Hill, SC office.

- Norris & Tunstall currently has an opening for a Civil Engineer in their Wilmington office.

- Mulkey Engineers & Consultants is seeking a Planner and a Transportation Designer for their Cary office.

- Parsons have two openings in their Raleigh office for a Bridge Design Engineer and a Senior Structural Bridge Designer/CADD Draftsperson.

- Parsons Brinckerhoff is looking to hire a Bridge Engineer for their Raleigh office.

2012-2013 ACEC/NC Year as President

My father always told me that as you get older, the years pass more quickly. He passed away long before I had the opportunity to tell him how right he was. My year as President of ACEC/NC is a testament to how quickly time passes. It has been my honor to serve as your President for 2012-2013.

In addition to all the programs and events provided by ACEC/NC, we set out to accomplish two additional goals: to provide the opportunity for member firm advocacy and to take an in depth look internally at our organization.

I believe 2012-2013 was a successful year, although much different than anticipated due to the significant staff absences and pending changes. A highlight is that we achieved our ACEC/PAC goal of $26,380. Thank you to everyone who participated in the fundraising effort. This is the first time since 2006 that North Carolina achieved the state goal assigned by National. The ACEC/PAC plays an essential role in the success of ACEC’s advocacy program, supporting federal candidates on a bipartisan basis who support the engineering industry’s agenda in congress. The Council secured a number of legislative wins with the help of the ACEC/PAC.

The leadership of ACEC/NC began discussions on how to improve our organization and to bring more value to the membership. Using the book “Race for Relevance” as a reference, we began an internal evaluation of ACEC/NC. We had to put this evaluation partially on-hold as we began our search for a new Executive Director. The leadership intends to return to the evaluation and further develop a strategy for improvement once the staff situation has been stabilized.

To that end, we continue to search for an Executive Director with all hopes of having the new director in place by mid-June. In the interim, I cannot say enough about the outstanding performance of Erika Post to keep everything as stable as possible. Also, many thanks to the Executive Committee, consisting of Valoree Eikinas, Jim Smith, Bill Hood and Steve Thomas for stepping up in a big way to keep ACEC/NC moving forward.

Thank you for allowing me to be your President in 2012-2013 and I look forward to continued involvement in ACEC/NC and the success of our member firms.

-Randy Neuhaus, President & CEO, S&ME, Inc., ACEC/NC President 2012-2013

We plan to mix in a bit of “Back to the Future” fun with Friday’s 50s theme, “Enchantment Under the Sea” Dinner and Saturday’s 80s theme reception where you can break out that item in your closet you just knew would come back into style!

Early bird pricing is available now through July 9th for registration and hotel, so book both today! You must book your own room through the Holiday Inn Sunspree Resort directly. The full agenda and more information is available on the ACEC/NC website. Sponsorship of the event is also available for your firm! For more information and to register...

Click here

...more jobs on next page...
Ramey Kemp & Associates is seeking to find a Director of Accounting & Finance/CFO for their Raleigh office.

- The Wooten Company has an opening in their Raleigh office for a Civil Engineer.

- Withers & Ravenel is looking to hire a Project Engineer/Civil Designer for their Cary office.

To have your company’s open positions included in the next NC Report, email info@acecnc.org

ACEC/NC Welcomes Our Newest Members!

ESP Associates, P.A.
JRS Strategy Group (Affiliate/Supplier)
Shield Engineering, Inc.
Tindall Corporation- Utilities Division (Affiliate/Supplier)

Know someone who might like to join ACEC/NC? Have them contact us at info@acecnc.org or visit our website for more information.

Important Update from ACEC National

ACEC had its National Convention in Washington D.C. on April 21 through April 24. At the National Convention, the creation of a three-year budget that establishes ACEC’s priorities for promoting and advancing the interest of ACEC member firms and our business, was the main topic at the National Board meeting held on April 24. The budget proposals considered and voted on by all member organizations (including ACEC/NC) recognized that many of our members continue to face a period of economic uncertainty, while at the same time seeking to address the tremendous challenges and opportunities for our industry that must be addressed including:

- Growing government insourcing, the challenges and opportunities of P3s and related contracting issues
- New energy, industrial and private sector client opportunities
- Public affairs challenges related to infrastructure funding

After careful consideration and much debate, the member organizations voted for a budget that balances the needs for investment to protect and promote our industry and practices while minimizing the impact of a dues increase on our member firms. The approved budget proposal, titled “Reduced, Phased Approach to Meeting Priority Needs”, will guide ACEC for the next three years. This budget proposal will see dues increase for member firms of 1.8 percent in addition to inflationary increases. Additional information on the details of this budget may be obtained by contacting the ACEC/NC office.

-Steve Thomas, ACEC/NC National Director

EPAC Welcomed Representative Tim Moffitt

At our last EPAC luncheon on April 29th at the Cardinal Club in Downtown Raleigh, almost 60 members heard Representative Tim Moffitt from Asheville discuss the concept of regulatory reform. As Chair of the Regulatory Reform Committee, Moffitt holds a powerful position on the committee that is considering sweeping legislation that could rollback regulations unnecessarily burden-some for business sustainability and growth. Our own Certificate of Merit falls into the category of reform and Moffitt is helping us there as well. Additionally, Representative Moffitt is working with our five engineering House of Representative members on several environmental permitting improvements. The luncheon provided a good opportunity for our members to exchange ideas regarding the engineering aspects of regulatory reform. Watch for our next EPAC luncheon in late June when we will host another influential member from the General Assembly.

Invoices have been mailed to EPAC members within the past month for the year 2013. Thank you for your support to EPAC and sustaining our voice in the legislative process. EPAC has increased its membership by approximately 100 folks during the most recent election cycle and our contributions are up by 11%. Our “hit rate” was 97% in supporting candidates with winning elections. We supported the campaigns of 18 in the House, 15 in the Senate, and 2 Council of State. Our growing relationship with the most influential members of the General Assembly is paying off in terms of having our needs and concerns addressed. We can all thank Betsy Bailey for carrying the lobbying load during this session. She has done a great job connecting with Legislators regarding our issues.

- Henry Liles, EPAC Chair
ACEC/PAC- Get Involved in 2013

A delegation from ACEC/NC recently attended the ACEC National Conference in Washington, DC and participated in Consulting Congress days as ACEC members from around the country descended on the capital to urge passage of legislation critical to our businesses.

ACEC/PAC collected a record $163,000 during the ACEC Convention and co-hosted a fundraising event for House Transportation and Infrastructure Committee Chairman Bill Shuster (R-PA). In addition, the following major legislative action occurred recently with strong support from ACEC:

- ACEC-Backed Waste Water Bill Introduced in the House, Increases SRF Funding, Includes QBS for SRF
- House Committee Poised to Pass ACEC-Backed Keystone XL Pipeline Bill
- ACEC Testifies Before House Small Business Committee in Support of STEM Visas

The popular ACEC/PAC Fall Sweepstakes is now open. Enter for your chance to win one of ten prizes, including the grand prize of $10,000. Tickets are $200 each and you do not need to be present to win. The purchase of tickets is a great way to help North Carolina reach its 2013 ACEC PAC goal.

The Sweepstakes will sell out! Don’t delay!

Finally, ACEC/NC has kicked off its 2013 ACEC PAC campaign! Our first major event will be held in conjunction with the 2013 Annual Summer Conference in Wrightsville Beach. Join us for a reception on Saturday evening with silent PAC Auction and announcement of the winner of our own state sweepstakes raffle. Details will follow in your e-mail box. Please help us kick off 2013 by attending the Summer Conference. There is a great line-up of programs and a keynote address on Friday evening from **ACEC President Dave Raymond**!

-Jim Smith, ACEC/NC PAC Champion

**Tracking Our Progress... well on our way to meeting this year’s goal!**

![Progress Tracker]

$0 $26,135

CLICK HERE TO DONATE

Henry Liles, EPAC Chair and Jim Smith, ACEC/PAC Champion for NC
Committee Spotlight: Economic Development

ACEC/NC Economic Development Committee Presents:

Recruiting Industry
to Grow the NC Economy

ACEC/NC Economic Development Committee Invite you to join us for an extended lunch...

June 20, 2013
Cardinal Club
11:30 am -1:30 pm

Last spring, we met to hear from the local experts about how North Carolina is becoming the premier location for the nation’s economic development. Join us as we dig deeper into the topic and learn about the process of bringing new business and industry to NC. Our expert panel will use the recent local acquisition of MetLife’s global technology campus in Cary as a case study to explain more about this process. We hope to have an update on the Governor’s new Partnership for Prosperity program and learn how economic development will occur going forward.

Don’t miss out on this chance to hear firsthand about the process of growing the local economy through new business and industry!

Our distinguished panelists include:

- Ken Atkins, Executive Director of Wake County Economic Development
- Sandy Jordan, Vice President of Economic Development for Cary Chamber of Commerce
- David Spratley, Economic Development Representative for NC Department of Commerce
  (Chief Recruiter for MetLife)

For more information and to register for this event, CLICK HERE.

In other Committee News...

Due to some unforeseen schedule conflicts the B&I Symposium, Project Evolution: It’s Grow Time, has been postponed. The event will be rescheduled in the early fall of 2013. This event will pack in some informative panel discussion sessions, opportunity for networking, and provide some PDH’s before the year’s end. Please stay tuned for more details and sponsorship opportunities coming your way this summer.
ACEC National Recognition Awards
April 23, 2013-Washington, D.C.

ACEC/NC Grand Conceptor Award Winner
Cavanaugh & Associates
Wins National 2013 Honor Award

The Loyd Ray Farms Swine Waste-to-Energy project, a first-of-its-kind project that converts swine waste into renewable energy, was selected by an esteemed panel of expert judges to be recognized as one of the top 24 engineering accomplishments of 2012. After winning the 2013 ACEC Grand Conceptor Award for Engineering Excellence in the state of North Carolina, this project was entered into the national competition. With over 150 of the most innovative and state-of-the-art engineering projects from around the globe being judged through a rigorous evaluation process, Cavanaugh was honored to have been selected to receive an Honor Award.

On April 23, 2013, four of Cavanaugh’s partners headed to Washington, D.C. for the ACEC National Conference, and were asked to attend the black tie Engineering Excellence Awards Gala. The Gala is a fantastic event in which the honored projects and their creators are celebrated. Steve Cavanaugh, Gus Simmons, Tory Wagoner, and Marvin Cavanaugh enthusiastically accepted the ACEC Honors Award for Excellence in Engineering Design for the Loyd Ray Farms Project.

The ACEC National Recognition Awards celebrates the year’s most outstanding achievements of the engineering profession, and evaluates projects based on uniqueness and innovative applications, while assessing their future value to the engineering profession. A distinguished panel of judges reviews each project and determines how it is perceived by the public; with public, social, economic and sustainable development considerations, successful fulfillment of the owners’ needs, including schedule and budget. Projects are considered from all over the globe. For three days, the panel of judges with a vast array of industry expertise evaluates the submissions and then designates 24 top award winners. They are then selected for an Honors or Grand Award, from which one national Grand Conceptor award is given.

Cavanaugh appreciates the contributions from their partners Duke Energy, Duke University, and Google and celebrates with them the success of this project, which is the first-of-its-kind and the only Innovative Swine Waste System in North Carolina that generates renewable energy credits.

Local engineering firm Stantec has received a national award from the American Council of Engineering (ACEC) for its design of a $152-million top to bottom renovation of the iconic Sheraton New York Hotel in Manhattan, NY. The North Carolina-based design team was led by Randy Pool, PE, LEED AP, a managing principal with Stantec in Winston-Salem. Pool’s team executed the complete engineering and architectural redesign of the 53-floor hotel, encompassing more than 1780 guestrooms.
Built in 1963, the famous hotel was showing its age. Of particular concern was the building’s more than 50-year-old heating and cooling system, the chief cause of guest complaints. Energy costs for the 1.3-million-square-foot building had escalated beyond acceptable benchmarks.

A key component of the renovation was the complete replacement of the guestroom heating and cooling system while the hotel remained continuously occupied. The design solution not only returned control of the building systems back to the guests, but also reduced the energy consumption of the facility by 14% and significantly reduced the hotel’s carbon footprint.

The nature of a major high-rise renovation in a busy, occupied building required careful design and coordination of the system components. The challenge of seamlessly integrating the new components into the existing infrastructure was compounded by the popularity of the hotel, which meant that only two floors at a time were available for renovation. The old system had to remain operational throughout the project for the floors yet to be renovated, and the new system had to function immediately to minimize business interruption and revenue displacement and improve guest comfort.

Stantec’s ability to approach the complex design challenges in non-traditional ways was crucial to the successful completion of the project.

As project manager of a multi-faceted design team, Pool applied his extensive background in engineering design and project management for sustainability-focused projects, including new resort hotels, major hospitality expansion and renovation projects and new performing arts centers. A member of the Nationwide Hospitality Adaptations Working Group for the U.S. Green Building Council, Pool helps set standards for cost-effective, energy efficient renovation and new construction in the industry.

A mechanical engineer, Pool is involved with sustainability-driven renovation and retrofit projects across the country. “This was a challenging and rewarding project for the team,” commented Pool. “Our design solution helps to advance the state-of-the-art and can be applied in many cases where building owners must upgrade their mechanical systems with minimal impact to business operations. With the high cost of new construction, the industry is more than ever focused on how we can retrofit our existing building inventory to become more energy efficient and responsive to building occupant comfort needs.”

from left to right: Tom Hughes, Jones Lang LaSalle; Randy Pool, Stantec; Gregs Thomopolus, Chairman ACEC/National
Member Firms in the News

CDM Smith
CDM Smith is pleased to announce that Doug Saunders, PE has been appointed as CDM Smith’s Transportation and NCDOT Client Service Manager. Doug’s leadership role strengthens our commitment to our North Carolina clients and is backed by his 30 years of transportation planning, design and construction experience.

Cheatham and Associates, P.A.
Cheatham and Associates, P.A. is pleased to announce that Ann Powers, EI has joined their mechanical department. Ann is a 2012 graduate of Florida State with a degree in Mechanical Engineering. Ann provides design and layout for HVAC and plumbing systems, energy analysis and LEED assistance. Michael Staublin has also joined our firm as an Electrical Intern. Mike is a graduate of the University of Louisville with a degree in Electrical Engineering and has three years’ experience in electrical design and layout, including interior/exterior lighting and solar photovoltaic power generation systems.

Dewberry
Brigette Welton, Dewberry marketing manager in the firm’s Raleigh, office, has been appointed to the Society for Marketing Professional Services (SMPS) Striving for Excellence (SFE) committee. During her three-year term, Welton will be responsible for facilitating the SMPS national awards program, including developing standards criteria, and promoting the organization at the local and national levels. Welton has been a member of SMPS since 2001. She has been actively involved in her local chapter, serving on the board for the past three years and developing two successful membership programs. The Members Connect and the Member Milestone Awards are in their second year and offer networking tools and awards to outstanding members. “One of the goals I had set was to become involved on the national level, and the SFE committee’s mission to promote best practices and chapter successes captured my interest,” says Welton. “This committee has a very important job to do, plus it’s going to be a great deal of fun. I am excited to work alongside colleagues who share the same passion for the architecture, engineering, and construction industry; help shape their community; and are committed to their company’s success.” The SFE committee serves as a source of new ideas for chapter education programs, industry awareness activities, and community involvement. The Striving for Excellence Awards recognize chapters for excellence in their management and service to members. The SFE objectives emphasize a chapter’s program/education goals, chapter leadership/management, membership growth and retention, communications, and financial health. The award recipients are honored each year during the organization’s annual conference.

ECS Carolinas, LLP
ECS Carolinas, LLP is proud to announce that the company has been ranked in the Top 100 of the ENR Top 500 Design Firms. ECS would like to congratulate Mr. Michael T. Brame from the Greensboro office on his promotion to Environmental Principal. We are also happy to congratulate Mrs. Elizabeth P. Ross in the Charlotte office on her promotion to Environmental Principal. Additionally, Mr. Bobby J. Lineback in Greensboro has been promoted from Environmental Project Manager to Environmental Department Manager of the Greensboro office.

KCI Technologies, Inc.
Triplett-King and Associates, a division of KCI Technologies Inc., welcomes Marie Schmader, PE, as a project engineer in their Rock Hill, SC office. Marie will be responsible for the development of TKK/KCI’s civil division in the Rock Hill and Charlotte, NC area, and will serve as a project engineer for transportation projects throughout the Southeast. The civil division will offer site planning and engineering services for commercial, residential, institutional, and mixed-use developments for both the private and public sectors. Ms. Schmader joined TKK/KCI from York County Government where she was responsible for managing several transportation projects under the Capital Sales and Use Tax Program (Pennies for Progress) from conceptual design phase though construction phase and completion. Ms. Schmader has site planning and engineering experience for commercial and mixed-use developments, including urban-infill projects. She has extensive experience in storm drainage, sanitary sewer, and water distribution systems. “We began a relationship with Marie during her time at York County, where we worked together on several projects. Marie brings a well-rounded and diverse background to our staff, in both transportation and civil services,” said Vice President Merritt King, PE. “We are very excited to have her on board to develop our civil division throughout the local area.” Marie holds a Bachelor of Science degree in Environmental Systems Engineering from The Pennsylvania State University and a Master of Science degree in Civil Engineering from The University of North Carolina at Charlotte. She is a professional engineer licensed in the state of North Carolina and is a member of the Institute of Transportation Engineers, York County Chamber of Commerce, and Charlotte Chamber of Commerce, where she serves on the Land Use and Transportation Committees.

– continued, see “NEWS” on page 9 –
McKim & Creed

Engineering News-Record Southeast magazine has ranked McKim & Creed, Inc. the #1 surveying and mapping firm in the southeastern United States. The rankings were published on May 6 and are based on 2012 revenues generated by firms doing business in North Carolina, South Carolina, Florida and Georgia. McKim & Creed’s surveying revenues were more than three times that of the second-ranked company. “Whereas our award-winning engineering services in the water, wastewater and development markets are well known in the Southeast, our geomatics, or geospatial services are very diverse in terms of technology, geography, markets and client type. When you have technology that very few others in this industry have, your opportunities broaden in every sense of the word,” says Tim Cawood, PLS, senior vice president with McKim & Creed and head of the company’s geomatics group. “Most recently, we have invested in mobile and airborne LiDAR capabilities, have broadened our geographic presence west of the Mississippi, and have entered the electric utility and oil and gas markets in a significant way. It’s an exciting time in the geomatics world.” McKim & Creed was established in Wilmington, North Carolina in 1978 as a two-person structural engineering firm. The company, which celebrates its 35th anniversary this year, now has 400 employees in offices throughout the South.

Ramey Kemp & Associates

Ramey Kemp & Associates, Inc. (RKA) would like to congratulate Mr. Carl Hultgren, P.E., PTOE on becoming a Professional Transportation Operations Engineer (PTOE). To obtain this designation, Mr. Hultgren successfully completed a rigorous 6-hour exam accredited by the National Commission for Certifying Agencies (NCCA). Certification as a PTOE is a powerful demonstration of requisite knowledge, skill and ability in the specialized application of traffic operations engineering. Mr. Hultgren is the Regional Manager of RKA’s office in Richmond, VA. Mr. Hultgren has been with RKA for a year and a half, but has over 13 years of experience in transportation engineering and project management. His experience includes project management of traffic studies, signal designs, signal warrant studies, signal timing plans, parking studies, and collision data analysis. His responsibilities include the management of traffic operations projects from inception to completion, including scoping, estimating, budgeting. Says Montell Irvin, P.E., PTOE, President/CEO of Ramey Kemp & Associates, Inc., “I encourage and support all of our associates at Ramey Kemp to continue their efforts to improve. It’s good for them, good for our firm, and good for our profession. I am very excited about Carl passing the PTOE. He is a credit to our profession and adheres to our goal of improvement.”

VHB Engineering NC, Inc.

Vanasse Hangen Brustlin, Inc. (VHB), a Boston-based transportation, land use, and environmental firm, announces its acquisition of Martin/Alexiou/Bryson, P.C. (M/A/B), a leading Raleigh, North Carolina transportation planning and design firm. M/A/B will join VHB’s Raleigh office, VHB Engineering NC, P.C., affiliated with Vanasse Hangen Brustlin, Inc., and do business as VHB. “The future holds exciting opportunities for North Carolina,” said VHB President Bob Brustlin. “Raleigh is the fastest growing city on the east coast. This acquisition further solidifies our existing practice in Raleigh and will allow us to capitalize on the growing North Carolina Department of Transportation (NCDOT) and transit markets in the region as well as real estate and institutional opportunities that continue to arise.” Founded in 2000, M/A/B specializes in providing transportation planning, design, and traffic engineering services to public, private, and institutional clients. The firm works extensively with NCDOT, numerous North Carolina municipalities, metropolitan planning organizations, and institutions nationwide. Recent noteworthy projects include the Triangle Regional Transit Program, Cary Community Plan, I-95 Corridor Planning and Finance Study, US 70 Corridor Studies, Del Webb Adult Community Development, WakeMed Health and Hospitals, and campus improvements at Duke University, Rutgers University, and the University of North Carolina at Chapel Hill. Bill Martin, PE; George Alexiou, PE; Don Bryson, PE; Lyle Overcash, PE; and Keith Lewis, PE will join VHB as Principals. VHB established its Raleigh location in 2005 and the office’s nationally recognized transportation safety team primarily serves the Federal Highway Administration. Together, VHB and M/A/B will be a full service transportation team, strategically poised to compete for the most important public, private, and institutional projects. This acquisition is VHB’s ninth since 2005. The firm’s strategy for growth has involved a deliberate, thoughtful plan that combines transferring and recruiting key talent and acquiring established, quality firms. Founding M/A/B Principal Bill Martin said, “VHB shares our passion for developing transportation solutions that improve safety and mobility, and have a positive impact on people’s lives. We look forward to growing together to meet North Carolina’s future needs.” VHB’s Raleigh staff will relocate effective April 15 to join M/A/B in their office located at 4000 WestChase Boulevard in Raleigh.

WK Dickson & Co., Inc.

WK Dickson continues its rapid growth in 2013 by welcoming the following new team members this month: Ken “Bud” Hawk, PE will serve as a senior project manager for the firm’s Aviation Group. Bud is the former Deputy Director of Airport Planning & Engineering for Horry County Department of Airports in Myrtle Beach, SC; Don Crews, PLS is WK Dickson’s new Survey Project Manager and will be located in Wilmington; Jeremy Brashears, PE is a Project Manager in the Water & Wastewater Group and is located in Charlotte; and finally, we welcome Todd Carwell, a designer with the Water & Wastewater Group in Columbia, SC.