

MAY 2019 REPORT



KC vs US JOB POSTINGS

KC | 3,337

-147 since April 19

US | 536,006

+32,097 since April 19

TOP 10 OCCUPATIONS

Top Occupations May 19	# of Positions	Change from April 19
Project Manager	1,014	-17
Software Engineer	957	+11
.net Developer	767	+2
Senior Software Engineer	739	-5
Java Developer	727	-14
Network Engineer	621	-16
System Administrator	617	+4
Web Developer	491	0
Business Analyst	477	-4
Application Developer	472	-53
TOTAL	6,882	

TOP 10 Certifications

Top Certifications May 19	# of Job Postings	Change from April 19
Security Clearance	223	+13
CISSP	134	+19
Project Management Pro.	106	+6
CCNA	80	-12
Secret Clearance	63	+3
CISA	60	+4
BPM	60	0
CISM	58	+3
CSM	58	0
IAM	47	New

TOP 10 Skills

Top Skills May 19	# of Job Postings	Change from April 19
Software Development	633	-19
SQL	509	-49
Java	499	-35
SDLC	477	+30
Linux	422	-25
JavaScript	416	-2
HTML	385	-42
Python	331	-28
Microsoft SQL Server	315	New
Microsoft Office	306	-15

TOP 10 Hirers of Tech Talent

Top Hirers May 19	# of Job Postings	Change from April 19
Oracle	192	-14
Deloitte	150	-65
Cerner	115	-6
GARMIN	104	+12
U.S. Bank	90	-20
Honeywell	77	0
ACCENTURE	61	Returning
H&R Block	55	+5
Black & Veatch	49	-14
Humana Inc.	45	Returning

Report produced by the KC Tech Council | kctechcouncil.com

Data source: TalentNeuron by CEB Global, a Gartner Company | gartner.com

This data was collected at the end of April, 2019.



DATA TREND REPORT

MAY 2019

Thought leadership provided by ECCO Select

DATA INSIGHT

While the tech jobs in the U.S. are increasing the job market for the KC area declined slightly (-147) over last month's increase of (+383). The occupations that saw a dip in listed positions was Application Development (-53). Other positions saw a double-digit decline as well: Project Manager (-17), Network Engineer (-16) and Java Developer (-14). Software Engineers, however, saw an increase (+11) over last month.

Certifications listed in job postings continue to increase, and the top 10 remain steady. A new certification did pop into the top 10 this past month: Identify and Access Management (IAM) with 47 job postings.

The top hirers in KC also remained relatively steady from previous months with a few returning to the top 10: Accenture and Humana Inc. These organizations continue to see the skills seen in past months, but the majority showed declines in the number of job postings with the skill listed. The only one with an increase was SDLC, and a new skill rose to the top 10: Microsoft SQL Server.

EMERGING IT MARKET TRENDS

As mentioned in last month's featured article, women in information technology have been underrepresented in the tech industry for decades. In the 1990s, 36% of IT employees were women, and that number has since dropped to 25%.

How do you find and recruit talented women in IT? ECCO Select has trained, experienced recruiting professionals that know how to find that needle in the haystack for all organizations. We have gathered some helpful tips to help identify women in information technology industries to help increase your company's diversity and overall success.

- Use female pronouns in a Boolean search string, for example, "her" and "she."
- Try specific job titles at first, if search results are too narrow, generalize the title to obtain more hits.
- Check local organizations for women in IT.
- Use and search for specific acronyms. There are so many specialties within information technology.
- Be sure you are capturing all the certifications needed to perform the job.
- Be genuine and personable in message outreach.

If you are serious about making a difference in your company's diversity, talent, and success, ECCO Select encourages you to reach out to us for recruiting assistance in finding the right "Talent Behind the Technology" and especially experienced, skilled women within IT. Reach out to one of the Account Managers today.

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GET IN TOUCH



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