

Trade Hourly Wage Rates as of 1/13/16

PLEASE NOTE: The hourly wage rates below are averaged from prevailing wage rates from different zones. While they represent an average hourly wage rate for the corresponding trades and skill levels, they are not exact hourly wage rates and should not be interpreted as such.

Trade	Apprentice 1 rate per hour	Apprentice 2 rate per hour	Apprentice 3 rate per hour	Apprentice 4 rate per hour	Apprentice 5 rate per hour	Journeyman rate per hour
Boilermaker	\$42.66	\$46.43	\$50.20	\$53.97	N/A	\$55.85
Masonry	\$50.99	\$55.64	\$60.29	\$64.95	\$69.60	\$76.75
Carpenter	SEE ATTACHED					
Cement Masonry/Plastering	\$49.05	\$54.90	\$60.76	\$65.61	N/A	\$72.49
Electrician	\$31.31	\$44.04	\$49.15	\$54.26	\$59.37	\$74.55
Elevator Constructor	\$35.01	\$44.59	\$49.83	\$52.46	\$57.70	\$68.19
Floorcoverer	\$32.83	\$46.24	\$51.89	\$57.54	N/A	\$65.12
Glazier	\$30.99	\$35.19	\$48.85	\$55.16	N/A	\$62.96
Hoisting Engineer	\$48.47	\$52.52	\$56.57	\$60.62	N/A	\$64.67
HVAC*	\$32.56	\$42.82	\$48.09	\$54.39	\$61.60	\$78.24
<i>*Pipefitter, Sheetmetal, or Electrician apprentice programs</i>						
Ironworker	\$54.90	\$58.98	\$63.07	N/A	N/A	\$67.15
Laborer	\$37.41	\$40.50	\$43.58	\$46.67	N/A	\$51.25
Marble/Tile Finisher	\$45.57	\$49.28	\$52.99	\$56.70	\$60.41	\$66.58
Terrazo Mechanic	\$52.66	\$57.53	\$62.39	\$67.26	\$72.12	\$80.06
Millwright	\$33.99	\$46.40	\$50.80	\$55.19	N/A	\$63.70
Painter**	\$32.03	\$36.41	\$50.26	\$55.80	N/A	\$65.22
<i>** Bridges/Tanks; New & Repaint Spray/Sandblast; New & Repaint Brush</i>						
Pile Driver	\$52.93	\$59.17	\$61.25	\$65.41	N/A	\$71.07
Pipefitter & Steamfitter	\$34.99	\$45.34	\$52.74	\$57.68	\$62.61	\$72.48
Plumber/Gasfitter	\$32.25	\$35.76	\$45.30	\$51.66	\$58.02	\$76.92
Roofer	\$33.49	\$44.73	\$46.69	\$50.61	\$54.53	\$64.01
Sheetmetal Worker	\$31.38	\$39.09	\$42.38	\$51.22	\$62.83	\$78.24
Sign Erector	\$23.72	\$26.30	\$33.48	\$36.06	\$37.35	\$39.93
Sprinkler Fitter	\$37.85	\$43.21	\$48.57	\$53.93	\$59.28	\$79.70
Telecommunications Tech.	\$26.59	\$37.88	\$41.66	\$45.46	\$49.26	\$61.18
Lineman	\$38.60	\$44.07	\$49.80	\$56.02	N/A	\$63.25

Union Carpenter Hourly Wage Breakdown

PLEASE NOTE: Like other unions, the Carpenters Unions in Massachusetts deduct money from wages for benefits - including pension and insurance - and union dues. Below is a breakdown of the wage deductions for Union Carpenters. All dollar values are per hour. These amounts are as of 1/13/16.

Local Carpenter Union 108 Berkshire, Franklin, Hampshire, Hampden Counties in MA and Windham and Bennington Counties in VT											
Apprentice level	Dues*	Health	Pension	Annuity	NECTF	Carp L/M	UBC Int'l Training Fund	NECTF	WMIAF	BENEFIT COST	HOURLY PAY AFTER DEDUCTIONS <i>(INCREASE EVERY 6 MONTHS IN YEAR 1 & 2)</i>
1st Year	\$0.77	\$8.55	N/A	\$1.20	\$0.50	\$0.47	\$0.10	\$0.40	\$0.15	\$11.64	6mo: \$16.20 6mo: \$19.43
2nd Year	\$1.15	\$8.55	\$8.37	\$2.36	\$0.50	\$0.47	\$0.10	\$0.40	\$0.15	\$21.60	6mo: \$22.67 6mo: \$24.29
3rd Year	\$1.24	\$8.55	\$8.39	\$3.54	\$0.50	\$0.47	\$0.10	\$0.40	\$0.15	\$22.89	\$25.91
4th Year	\$1.35	\$8.55	\$8.41	\$4.72	\$0.50	\$0.47	\$0.10	\$0.40	\$0.15	\$24.20	\$29.15
Journeyman	\$1.46	\$8.55	\$8.43	\$5.90	\$0.50	\$0.47	\$0.10	\$0.40	\$0.15	\$25.51	\$32.39

*Dues are after tax payroll deductions

Local Carpenter Unions 26, 107, 111, 275, 424, 475, 535, 624, & 1305 Eastern Massachusetts											
Apprentice level	Dues	Health	Pension	Annuity	Carp L/M	NECTF	UBC Int'l Training Fund	MCAP	Vacation	BENEFIT COST	HOURLY PAY AFTER DEDUCTIONS <i>(INCREASE EVERY 6 MONTHS IN YEAR 1 & 2)</i>
1st Year	\$0.87	\$9.80	N/A	\$1.63	\$0.57	\$0.40	\$0.10	\$0.10	\$0.59	\$14.06	6mo: \$18.20 6mo: \$21.84
2nd Year	\$1.28	\$9.80	\$8.64	\$3.20	\$0.57	\$0.40	\$0.10	\$0.10	\$0.59	\$24.68	6mo: \$25.48 6mo: \$27.30
3rd Year	\$1.39	\$9.80	\$8.67	\$4.80	\$0.57	\$0.40	\$0.10	\$0.10	\$0.59	\$26.42	\$29.12
4th Year	\$1.52	\$9.80	\$8.70	\$6.40	\$0.57	\$0.40	\$0.10	\$0.10	\$0.59	\$28.18	\$32.76
Journeyman	\$1.65	\$9.80	\$8.73	\$8.00	\$0.57	\$0.40	\$0.10	\$0.10	\$0.59	\$29.94	\$36.40

*Dues and Vacation are after tax payroll deductions

Union Carpenter Hourly Wage Breakdown

Local Carpenter Unions 33, 40, 67, & 218 Metro Boston											
Apprentice level	Dues	Health	Pension	Annuity	NECTF	Carp L/M	UBC Int'l Training Fund	MCAP	Vacation	BENEFIT COST	HOURLY PAY AFTER DEDUCTIONS <i>(INCREASE EVERY 6 MONTHS IN YEAR 1 & 2)</i>
1st Year	\$0.97	\$9.80	N/A	\$1.63	\$0.85	\$0.57	\$0.10	\$0.10	\$1.47	\$15.49	6mo: \$21.56 6mo: \$25.87
2nd Year	\$1.41	\$9.80	\$8.64	\$3.20	\$0.85	\$0.57	\$0.10	\$0.10	\$0.59	\$26.14	6mo: \$30.18 6mo: \$32.33
3rd Year	\$1.53	\$9.80	\$8.67	\$4.80	\$0.85	\$0.57	\$0.10	\$0.10	\$0.59	\$27.89	\$34.49
4th Year	\$1.68	\$9.80	\$8.70	\$6.40	\$0.85	\$0.57	\$0.10	\$0.10	\$0.59	\$29.87	\$38.80
Journeyman	\$1.83	\$9.80	\$8.73	\$8.00	\$0.85	\$0.57	\$0.10	\$0.10	\$0.59	\$31.45	\$43.11

*Dues and Vacation are after tax payroll deductions