

DECEMBER 2018 REPORT



TOP 10 Certifications

Top Certifications Dec 18	# of Job Postings	Change from Nov 18
Security Clearance	196	+40
CISSP	95	-25
Project Management Pro.	83	-12
Secret Clearance	79	-39
MCSE	54	-5
Public Trust Security Clearance	50	New
EMCApD	41	-1
MCSA	40	New
CCNA	40	New
EMCSyA	39	New

TOP 10 Skills

Top Skills Dec 18	# of Job Postings	Change from Nov 18
Java	564	+97
Software Development	494	+10
SQL	445	-2
Linux	389	-29
Python	369	+29
JavaScript	356	+31
Microsoft Office	356	-4
SDLC	348	+28
Quality Assurance	332	-31
HTML	286	New

TOP 10 Hirers of Tech Talent

Top Hirers Dec 18	# of Job Postings	Change from Nov 18
Oracle	505	0
U.S. Bank	167	+38
Deloitte	136	-7
Accenture	75	New
Cerner	73	-20
H&R Block	70	-23
Capgemini	64	+2
Honeywell	59	Returned
Burns & McDonnell	53	-1
GARMIN	52	-1

KC vs US JOB POSTINGS

KC | 3,167

- 95 since Nov 18

US | 516,145

+ 5,016 since Nov 18

TOP 10 OCCUPATIONS

Top Occupations Dec 18	# of Positions	Change from Nov 18
Project Manager	1,089	-2
Software Engineer	952	0
Java Developer	799	-15
.net Developer	791	-6
Senior Software Engineer	738	+10
Network Engineer	675	-8
System Administrator	657	+9
Web Developer	525	-13
Business Analyst	500	+7
Application Developer	490	+6
TOTAL	7,216	

Report produced by the KC Tech Council | kctechcouncil.com

Data source: TalentNeuron by CEB Global, a Gartner Company | gartner.com

This data was collected at the beginning of December, 2018.



DATA TREND REPORT

DECEMBER 2018

Thought leadership provided by ECCO Select

DATA INSIGHT

In the past month, the KC area saw a 3% decrease (-95) in tech job postings while the U.S. market saw an overall increase of only 1% (+5,016). However, there were plenty of increases in the Top 10 Occupations in KC: Senior Software Engineer (+10), System Administrator (+9), Business Analyst (+7) and Application Developer (+6). Accenture is a new addition to the Top 10 Hirers with 75 total job postings, while Honeywell made a return to the Top 10 Hirers with 59 job postings.

In November, the Top 10 skills stated in job postings saw a new addition of HTML (286). Skills that saw double-digit increases in job postings include Java (+97), JavaScript (+31), Python (+29), SDLC (+28) and Software Development (+10).

Top 10 Certifications in job postings saw three new additions: Public Trust Security Clearance (50), MCSA (40) and EMCSyA (39). Only one Top 10 Certification had an increase in job postings, Security Clearance (+40). The remaining Top 10 Certifications have decreased.

YEAR END MESSAGE

Just the words 'year-end' evoke images of countless hours stressing over budgets, performance reviews, resource planning, business unit plans, the list goes on and on. As if the holidays weren't stressful enough! We know that each year, at this time of year, certain activities will occur like clockwork. And, like Christmas, it's once a year – at the end of the year.

In reviewing the year end numbers for IT jobs, it reminded me of **Christmases Past**. Certain elements remain the same. The decrease we see in job posting in the later months could be attributed to the upcoming holidays; activities to start new hires are limited due to the availability of people in the office and some companies make it a practice not to hire during the last month of the year. And, when the economy was in a recession, contract work was suspended in December to help the bottom line. If you are forecasting hiring needs for the new year, this is the time to qualify the type of skills necessary and proactively start the search. In this market there will be time during the holidays for those surfing new opportunities to be interested changes in the New Year.

Christmas Present: When comparing opportunities in tech between the I-70 rivals, Kansas City and St. Louis, hands down Kansas City has the gift of having better caliber opportunities for tech talent. This is noted by the top recruiting skills employers are looking for in their job postings.

Christmas's Future looks promising for KC and the tech community. We continue to outpace the other side of the state with growth in tech jobs, increasing the number of students and percent of technical jobs in our city. The increased demand of high-quality tech talent for those who stay current with technology affords the tech community with job security.

Merry Christmas! Happy Hanukkah!

At ECCO Select we strive to partner with our clients; we are experts in understanding the Talent Behind the Technology. If we can support your IT recruiting efforts in 2019, please reach out and we will find the right talent for your organization. Wishing all a happy, healthy and prosperous New Year!

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