

NORTH STATE BUILDING INDUSTRY ASSOCIATION

A foundation for the community



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As any long-time local can tell you, the Sacramento region has grown significantly over the past 20 to 30 years. Since 2010 alone, it has been estimated that Sacramento has grown by approximately 7,000 people per year. With that comes a significant need for housing. You cannot open a local paper or watch the local news without hearing about the housing crisis.

To build homes, we must have a robust construction workforce. In the early 2000s,

North State Building Industry Association formed a Workforce Development Committee to address the severe shortage of trade workers that was affecting the amount of homes that could be built per year. The committee's efforts were successful and in 2007 the North State Building Industry Foundation (a 501(c)(3) non-profit) was formed to expand the effort.

Since then, the foundation has been an important part of workforce development in the Sacramento region. The programs that have been established over the past 12 years are designed to provide youth and young adults information and resources to start a viable career in the construction industry. Our workforce is diverse, and we invite all to consider a career in construction. These services include providing career employment and training information, work readiness training, internships and construction employment assistance.

Each summer, home builders host interns from local high schools. These interns are transitioning from their junior to senior year and receive four weeks of paid job training from the trades in the construction industry. Additionally, the Out of School Youth Program is a year-long program that provides individualized services to young adults 18 to 24. Successful participants leave with work experience, two positive references, a resume, a GED (if needed), driver's license and find full-time employment and/or enrollment in post-secondary education.

Currently, the foundation is seeking to place 500 people into construction jobs by the end of May 2019. In partnering with the North State Building Association's members, construction jobs are posted on a job board hosted by the foundation so employees seeking work in the construction field can find the jobs they are looking for more easily. The job board, 5kin5jobs.com, hosts job postings from construction to marketing and project management.

In addition to this job board, the foundation will host Skilled Trades Jobs Fair on April 13, 2019. This job fair, and others that are held at high schools for graduating seniors, bring the jobs directly to young adults

who are looking to get into the workforce directly after graduating, or can learn about construction training and work readiness classes at the local community colleges. The diversity of these programs allow students to follow their passion to college or into the workforce while being supported by the building industry as a whole.

The North State Building Industry Foundation provides opportunity for young people to find good paying jobs and have rewarding careers, while addressing one of the major barriers to building the required numbers of homes in the Sacramento region. Want to know more? Go to [http:// www.biaworkforce.com](http://www.biaworkforce.com).

EACH SUMMER, HOME BUILDERS HOST INTERNS FROM LOCAL HIGH SCHOOLS. OF MAY 2019.