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The Building Industry Association of Hawaii (BIA-Hawaii) is the voice of the construction industry. We promote our members through advocacy, education and marketing programs. We also provide community outreach programs to enhance the quality of life for the people of Hawaii. BIA-Hawaii is a not-for-profit trade organization chartered in 1955 and affiliated with the National Association of Home Builders (NAHB).

LOOKING FORWARD
BIA-Hawaii supports legislation and initiatives which serve to increase the amount of housing at all price points and it is our belief that our members play an active role in shaping the economy and quality of life in Hawaii. We are proud to offer our members, who are comprised of builders, developers, contractors, suppliers, realtors, architects, financial institutions and community organizations the educational, marketing, and political resources needed to thrive. We are proud to say that our members build the living spaces and communities that we call home.

CORPORATE VALUES
BIA-Hawaii and its members operate with the highest standards of integrity, stewardship, accountability and innovation in all relationships within the industry and with the community. We hope to foster a climate which encourages empowerment, diligence and growth among members and staff.

HISTORY
In the mid 1950’s, Hawaii was still a territory with an agricultural economy. Dwight Eisenhower was President of the United States and Bill Quinn was Hawaii’s appointed governor.

During this time there were visionary men who foresaw the importance of the building industry in the coming growth of Hawaii and understood the value of bonding together in an association to promote home building and the construction industry. And so, in 1955, ten of these visionary men; William Blackfield, Bert Kanzaki, Earl Kato, Robert M. Kaya, Ward Kegin, Robert Kuniyuki, James Lai, Melvin Muraoka, Richard Sato and Kenneth Shioi, joined with others to charter the Home Builders Association of Hawaii with Robert M. Kaya its first president. The new association affiliated with the National Association of Home Builders (NAHB) and was granted charter number 1220. Based in Washington DC, the NAHB is one of the largest and most influential trade associations in the country today.

Along the way, Hawaii did indeed become the 50th State. The Home Builders Association of Hawaii grew and expanded its reach, ultimately becoming the Building Industry Association of Hawaii (BIA-Hawaii) in 1979.

Members of BIA-Hawaii are developers, general contractors, specialty contractors, realtors, architects, designers, suppliers, financial institutions and a number of other professionals who serve the building industry. This unique assortment enables members to network across their respective sectors. This diversity also provides a powerful coalition allowing BIA-Hawaii to address the many challenges facing the industry.

In 2004, there was public and political recognition that the industry faces some very severe skilled labor shortages. That year, BIA-Hawaii’s Board of Directors responded by committing to build the Construction Training Center of the Pacific and established the Building and Capital Campaign Committees. The Building Committee was chaired by 2004 BIA-Hawaii President, John Cheung and members of the committee were: James Watanabe, Robert Armstrong, Kenneth Choate, Alan Shintani, Kip Yamamoto, Paul Silen, and Rodney Yamamoto. The “Changing Lives Building a Legacy” Capital Campaign Committee was formed and lead by the 1992 BIA-Hawaii President, Robert Armstrong and members of the committee were James Watanabe, Kenneth Choate, Mary Flood, John Cheung, Audrey Hidano, Scotty Anderson and Karen Nakamura.

Both committees were successful in their undertaking and the BIA-Hawaii Construction Training Center of the Pacific opened in September 2009 and continues to provide training, education, workforce development for the industry. The building also houses the BIA-Hawaii corporate offices and offers space for members and non-members alike to use for training and events. Currently, there are plans to expand and a plot of land adjacent to the building was purchased in order to provide additional parking spaces for the building.
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It is an honor and humbling experience to be the 2019 BIA-Hawaii President. As a member for almost two decades, I have witnessed an amazing transformation in every facet of the organization. From the BIA’s move from its modest location on Dillingham Boulevard, to the amazing Construction Training Center of the Pacific in Waipahu and a passing of the torch to lead this amazing organization to Gladys Marrone. I am fortunate that “The Team” that makes up the BIA staff are the best of the best and together, all of us, will uphold and advance the BIA-Hawaii Mission:

The Building Industry Association of Hawaii (BIA) is The VOICE of the Construction Industry. The BIA promotes our members through advocacy and education, and provides community outreach programs to enhance the quality of life for the people of Hawaii. The BIA is a not-for-profit trade organization chartered in 1955, affiliated with the National Association of Home Builders (NAHB).

Our 2019 goal will start with revisiting and updating our strategic plan for the next three years. It’s an exciting collaborative effort which requires us to evaluate our goals, set forth plans, and implement the processes needed to achieve and even surpass those goals. With a smart and talented board already in place, I am confident that we will set the bar high.

An integral part of BIA-Hawaii’s advocacy arm is BUILD-PAC HAWAII, its political action committee. We will be looking toward membership to “do your part” to support the PAC through involvement at the committee level or monetary investment so that we can support those legislators that are working in the best interest of our industry. The government relations committee will continue to build relationships with government leaders that help members and the industry. This work helps us understand the legislators and helps the legislators understand our concerns in turn.

We suffer from a severe housing shortage and our population is outgrowing the pace of new home construction and an alarming rate. This shortage of homes is driving a wedge between low-income and affordable work force housing. Newly formed Partners in Housing is an alliance of housing advocates that BIA-Hawaii has partnered with to achieve a common goal: provide affordably-priced home options for Hawaii residents. This means finding solutions for housing the homeless, lower income families, work force housing and addressing the rising costs of construction for homes at all price points.

There is so much to do in 2019. We are tasked with growing our education and training programs to mentoring and the leaders of the future who are part of BIA-Hawaii’s Leading Young Professionals Group. Its going to be a wild ride and I hope you’re ready. . .because, I am!

Marshall Hickox
2019 BIA-Hawaii President
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I want to take this opportunity to thank you for your membership; this is YOUR Association and a big reason behind our success in continuing to carry out our mission to promote our members through advocacy and education, and to provide community outreach programs to enhance the quality of life for the people of Hawaii. Our members build the communities we all call home.

Highlights from 2018 include the conclusion of a year-long rebranding effort, a grant from the U.S. Department of Labor’s Occupational Safety and Health Administration (OSHA), a rally on permitting, and our 4th annual Housing Summit.

At our Big Home Building and Remodeling Show in January 2018, BIA launched a new brand with a new logo and tag line, “We Build the Communities People Call Home.” After a year-long effort, spearheaded by board member, Jackson Parker, of D.R. Horton, BIA’s new brand exemplifies Hawaii, the homes we build, and the energy going forward.

Additionally, our two Home Building and Remodeling Shows have gotten bigger and better and our Building Industry Design and Construction Awards received more submissions and enjoyed a larger attendance at the gala.

BIA-Hawaii was a proud recipient of a $250,000 grant from OSHA to conduct on-location training to address occupational safety and health hazards that may be encountered by workers, supervisors, and employers involved in natural disaster site response and cleanup activities in Hawaii, Guam, and the Commonwealth of the Northern Mariana Islands.

The work we do is impactful and credible. Thousands of homeowners across the state, as well as the construction and remodeling industry, have suffered extensive delays due to our current City permitting system. These delays impact the livelihood of our members, homeowners, and our overall economy. After meeting with City officials for over two years, without any significant improvements to the permitting system, BIA-Hawaii and the newly formed Oahu Homebuilders Coalition had a rally, on the front lawn of Honolulu Hale, to raise awareness of the dire situation and to support Bill 64 to streamline the permitting system. On November 14, Bill 64, introduced by Council Chair, Ernie Martin, was approved 9-0 by members of the City Council! Together, we can make positive changes.

BIA held its 4th annual Housing Summit in November, and highlighted an award-winning permitting agency transformation in Pierce County, WA, and options for financing public infrastructure to support density around our rail stations. The issues were timely and provided great information to attendees and our policy makers.

These are just a handful of examples of how BIA-Hawaii works for you and brings value to your membership. I invite you to get involved with the Association that supports you. Here’s to 2019!
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BIA CODE OF ETHICS

As members in good standing of the Building Industry Association of Hawaii, we believe in, and accept, the responsibilities and obligations inherent in building and renovating. Basic to these ethical beliefs, we support the following objectives:

- To conduct business affairs with professionalism and skill.
- To provide the best value possible.
- To protect the consumer through the use of quality materials and construction backed by integrity and service.
- To build and renovate with high standards of safety, sanitation and livability.
- To meet all financial obligation of time.
- To comply consistently with the spirit and letter of business contracts, and manage employees, sub-contractors and suppliers with fairness and honor.

- To keep informed and to share knowledge regarding laws, regulations, proposed legislation, codes, public policies and other essential information which affect our business interest and those of the building industry as a whole.
- To comply in both spirit and letter with the rules and regulations prescribed by law and government agencies for the health, safety and progress of the community.
- To keep honesty as our guiding business policy.
- To protect all parties in our business activities by putting all financial obligations and commitments in writing, expressing the exact agreement of the parties; and to provide copies of such agreements in a timely manner to all parties involved.
- To provide timely and appropriate response to items covered under warranty.

- To conduct business so as to avoid controversies, and should controversy arise, to seek to resolve such controversies through a non-litigation dispute resolution mechanism.
- To support and abide by the decisions of the association in promoting and enforcing this Code of Ethics.
- Members assume the responsibilities in this Code of Ethics freely and solemnly, feel morally and financially responsible for these obligations so assumed, and are mindful that these responsibilities are a part of their obligation as members of the Building Industry Associations of Hawaii.

Finally, because we hold inviolate the free enterprise system and American way of life, we pledge our support to our associates, our local, state and national associations, and all related industries concerned with preservation of legitimate rights and freedoms.
As the voice of the building industry, BIA-Hawaii is active in shaping the legislative climate in Hawaii. BIA-Hawaii staff and members of the Government Relations Committee work with local and state government to shape policies that serve to increase housing at all price points safely and sensibly. BIA-Hawaii offers opportunities to meet with legislators and key stakeholders throughout the year and encourages members to contribute to the shared agenda by making financial contributions to Build-PAC Hawaii.

FAIR SHARE
The easiest and most affordable way to contribute to the cause which affects us all is to give in easy and affordable monthly installments. For just $10 or $25 a month, you can help shape Hawaii’s building industry and future. Your contribution will help elect pro-housing, pro-business candidates who will fight for housing. In addition to monetary support, we encourage our members to communicate when issues arise and participate in government relations events and on active committees. If you’d like to make a contribution or set up a monthly installment, contact us today.

EVENTS
The Build a Better Bowl event is held in March and offers an opportunity for BIA-Hawaii members to meet local lawmakers while competing in a fun and competitive cooking competition.
Wine for a Reason is an annual Build-PAC Hawaii fundraiser. At the event, BIA-Hawaii members discuss current issues and the political agenda.
The Housing Summit is held every November and looks at both the macro and micro policies negatively affecting housing in Hawaii. Possible solutions and new paths are discussed in advance of the legislative session. It is here that the issues are discussed. Panels and keynote speakers offer diverse perspectives and contribute to the work that we all face to address the acute housing shortage.

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The Construction Training Center (CTC), is a one-stop comprehensive training and educational resource center established by BIA Hawaii as its workforce development arm. CTC provides academic and vocational training, career counseling, job awareness, and related supportive services that address critical labor shortages in the rapidly expanding construction industry.

The Construction Training Center of the Pacific offers a wide variety of training and development opportunities throughout the year. BIA-Hawaii staff and the Education Committee curate a course schedule that aims to elevate the level of skill, as well as the marketability of BIA-Hawaii members. Thanks to BIA-Hawaii’s affiliation with the National Association of Home Builders (NAHB), we are able to access cutting edge course materials, instructors and resources.

NAHB designation courses give builders and contractors an edge and BIA-Hawaii offers access to these elite classes in March. The Certified Aging-in-Place Specialist (CAPS) and Certified Green Professional (CGP) are both highly sought after and may be used to increase your skill and competitiveness.

Whether you’re looking for business or safety courses or customized training tracks, we have it all and can create a course schedule to meet your personal and professional needs. Because BIA-Hawaii members are a diverse group, we offer classes that appeal to a wide variety of professionals in the industry. Discounted rates are available for BIA-Hawaii members and because we take professional development seriously, we also apply for grants and funding that can further reduce the cost of tuition.

2019 Course listings are available at BIAHAWAII.ORG. Information is also available about Professional Designation Courses, Continuing Education Programs, OSHA and Safety Training, and Scholarship Programs. NEW* BIA-Hawaii Professional Development Tracks. Education tracks are ideal for new and seasoned construction professionals and provide essential training and development.

20 BIA-HAWAII MEMBERSHIP DIRECTORY 2019
LEADING YOUNG PROFESSIONALS

The Leading Young Professionals Group was established in 2017 in order to provide future leaders in the building industry with career development, educational and networking opportunities. This dynamic group of professionals are 40 and under, active, and available. If you’re interested in joining this group of highly motivated young leaders, contact BIA-Hawaii.

The pillars guiding this group are: education, advocacy, networking, and community. Many events and workshops are scheduled throughout the year which support each pillar of the group.

EVENTS & NETWORKING

BIA-Hawaii is comprised of members. So, we’re always looking to strengthen connections with one another and the greater community. BIA-Hawaii produces the Big Home Building & Remodeling Show and the Big Summer Home Building & Remodeling show, each attracts thousands of local homeowners each year. Your BIA-Hawaii membership earns you the best rates and offers a one-of-a-kind showcase for your goods and services.

If you’re looking for something a little less formal, we encourage all of our members to attend or host a Networking Night. This on-going series will bring you memorable venues, food, drinks and business. These events are free for BIA-Hawaii members.

The Building Industry Design & Construction Award Competition marries friendly competition and glamour. Builders, contractors, developers and designers submit their projects to peer review and winners are selected and showcased throughout the year. Members receive discounted entry fees for the competition and can rely on the value that they receive in media and recognition. The deadline for submitting a project is in the spring and the Awards Gala is held in the fall.

GENERAL MEMBERSHIP MEETINGS

As a member it is vital to stay connected to what’s happening in the organization and in the industry. General Membership Meetings provide you with important information, updates, and high-quality presentations. From the economic forecast to development and legislative updates, you’ll take away valuable information that can shape your business decisions. The General Membership Meetings provide you with the opportunity to learn and to share a meal and network with other members, as well.

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In addition to the vast array of training, networking and marketing opportunities that are available to members, you will benefit from year-round monitoring and representation of construction-industry interests at the municipal and state levels of government.

Since BIA-Hawaii members enjoy the benefits of NAHB membership as well, you’ll also receive political support at the federal level, discounted rates for a wide number of affinity programs, access to special seminars, national events and marketing opportunities.

Membership also provides you with credibility. All BIA-Hawaii members undergo a thorough background check and agree to the BIA-Hawaii code of ethics before final acceptance by the Board of Directors. Inform your clients that you are a BIA-Hawaii member by noting it on your website, at your business, and on social media accounts. Be proud to be a BIA-Hawaii member and be involved.

BIA-Hawaii members receive:

- National Association of Home Builders (NAHB) Membership
- Advocacy
- National Discounts Affinity Program
- Local Discounts Affinity Program
- Discounted Training & Education
- Marketing & Promotion
- Added Credibility
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1966 Carl G. Schuler  
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1967 Robert T. Akita  
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1968 Ivan W. Larson  
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1994 Norman Sakamoto  
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President,  
G.S. Onaga General Contractor

1997 Edmund Aczon  
President,  
Aczon Construction, Ltd.

1998 Danny Graham  
President,  
Graham Builders, Inc.

1999 Audrey Hidano  
Secretary Treasurer,  
Hidano Construction, Inc.

2000 Audrey Hidano  
Secretary Treasurer,  
Hidano Construction, Inc.

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President,  
Designer Built Systems, Inc.

2002 Craig Watase  
President,  
Mark Development, Inc.

2003 Kenneth Choate  
Executive Vice President,  
HASEKO Construction, Inc.

2004 John Cheung  
President & CEO,  
CC Engineering & Construction, Inc.

2005 Fred Moore  
President & CEO,  
HSI Mechanical Inc.

2006 Alan Shintani  
President,  
Alan Shintani Inc.

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Vice President,  
Grace Pacific Corporation

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Vice President of Sales & Marketing,  
DR Horton Schuler Homes, LLC

2009 Michael J. Brant  
Vice President,  
Gentry Homes, Ltd.

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Vice President of Construction,  
Castle & Cooke Homes Hawaii, Inc.

2011 James Byxbe  
President,  
Homeworks Construction, Inc.

2012 Dean I. Asahina  
President,  
Universal Construction, Inc.

2013 Gregory Thelen  
President,  
Complete Construction Services Corp.

2014 Brian K. Adachi  
President,  
BKA Builders, Inc.

2015 Richard Hobson, Jr.  
Vice President of Sales & Marketing,  
Gentry Homes, Ltd.

2016 Craig Washofsky  
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2017 Evan Fujimoto  
President,  
Graham Builders

2018 Dean Uchida  
Senior Project Manager,  
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Moss has a reputation for innovative, award-winning construction, bold thinking, safety-first values, outstanding employee satisfaction, and trusted business partnerships.
MARCH

MARCH 12
Build a Better Bowl (former Stew Challenge)
Legislative Night
Café Julia
5:30-7:30 pm

MARCH 21 & 22
Pacific Coast Safety Fest
BIA-Hawaii Construction Training
Center of the Pacific
8:00 am- 5:00 pm

APRIL

APRIL 10
General Membership Meeting Dinner
5:30-7:30 pm
Development Outlook

MAY

May 9
Big T Golf Tournament
Hawaii Prince Golf Club
11:00 am – 5:00 pm

May 16
Networking Night
Admor HVAC Products
5:30 am – 7:30 pm

May 23
BIA-Hawaii Past-Presidents’ Dinner
JUNE

JUNE 4-7
NAHB Mid-year Board Meeting
Washington, DC

JUNE 20
Networking Night
Servco Home Appliance & Distribution
5:30-7:30 pm

AUGUST

AUGUST 9-11
Big Summer Home Building & Remodeling Show
Blaisdell Exhibition Hall

SEPTEMBER

SEPTEMBER 19
Networking Night
Daltile
5:30 pm-7:30 pm

OCTOBER

OCTOBER 11
Building Industry Design & Construction Awards Gala
The Royal Hawaiian Hotel
5:30-9:00 pm

OCTOBER 24
Networking Night
5:30 am-7:30 pm
87Zero & Leading Young Professionals

NOVEMBER

NOVEMBER 6
General Membership Meeting Luncheon
11:30 am-1:30 pm
Economic Forecast

NOVEMBER 15
5th Annual Housing Summit

DECEMBER

DECEMBER 6
Installation Banquet

Register for events online at www.biahawaii.org
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<tr>
<th>Name</th>
<th>Category</th>
<th>Address</th>
<th>Phone</th>
<th>Email</th>
<th>Website</th>
</tr>
</thead>
<tbody>
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<td>Bays Lung Rose &amp; Holma</td>
<td>Member</td>
<td>Topa Financial Center, 700 Bishop St., 9th Fl. Honolulu, HI 96813</td>
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<td><a href="mailto:hlung@legalhawaii.com">hlung@legalhawaii.com</a></td>
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<td>Member</td>
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<td>(808) 523-9000</td>
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</tr>
<tr>
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<td>(808) 587-7779</td>
<td><a href="mailto:layla@bellapietra.com">layla@bellapietra.com</a></td>
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<td>Bento Box LLC</td>
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<td>441 Cooke St., Honolulu, HI 96813</td>
<td>(808) 367-1701</td>
<td><a href="mailto:sweiss@bentobox.com">sweiss@bentobox.com</a></td>
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<td>Best Buy</td>
<td>Member</td>
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<td>(612) 291-1000</td>
<td><a href="mailto:nathan.schwegman@bestbuy.com">nathan.schwegman@bestbuy.com</a></td>
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<td>Best Vinyl, LLC</td>
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<td><a href="mailto:med@bestvinyl.com">med@bestvinyl.com</a></td>
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<td>Member</td>
<td>Real Estate Advantage Realty</td>
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<td><a href="mailto:jross@thebdx.com">jross@thebdx.com</a></td>
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<td>Breauxway North America</td>
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<td>Brookfield Homes Hawaii, Inc</td>
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</tr>
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</tr>
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<tr>
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<tr>
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- Carlsmit Ball, LLP
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Sylvia brings vast networking and community service experience with schools, senior issues, political interest, and financial literacy. Her 51 years in the credit union industry include serving on the Dahu Aloha Chapter of Credit Unions, and being a 5-yr Board member of Hawaii Credit Union League. Sylvia serves as President of her community association, with over 40 years as neighborhood elected board, and 11 years on the City and County Neighborhood Commission, including serving as Chair. She’s enjoyed 4 years as State of Hawaii School Advisory Council for the Honolulu district. As HawaiiUSA’s advocate, Sylvia maintains contact with legislature at all levels of government to foster political support for credit unions.
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<td>Cutting Edge Builders LLC</td>
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<td>MK Electric LLC</td>
<td>(808) 487-2977</td>
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<td>MOKULUA High Performance Builder</td>
<td>(808) 263-9663</td>
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<td>Moorhead &amp; Company, Inc.</td>
<td>(808) 593-8000</td>
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<td>Montage Décor</td>
<td>(808) 200-7868</td>
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<td>O’Donnell Construction, LLC</td>
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<td>Ozzy’s Construction, Inc.</td>
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<td>Pacific Precision Builders, Inc.</td>
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<td>R &amp; D Contractors, LLC</td>
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<td>R.M. Nakamura Plumbing/ Mechanical Contractor</td>
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<td>Reflections Glass Co.</td>
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<td>Retama Management Group, LLC</td>
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<td>Ridgeway Construction</td>
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<td>Roy S. Koki General Contracting, Inc.</td>
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<td>Top Builder Construction, Inc.</td>
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<th>Company Name</th>
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<tr>
<td>All Aces Roofing, Renovations and Raingutters, Inc.</td>
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<td>All Weather Surfaces Hawaii, LLC</td>
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<td>Commercial Roofing &amp; Waterproofing Hawaii, Inc.</td>
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<td>Commercial Sheetmetal Co., Inc.</td>
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<td>(808) 535-5933</td>
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<td>Commercial Roofing &amp; Waterproofing Hawaii, Inc.</td>
<td>(808) 841-7246</td>
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<td>Cool Roof Hawaii</td>
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<td>Custom Contractors, Inc. dba CCI, The Window Company</td>
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<td>DM Pacific, Inc.</td>
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<td>Hawaii Precast, Inc.</td>
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<td>(808) 888-2524</td>
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<td>RCM Construction Corporation</td>
<td>(808) 545-2177</td>
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<td>Rinell Wood Systems, Inc.</td>
<td>(808) 834-1344</td>
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<td>Commercial Building Systems</td>
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<td>Kloeckner Metals</td>
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<td>(808) 479-1216</td>
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<td>Tokunaga Masonry, Inc.</td>
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<tr>
<td>Al Lynch, Inc.</td>
<td>(808) 256-3608</td>
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<td>Blueprint Shading Company</td>
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<td>Breezway North America</td>
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<td>Coastal Windows, Inc.</td>
<td>(808) 676-0529</td>
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<td>Codel Entry Systems</td>
<td>(253) 536-9655</td>
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<td>Screens &amp; Things and The Window &amp; Doors Store</td>
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<td>Storm Stoppers</td>
<td>(808) 631-0990</td>
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<td>Tropical Wholesale, Inc.</td>
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OAHU STATE OFFICES

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Department of Accounting and General Services (DAGS) Public Works Division
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Department of Health
Bruce Anderson, PhD, Director of Health
1250 Punchbowl St., Honolulu HI 96813
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Department of Land and Natural Resources (DLNR)
Suzanne Case, Chairperson
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Disability Communication Access Board (DOH)
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Hawaii Housing Finance and Development Corp. (DBEDT)
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Physical: 235 S. Beretania St. #406
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Occupational Safety and Health (DLIR)
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Regulated Industries Complaints Office (DCCA)
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State Procurement Office (DAGS)
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Department of Business Economic Development and Tourism
No. 1 Capitol District, 250 S. Hotel St., Honolulu HI 96813
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MAUI STATE OFFICES

Department of Accounting and General Services
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Ph: (808) 877-3305 • Fx: (808) 243-5771

District Health Office
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Ph: (808) 984-8103 • Fx: (808) 984-8111

Land and Natural Resources - Land Division
54 S. High St., Rm. 101, Wailuku HI 96793
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Governor’s Liaison Office
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KAUAI STATE OFFICES

Department of Accounting and General Services
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District Health Office
3040 Umi St., Lihue HI 96766
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Land and Natural Resources - Land Division
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STATE GOVERNMENT

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GOVERNMENT

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City Council
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