

MONDAY, APRIL 1ST

- **2:00pm – 4:00pm Board of Directors Meeting**
- **5:00pm – All Attendees Should Have Arrived at Kansas City Airport**
- **5:30-7:30pm – Barbeque hosted by KC Tech Council**
- **7:30pm – Shuttle to Maple Ranch**
- **8:30pm – Dessert/ Drinks at Maple Ranch**

TUESDAY, APRIL 2 AT MAPLE RANCH

- **9:00-11:00am – *Leading Others Through Change***
Facilitator: Mike Allison, Cerner Corporation
This facilitated session will explore how tech council CEOs and the organizations they represent must constantly reinvent themselves or risk becoming obsolete
- **11:00-11:15am Break**
- **11:15-12:15pm – Outside Perspectives on What Organizations Want to Fund & Why**
Panelists:
 - Anna Hennes, [Cerner Corporation](#)
 - Shaundra Parks, [Honeywell FM&T](#)
 - Julee Koncak, [Burns & McDonnell](#)
- **12:15 – 1:15pm Working Lunch**
 - CEO Compensation Survey Results
 - TECNA Business Session (Board Nominations)
 - New TECNA Awards/2019 Summer Conference
- **1:15-1:30 pm – Break**
- **1:30-3:15pm – Turning Diversity & Inclusion into Real Outcomes for Your Members**
Presenter: Dr. Leeno Karamunchery, Chief Diversity Officer, MESH/diversity
- **1:30-1:45pm – Introduction**
Here, we will explore (a) why present efforts at diversifying workplaces fall down at

the stage of inclusion and (b) why/how systemic approaches need to shift away from training alone and towards a fulsome cultural development strategy that engages the intersections of power dynamics, talent acquisition, training, team formation and leadership.

- **1:45-2:30 – Driving the Conversation – Approach**

Too often D&I work is seen as either a “have to” that is forced on leadership and personnel, or as a check box with very little benefit to organizations or the bottom - line. This part of the session will allow for an interactive discussion of how tech council leaders can facilitate the conversation and mobilize their members for real, pragmatic and beneficial engagements with D&I. We will tackle how Tech Councils can help their members begin moving the dial in a manner that D&I changes are seen as a “get to” and as a fundamentally organizational benefit.

- **2:30-3:15pm – Execution**

We will tie the science and approach through to a discussion of how tech associations can help their members create and execute on their individual D&I visions. We will explore how Tech Association leaders can begin to position themselves as a resource to help members drive diversity and inclusion straight across the talent cycle.

- **3:15-6:00pm – Break/Activities/Free Time**

- **6:00pm – Dinner & Drinks**

- **7:30pm – Fireside Chat – Tentative.**

WEDNESDAY, APRIL 3 AT MAPLE RANCH

- **9:00-10:30am – Day 1 Review/Actionable Takeaways**

- Request White Boards**

- **Leadership Development (Facilitator: Avvey Peters)**

- **Diversity & Inclusion (Facilitator: Julia Kanouse)**

- **Fund Development (Facilitator: Ryan Weber)**

- **Other Challenges (Facilitator: Doug Robertson)**

- **10:30-10:45am Closing Remarks (Doug Robertson)**

- **11:30am – Shuttle to Kansas City Airport (MCI)**