**WASHINGON**
Spokane 690*
1912 N. Division, 99207   (509) 455-9410

*Active dispatch point

**ZONE CENTERS:**  SPOKANE, PASCO, LEWISTON
ZONE 1 = 0-45 MILES
ZONE 2 = 45 MILES & OVER

Zone rates will apply to all work outside a 45-mile radius from the main Post Office of Spokane, Pasco and Lewiston.

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**SCHEDULE A**
TEAMSTERS LOCAL UNION NO. 690
WAGE RATES FOR SPOKANE AND LEWISTON ZONE CENTERS

**HEAVY – HIGHWAY**

**SPOKANE ZONE CENTER TO INCLUDE THE FOLLOWING COUNTIES FROM THE TOP OF THE CASCADE MOUNTAIN RANGE EAST:** Adams, Chelan, Douglas, Ferry, Grant, Kittitas, Lincoln, Okanogan, Pend Oreille, Stevens, Spokane and Whitman in the State of Washington and Benewah, Bonner, Boundary, Kootenai and Shoshone County in the State of Idaho under Schedule A of the Agreement [Zone 1 and Zone 2 pay]

**LEWISTON ZONE CENTER TO INCLUDE THE FOLLOWING COUNTIES:** Asotin, Columbia and Garfield Counties in the State of Washington and Clearwater, Latah, Lewis, Nez Perce and that part of Idaho County north of Parallel 46 in the State of Idaho under Schedule A of the Agreement [Zone 1 and Zone 2 pay]

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All Groups listed above include the same job titles as listed in Schedule “A” Wage Rates, Heavy-Highway
*NOTE: Effective 7/1/2019 the negotiated increases of $.06 and $.20 to NWFC and Union Programs were added to wages

SCHEDULE A-1
TEAMSTERS LOCAL UNION NO. 690
WAGE RATES FOR THE PASCO ZONE CENTER
HEAVY – HIGHWAY

PASCO ZONE CENTER TO INCLUDE THE FOLLOWING COUNTIES FROM THE TOP OF THE CASCADE MOUNTAIN RANGE EAST: Benton, Franklin, Klickitat, Walla Walla and Yakima County in the State of Washington under Schedule A-1 of the Agreement [Zone 1 and Zone 2 pay]

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All Groups listed above include the same job titles as listed in Schedule "A" Wage Rates, Heavy-Highway.

*NOTE: Effective 7/1/2019 the negotiated increases of $.06 and $.20 to NWFC and Union Programs were added to wages
**SCHEDULE A - 2**

**TEAMSTERS LOCAL UNION NO. 690**

**BUILDING CONSTRUCTION — WAGE RATES**

**BUILDING CONSTRUCTION TO INCLUDE ALL COUNTIES IN THE STATES OF WASHINGTON AND IDAHO LISTED IN THE ABOVE ZONE CENTERS**

All Groups listed above include the same job titles as listed in Schedule "A" Wage Rates, Heavy-Highway.

<table>
<thead>
<tr>
<th>Group</th>
<th>6/1/2018 Zone 1</th>
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<td>*</td>
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</tr>
</tbody>
</table>

All Groups listed above include the same job titles as listed in Schedule "A" Wage Rates, Heavy-Highway.

*NOTE; Effective 7/1/2019 the negotiated increases of $.06 and $.20 to NWFCA and Union Programs were added to wages.*
GROUP CLASSIFICATIONS

GROUP I

Employee Haul
Helper or Swamper
Power Boat Hauling Employees or Material

GROUP II

Ambulance Driver; (when in operation)
Fish Truck
Flat Bed Truck
Fork Lift; 3000 lbs. & under
Leverperson; loading trucks at bunkers
Mechanic; Shop
Trailer Mounted Hydro Seeder & Mulcher
Seeder & Mulcher
Stationary Fuel Operator
Tractor; (small, rubber-tired, pulling trailer or similar equipment)

GROUP III

Equipment Escort Driver
Crane; 2000 capacity
Buggy Mobile & similar
Bulk Cement Tanks & Spreader
Dumpster; 6 yd. & under
Flat Bed Truck; with hydraulic system
Fork Lift; 3001-16,000 lbs.
Fuel Truck Driver, Steamcleaner & Washer
Power Operated Sweeper
Rubber-tired Tunnel Jumbo
Scissors Truck
Slurry Truck Driver
Straddle Carrier; (Ross, Hyster & similar)
Trucks, side, end, bottom & articulated end dump; 3 yd. to & incl. 6 yds.
Wrecker & Tow Truck
GROUP IV

A-Frame
Burner, Cutter & Welder
Service Greaser
Trucks, side, end, bottom & articulated end dump; Over 6 yds. to & incl. 12 yds.
Truck Mounted Hydro Seeder
Water Tank Truck; 0-8000 gallons

GROUP V

Dumpster; over 6 yds.
Self-loading Roll Off
Semi-truck & Trailer;
*Tractor with Steer Trailer
  *(both Operators to receive same rate, and not to conflict with DW's & similar classification Group VI pulling trailer)
Trucks, side, end, bottom & articulated end dump; Over 12 yds. to & incl. 20 yds.
Truck-Mounted Crane (with load bearing surface, either mounted or pulled); up to 14 ton
Vacuum Truck (super sucker, guzzler, etc.)

GROUP VI

Mechanic; Field
Flaherty Spreader Box Driver
Flowboys
Fork Lift; 16,000 lbs. & over
Dumps, Semi-end
Lowboy; 50-ton and under, equipment trailers, tilt deck etc, (based on GVW trailer capacity),
Super Dump
Transfer Truck & Trailer
Transit Mixers; Up to & incl. 20 yds.
Trucks Hauling Concrete
Trucks, side, end, bottom dump & articulated end dump; Over 20 yds. to & incl. 40 yds.
Truck & Pup
Tournarocker, DW's & similar; with 2 or more 4 wheel-power
Tractor with trailer; gallonage or yardage scale, whichever is greater
Water Tank Truck; 8,001-14,000 gallons

GROUP VII

Oil Distributor Driver
Stringer Truck (cable operated trailer)
Tireperson
Lowboy; over 50-ton, equipment trailers, tilt deck etc, (based on GVW trailer capacity),
Transit Mixers & Trucks Hauling Concrete; Over 20 yds.
Trucks, side, end, bottom & articulated end dump; Over 40 yds. to & incl. 100 yds.
Truck Mounted Crane (with load bearing surface either mounted or pulled; 16 through 25 tons)
Warehouseperson; to include shipping & receiving

**GROUP VIII**

Prime Movers & Stinger Truck
Trucks, side, end, bottom & articulated end dump; Over 100 yds.
Helicopter Pilot Hauling Employees or materials

**GENERAL FOREMAN, NON-WORKING FOREMAN OR DISPATCHER:**
$2.50 over highest scale supervised (See Work Rule #2, Schedule "C")

**WORKING FOREMAN:**
$2.00 over Working Foreperson or Dispatcher

**NOTE: TRANSPORT DRIVERS (LOWBOY, TILT DECK, ETC.) AND/OR WHEN DRIVER IS PERFORMING CSA PRE-HIRE TESTING,** driver shall be paid at 100%

**HAZMAT PROJECTS**

Anyone working on a HAZMAT job, where HAZMAT certification is required, shall be compensated as a premium, in addition to the classification working in as follows:

**LEVEL C-D: +$1.00 PER HOUR**
This is the lowest level of protection. This level may use an air purifying respirator or additional protective clothing.

**LEVEL A-B: +$1.50 PER HOUR**
Uses supplied air in conjunction with a chemical splash suit or fully encapsulated suit with self-contained breathing apparatus.

Where employees are required to wear glasses, the company shall furnish the required masked glasses.

Employees shall be paid HAZMAT pay in increments of four (4) and eight (8) hours.

If required, the Employer shall reimburse the fee charged for CDL Hazmat endorsement at the time of renewal for any employee employed by the Employer (paid from receipt to DOL)

### FRINGE BENEFITS

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*.60¢ will be available for increase, December hours for January 2020 contributions. *.65¢ will be available for increases each year of the agreement., December hours for January 2021 and 2022. Any monies left over January 2020, January 2021 and January 2022 shall roll over and any monies left over January 2022 shall be diverted 50/50 to wages and pension. Should there be a $0.01 difference the difference shall go to wages.

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<th>7/1/2019</th>
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<tr>
<td>UNION PROGRAMS</td>
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<td>(+$.20)</td>
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*NOTE: Effective 7/1/2019 the negotiated increases of $.06 and $.20 were added to wages.

Apprenticeship Rates:

- 0-1000 hours 70% of scale
- 1001-2000 hours 80% of scale
- 2001-3000 hours 90% of scale
- Over-3000 hours Full Scale

*The increase on 7/1/19, 6/1/20 and 6/1/21 shall be committed to wages. Additional monies may be taken to Health & Welfare, Pension, Training and NW Fair. Notification of the implementation of the fringe option must be made thirty (30) days prior to the scheduled 1/1/20, 1/1/21 and 1/1/22 increases.