

# APRIL 2019 REPORT



## KC vs US JOB POSTINGS

**KC | 3,484**  
+383 since March 19

**US | 503,909**  
+25,879 since March 19

## TOP 10 OCCUPATIONS

Top Occupations April 19	# of Positions	Change from March 19
Project Manager	1,031	+11
Software Engineer	946	+39
.net Developer	765	+196
Senior Software Engineer	744	+52
Java Developer	741	+352
Network Engineer	637	+24
System Administrator	631	+41
Web Developer	487	Returning
Business Analyst	477	+25
Application Developer	476	Returning
<b>TOTAL</b>	<b>6,935</b>	

## TOP 10 Certifications

Top Certifications April 19	# of Job Postings	Change from March 19
Security Clearance	223	+30
CISSP	134	+7
Project Management Pro.	106	+11
CCNA	80	+16
Secret Clearance	63	Returning
BPM	60	0
Certified Scrum Master	58	New
CISA	57	-1
CISM	55	+8
EMCApD	49	+3

## TOP 10 Skills

Top Skills April 19	# of Job Postings	Change from March 19
Software Development	652	+75
SQL	558	+98
Java	534	-64
Linux	447	+11
SDLC	447	+11
HTML	427	+100
JavaScript	418	+83
Python	359	-32
Microsoft Office	321	Returning
Quality Assurance	316	+11

## TOP 10 Hirers of Tech Talent

Top Hirers April 19	# of Job Postings	Change from March 19
Deloitte	215	+4
Oracle	206	-268
Cerner	121	+27
U.S. Bank	110	-22
GARMIN	92	+30
Honeywell	77	+10
Burns & McDonnell	64	+20
Black & Veatch Corp.	63	Returning
H&R Block	50	Returning
Capgemini	50	Returning

Report produced by the KC Tech Council | [kctechcouncil.com](http://kctechcouncil.com)

Data source: TalentNeuron by CEB Global, a Gartner Company | [gartner.com](http://gartner.com)

This data was collected at the beginning of April, 2019.



# DATA TREND REPORT

## APRIL 2019

Thought leadership provided by ECCO Select

### DATA INSIGHT

Spring has begun, and with it, we see growth in the IT job postings for both the KC area and the U.S. over the past month. The top occupations in the KC area remained steady with two dropping out (software developer and quality assurance analyst) being replaced by previously listed occupations of web developer and Application Developer.

The top certifications desired in the KC market also remained steady, but we did see a new certification rise to the Top 10: Certified Scrum Master (58 job postings in the past month). The top skills also remain steady with Microsoft Office returning to the Top 10.

The Top Hirers of Tech Talent also remained steady with newcomers last month dropping out and three previously mentioned organizations returning: Black & Veatch Corp., H&R Block, and Capgemini.

We hope this trend will continue into the summer!

### EMERGING IT MARKET TRENDS

#### Increased Need for Women in Technology

The information technology industry is consistently evolving and growing worldwide. However, 65% of business leaders are not able to advance their technology initiatives due to their inability to recruit sufficient IT talent. How can businesses today increase their IT talent and keep up with industry modernization efforts? The answer is: women.

Of the four STEM disciplines, technology is the only industry in which the contribution of women has declined in the past 20 years. Incorporating women into the tech industry not only assists with increasing company gender diversity, but it can also improve team performance and profits. Research demonstrates that gender diversity in the workplace improves employee engagement, satisfaction, and increases the companies' return on equity (ROE). Companies with 15% of women in leadership roles earned an annual ROE of 14.7%, while companies with less than 10% of women in leadership roles had an ROE of 9.7%.

Why does diversity result in improved performance? Group collective intelligence increases with diversity which allows the team to perform highly across a wide variety of tasks and concepts. Incorporating women into the IT industry will assist businesses in taking their company to the next level.

#### Use ECCO Select to hire the best diverse IT talent!

ECCO Select was founded on diversity; as such, this is one of our core values. Several associates of ECCO are part of national diversity organizations where we can network with a diverse group of talented individuals and potential candidates. At ECCO Select, we are committed to the belief that all individuals deserve uncompromising respect. Our process ensures we are excluding common biases such as race, gender, ethnicity and other areas to allow equal employment opportunities. We support a strong recruiting structure that enables us to find, qualify and deploy talent quickly for your organization.

Citation: "The Need for Women in Technology." VentureBeat, Concordia University, St. Paul Online, 27 Mar. 2019, 9:06 AM, [venturebeat.com/2019/03/27/the-need-for-women-in-technology](http://venturebeat.com/2019/03/27/the-need-for-women-in-technology).

### GET IN TOUCH



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