The material in Building the Pathway to Prevention: Opioid Use Prevention H.R. Manual for Employers originally appeared in, and was adapted from, the Grayken Center for Addiction Employer Resource Library.

About the Grayken Center for Addiction Employer Resource Library: As the opioid epidemic has hit every community in the nation, businesses are increasingly feeling the impact. Valued workers and their families struggle with addiction. The human toll is high, and the financial impacts are also steep. For most employers, this is a new and complicated issue. It often feels like there are more questions than answers.

The good news is that there are simple, practical steps any employer can take. One of the nation’s leaders in clinical care and research into substance use disorder, the Grayken Center for Addiction at Boston Medical Center, has designed an Employer Resource Library with the tools to support any organization in understanding and addressing substance use disorders (SUDs). The following manual was adapted for the construction industry, but you can see all the templates and tools online, here: www.bmc.org/library.

About The Grayken Center for Addiction at Boston Medical Center (BMC): The Grayken Center serves as the umbrella for all of BMC’s work in addiction and is a national resource for advancing addiction treatment and education, replicating best practices, and providing policy, advocacy and thought leadership to the field. The experts at Boston Medical Center have more than 25 years of experience developing treatment approaches, teaching medical professionals, and researching new care advances, the experts at Boston Medical Center are proving every day that long term recovery for people with substance use disorders can be a reality.